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WEEKLY
JUNE 23, 1945

Nursing times

CONTENTS

rom Southport

enicillin

ook Reviews

Willink's Speech

ew Approaches to Mental Nursing

orrespondence

nnual General Meeting

udent Nurses' Association Annual General Meeting

at is a Health Centre?

oyal College of Nursing News

STILL THE BEST DRIED MILK
FOR INFANT FEEDING

For bottle-fed babies Ostermilk remains to this day the infant food of choice. Prepared from the best milk by a special roller-drying process, Ostermilk is readily digestible, giving a light flocculent curd in the stomach. Ostermilk is virtually sterile and therefore safe. It contains added vitamin D and iron in stated amounts. Simple dilution with water according to instructions enables the mother to prepare a feed.

Two varieties of Ostermilk are available. Ostermilk No. 1 is modified in fat and protein by the addition of lactose, and is suited to the need of the youngest babies up to the age of 3—4 months. Ostermilk No. 2 is a full cream milk food for older babies.

OSTERMILK

Ostermilk No. 1 (fat-modified) Ostermilk No. 2 (full-cream)

FERROLAC—for premature or anaemic infants or twins

Where breast feeding is inadequate for premature or anaemic infants, 'Ferrolac' infant food may be used to supplement or replace natural feeding. 'Ferrolac' contains added vitamin D and therapeutic amounts of iron (5 grains of iron and ammonium citrate in each reconstituted pint). It is a roller process dried milk, easily digestible and available in two forms. For modified 'Ferrolac,' is dried milk, the fat and protein content of which is reduced by the addition of lactose. It is intended for babies under three months of age. Full cream 'Ferrolac', a full cream milk food, is for older infants.

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX. BYRon 3434

Registered as a Newspaper
VOL. XLI. No. 25

Journal of the Royal College of Nursing

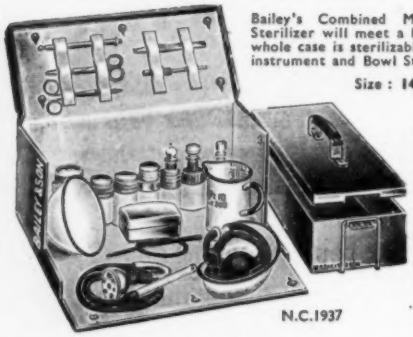
W. H. BAILEY & SON LTD.

WE CAN NOW SUPPLY

"ALUMINIUM"

MIDWIFERY AND NURSING CASES

THE "SUPER" ALUMINIUM STERILIZER CASE N.C.1937



Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the instrument and Bowl Sterilizer.

Size : 14in. x 7in. x 3½in.

Each Case is fitted with a white washable removable lining and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

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N.C.1937. CASE Empty. Size 14in. x 6½in. x 7in. Each £6 10 0
N.C.1939. CASE Complete with Fittings as listed in catalogue £10 2 0
Spare Lining, 8/- each. Carr. Paid

BAILEY'S STERILIZABLE ALUMINIUM CASE

N.C.3142

With loose waterproof cover and removable washable lining. Complete with Fittings as under : Holdfast Enema, Enamel Kidney Tray, Enamel Graduated Jug, Enamel Bowl, Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, Rubber Catheter, 3 Stoppered Bottles 2 Metal Capped Pots, 1 Metal Capped Dredger, 1 Glass Medicin, and Minim Measure, in case, Scissors.

				Carr. Paid
N.C.3142	CASE EMPTY	size 12in.	...	£2 13 0
"	ditto	" 15in.	...	£2 15 0
"	CASE COMPLETE WITH FITTINGS	" 12in.	...	£4 19 0
"	ditto	" 15in.	...	£5 1 0

Surgical Instruments and Appliances
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Tel. : GERRARD 3185
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45 OXFORD STREET
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RHYTHMIC MOTION

It's Rhythmic Timing that counts . . . . in bowel function too.

Agarol follows this principle closely : its exceptionally stable emulsion of pure medicinal mineral oil softens and lubricates the intestinal contents. At the same time, it furnishes gentle peristaltic stimulation, which follows from the diffusion of pure, white phenolphthalein throughout the emulsion. The result is rhythmic timing and easy and comfortable evacuation. Agarol is suitable for use in any circumstances and at any age period.

A G A R O L

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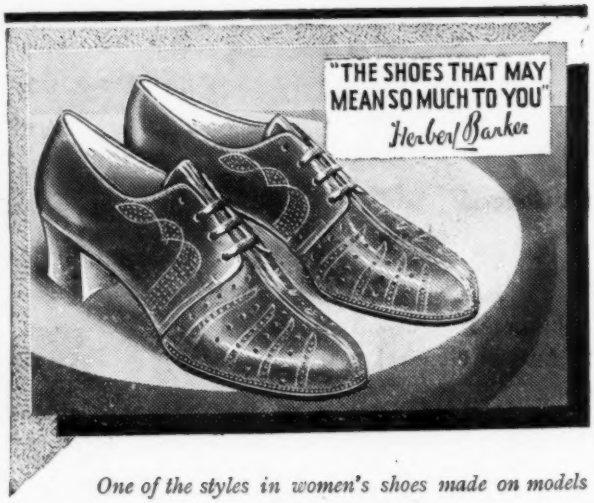
(Wartime Address)



One of the styles in women's shoes made on models sponsored by **Sir Herbert Barker.**

Every shoe carries his facsimile signature. Supplies are limited at present.

Send 2½d. for "Satisfying Reflections" by Sir Herbert Barker.

Dept. 89, NORVIC SHOE CO., LTD., NORTHAMPTON

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 15 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

THE ROYAL COLLEGE OF NURSING SCOTTISH BOARD

Four Scholarships of £150 each have been offered for students wishing to take the Sister-Tutor Course in Edinburgh. A competitive examination will be held during July—exact date to be announced later. Applications should be sent to the Secretary, Royal College of Nursing, Scottish Board, 40, Melville Street, Edinburgh, 3, not possible before July 3rd, and not later than Tuesday, July 10th, 1945. (2178)

OFFICIAL APPOINTMENTS

14/- per inch; minimum charge 10/-

THE NURSING TIMES
Official Journal of
The Royal College of Nursing

Assistant Editor, preferably with nursing knowledge is required at an early date.
Salary according to experience.
Applications should be sent to the Editor, "Nursing Times," c.o. Macmillan & Co., Ltd., St. Martin's Street, W.C.2, marked "Assistant Editor" (2086P)

THE ROYAL COLLEGE OF NURSING AND COLLEGE OF MIDWIVES

The Royal College of Nursing and the College of Midwives invites applications for the part-time post of **Tutor** to the Midwife Teacher Students. Salary in accordance with experience and the scale recommended by the Rushcliffe Committee. The Federated Superannuation Scheme for Nurses and Hospital Officers (contributory) is available.
Applicants must possess the Midwife Teacher's Certificate and have recent experience in teaching. They should hold a midwifery appointment, preferably in a teaching capacity in a midwifery training school.
Forms of application, and further details may be obtained from the General Secretary, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1012P)

THE VISCOUNTESS COWDRAY ROYAL COLLEGE OF NURSING CLUB ABERDEEN

Applications are invited for the post of **Superintendent** of the Club (Nurse preferred). Please reply with full particulars of training, experience, age and salary expected, further with copies of testimonials to the Hon. Secretary, 6 West Craibstone Street, Aberdeen. (1884)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—
Health visiting, Six months. Approved by the Ministry of Health.
Industrial Nursing 3 months course. Starting London 12th September. Ministry of Labour grants available for six weeks course; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry.
Sister Tutors. One year whole-time.
Dietitians. Eighteen months whole-time.
Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
Nurse Administrators. 10 months whole-time.
Course in Teaching of Parentcraft—2 terms part-time starting October.
Venereal Diseases Course. Starting 13th September.
Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (79)

UNIVERSITY OF MANCHESTER
FACULTY OF MEDICINE
CERTIFICATE FOR SISTER-TUTORS

A course in preparation for the newly instituted Certificate for Sister-Tutors will be held during the session 1945-46, commencing on October 4th, 1945.
The course is a full-time one covering one academic year. The fee for the course is £42.
Regulations for the course and further particulars may be obtained from the Dean of the Medical School, University of Manchester, to whom applications should be made not later than Monday, July 16th, 1945. (1514)

COUNTY BOROUGH OF GRIMSBY
TRAINEE HEALTH VISITORS

Applications are invited from persons desiring to train as health visitors. Candidates must be under 35 years of age, State Registered nurses, and to have passed the Part I examination of the Central Midwives Board.
Successful candidates will be sent to one of the large training schools for the course, which lasts approximately six months.
Conditions of appointment, salary, emoluments and grants can be had on application to the Acting Medical Officer of Health, 1, Bargate, Grimsby, to whom applications must be sent not later than June 28th, 1945.
Municipal Offices, L. W. HEELER,
Grimsby. Town Clerk.
(1955P)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.
For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, (497/6P)

BERKSHIRE COUNTY NURSING ASSOCIATION

Scholarships for the Health Visitors Training Course commencing January, 1946, are offered by the Berkshire County Nursing Association to Queen's Nurses (subject to permission by the Ministry of Labour and National Service) who are willing to work in Berkshire for a period of two years on completion of training. Salaries on completion of training to conform with Rushcliffe Recommendations. Application forms and further particulars from County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (2115P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

GLOUCESTERSHIRE—HEALTH VISITOR

Gloucestershire County Council invite applications for the appointment of a **Health Visitor** for an area in the Forest of Dean. The duties will include health visiting, school nursing, tuberculosis visiting and allied work.
Salary (£270 x £10 to £360), and conditions of Service according to Rushcliffe Report plus £20 for subsistence, and travelling expenses in accordance with the County Scale.
Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held, prior to April 1st, 1930, the appointment of Health Visitor with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under the conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.
The appointment will be subject to Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.
Forms of application and particulars of duties can be obtained from County Medical Officer of Health, Langham House, 18, Berkley Street, Gloucester, and completed and returned by June 29th, 1945. Canvassing will disqualify.
Shire Hall, GUY H. DAVIS,
Gloucester. Clerk of the County Council.
(1956N)

SALOP COUNTY COUNCIL

Three **Health Visitors** are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.
Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.
The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.
The appointment is subject to the provisions of the Local Government Superannuation

(continued next column)

Act, 1937, and successful candidates will be required to pass a medical examination.
Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.
Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
June 4th, 1945. (1914N)

STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
TUBERCULOSIS HEALTH VISITOR AND DISPENSARY NURSE

Applications are invited from suitably qualified women over 41 years of age for the abovementioned post which is vacant in the Dudley Dispensary Area.
Applicants must have one of the following qualifications:—
(*a*) Prior to April 1st, 1930, have held the appointment of Tuberculosis Visitor with the approval of the Minister of Health,
or
(*b*) Have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health,
or
(*c*) The Diploma issued under the Board of Education (Health Visitors Training) Regulations, 1919,
or
(*d*) Are fully trained nurses, and have had at least three months special experience at a sanatorium or hospital for the treatment of tuberculosis or at a Tuberculosis Dispensary.
The salary and conditions of service will be those laid down in the Rushcliffe Recommendations, the scales being:—
If possessing the Health Visitor's Certificate or Board of Education Diploma—£270x£10 annually to £360, and
If possessing the alternative qualification—£250 x £10 annually to £340.
Previous service of a similar nature will be taken into consideration when fixing the commencing salary.
A uniform allowance of £12 per annum will be payable, together with reasonable travelling expenses.
The appointment will be subject to one calendar month's notice in writing on either side.
If the candidate appointed participates in the Superannuation Scheme the provisions of the Local Government Superannuation Act, 1937, will apply, and she will required be to pass a medical examination and submit her birth certificate.
Application forms may be obtained from the undersigned and applications must be received not later than Thursday, June 28, 1945. Candidates receiving no reply by July 11 may assume the vacancy filled.
T. H. EVANS,
County Buildings, Clerk of the Joint Board,
Stafford.
June 2nd, 1945. (1963N)

MIDDLESEX COUNTY COUNCIL
Tuberculosis Visitors required for EDMONTON and FINCHLEY CHEST CLINICS. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe Scale salary. Established and pensionable staff. Written applications stating age, qualifications and experience, with copies of up to three recent testimonials to the undersigned by July 14th, 1945. C. W. RADCLIFFE "D",
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (2185N)

BOROUGH OF CHELMSFORD
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position. Candidates must be fully trained Nurses and possess the qualifications required by the Ministry of Health and Ministry of Education. Conditions of service according to Rushcliffe Report. Commencing salary according to experience. The appointment is subject to the Local Government Superannuation Act. Candidates should submit application together with two recent testimonials to the Medical Officer of Health, Public Health Department, Coval Lane, Chelmsford, not later than June 30th, 1945. (1960N)

BOROUGH OF CHATHAM
HEALTH VISITOR — SCHOOL NURSE

Applications are invited for the above combined appointment. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitors' Certificate.
The salary will be in accordance with the Rushcliffe Committee's scale, and the Post will be subject to superannuation, and the selected candidate will be required to pass a medical examination.
Applications, accompanied by copies of not more than three recent testimonials, stating age, qualifications, and experience, must be received by the Medical Officer of Health, "Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Wednesday, June 27th, 1945.
Canvassing, directly or indirectly, will disqualify
J. C SLEIGH,
Medical Officer of Health. (1962N)

SALOP COUNTY COUNCIL
DOMICILIARY MIDWIFE

The Council invite applications for the position of **Domiciliary Midwife** in connection with the Domiciliary Service of Midwives in the Borough of Shrewsbury. Salary in accordance with the Rushcliffe Scale.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Applicants must be State Certified Midwives, and possession of the S.R.N. qualification will be an advantage.
Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, College Hill House, Shrewsbury, to whom they should be returned, accompanied by copies of three recent testimonials, not later than June 30th. (2107N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

HEREFORDSHIRE COUNTY COUNCIL
DEPUTY SUPERINTENDENT HEALTH VISITOR AND DEPUTY SUPERVISOR OF MIDWIVES AND DEPUTY COUNTY NURSING SUPERINTENDENT

Applications are invited for the combined post of **Deputy Superintendent Health Visitor, Deputy Supervisor of Midwives and Deputy County Nursing Superintendent.** Candidates must be Queens Nurses holding the Certificate of the Central Midwives Board and the Health Visitors Certificate as approved by the Ministry of Health. They must also possess the qualifications laid down in the Ministry of Health Regulations for the appointment of non-medical Supervisors of Midwives. Salary and conditions of Service are in accordance with the Rushcliffe Scale.
Forms of application and Terms of Appointment may be obtained from the undersigned. Complete application forms must be received not later than June 30th, 1945.
County Health Department,
Hereford. S. W. SAVAGE, M.D., D.P.H.,
County Medical Officer.
(1864P)

CITY OF LEEDS
ASSISTANT MEDICAL OFFICER
(TEMPORARY)

Applications are invited from qualified and registered Medical Practitioners for the post of **Assistant Medical Officer** for Maternity and Child Welfare (Temporary). Applicants must have had not less than three years' post-graduate experience, including experience in General Medicine and Surgery, and special experience in obstetrics and Ante-natal work, and in the treatment of Children's Diseases and Diseases of Women. Preference will be given to candidates possessing the D.P.H. Candidates already in whole-time Public Health employment by local authorities will not be eligible.
The salary offered will be in accordance with previous experience, with a minimum of £500 per annum.
Form of application and particulars as to the duties of the appointment may be obtained from the undersigned.
Applications endorsed "Maternity and Child Welfare Officer" together with copies of three recent testimonials, must be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, July 9th 1945.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2161P)

PUBLIC HEALTH VACANCIES

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, NEAR WORCESTER
APPOINTMENT OF MATRON

Applications are invited for the post of **Resident Matron** of the above named Institution of 90 beds. Minor thoracic surgery is undertaken.
Applicants must be State-registered, have had extensive experience in Sanatorium administration and hold the Certificate of the Tuberculosis Association. A housekeeping certificate is desirable.
The salary will be in accordance with the Rushcliffe Scale, viz., £230 rising by £20 annually to £330, plus residential emoluments and a uniform allowance of £15 annually.
All beds are on the Pavilion system or in Shelters.
Free transport is provided to Worcester twice weekly.
Though the post is not included in the superannuation scheme of a local authority, the Governors will be prepared to contribute towards any other Nurses Pension Scheme.

(continued on next page)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

(continued from previous page)

The successful candidate will be asked to supply a certificate of physical fitness, and to commence duty on October 1st, 1945.

Forms of application can be obtained from the undersigned and must be returned not later than July 7th, 1945.

12, Beech Avenue, (signed) J. P. HOLDER,
Worcester. Secretary.
(2035P)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(170 Beds)
TRAINING SCHOOL FOR NURSES

Applications are invited for the post of **Matron.** Administrative experience essential.

Applications from members of the Nursing Profession serving overseas will be welcome.

Salary will be in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.

Written applications with details of age, education, qualifications, experience and present employment together with copies of three recent testimonials to be submitted not later than July 31st, 1945, addressed to Leslie Spencer, Secretary. (1961P)

LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY, CARM. S. WALES
(REGISTERED AS A TRAINING SCHOOL)
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the above Hospital. Accommodation 114 beds plus an Annexe Emergency Hospital of 100 beds. Salary according to the Rushcliffe Recommendations, with full residential emoluments. Applicants must be S.R.N. and S.C.M. They shall hold a Housekeeping Certificate, and have held a Ward Sister's Post for at least two years in a Hospital of not fewer than 150 beds, or have been an Assistant Matron in a General Hospital. They must be between the ages of 30 and 45 years. Federated Superannuation Scheme in force.

Nursing members of His Majesty's Forces in any theatre of war, whether due for immediate release or not, are invited to apply.

Applications, stating age, qualifications and experience, together with copies of three testimonials to be in the hands of the undersigned, on or before July 21st, 1945.

T. E. PIPE,
Secretary-Superintendent.
(1718P)

WARWICKSHIRE COUNTY COUNCIL WAR-TIME NURSERIES

Matrons are required in residential and day nurseries in Warwickshire. Salaries and conditions of appointment in accordance with the Rushcliffe or Ministry of Health scales. For further particulars apply to the County Medical Officer of Health, Shire Hall, Warwick.

Shire Hall, L. EDGAR STEPHENS,
Warwick. Clerk of the Council.
June 2nd, 1945. (1823P)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS

Applications are invited for the post of **Nurse Educationalist,** S.R.N., etc. 130 children 0-5 years in residence, an average of 80 students in training. Must be thoroughly experienced in organisation and in the needs and handling of normal children as well as delicate infants. Keen on progressive ideas, adaptable, not bound by the usual institutional formulae. Preference will be given to those holding the Health Visitor's and Mothercraft Teachers' Certificates.

Salary £350 rising to £500 with full residential emoluments.

Application form and further particulars from the Secretary.

(2157P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, STAFFORDSHIRE, C.N.A.

First and Second Assistant Superintendents required. H.V. Cert. essential. Motorists. Accommodation in County Home. Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (2190P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SOUTHAMPTON, D.N.A.

(1) Progressive **Superintendent** required. General nursing only. (2) **Assistant Superintendent** also needed to assist in the training of candidates. (3) Two **Nurses** for staff. Rushcliffe Scale salary and F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (2192P)

ONGAR AND DISTRICT WAR MEMORIAL HOSPITAL
(26 Beds)

Assistant Matron required. S.R.N., S.C.M. Theatre experience essential. F.S.S. in force. Rushcliffe Scale of salary, etc. Apply with full particulars to the Matron, with Matron's name for reference. (1745P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister. Salary £130 by £10 to £180 per annum.

36 Student Nurses. Salary first year £40, second year £45, third year £50 per annum.

14 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45 During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Assistant Nurses (applicants must be over 40 years of age) **Salary** in accordance with the First Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Ward Sister. (Must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full Particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses aged 18 years and over **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

4 Ward Sisters (non-resident.) **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL ASHTON-UNDER-LYNE

10 Student Nurses. Aged 18 years and over. **Salary.** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, R. H. ADCOCK
Preston. Clerk of the County Council.
June 16th, 1945. (2174P)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE
APPOINTMENT OF DEPUTY MATRON AND WARD SISTER
and
APPOINTMENT OF NIGHT SISTER OF STAFF NURSE FOR NIGHT DUTY

Applications are invited form suitably qualified Nurses for the two above mentioned permanent appointments at the Committee's Hospital, situated at Henwood Lane, Catherine-de-Barnes, Solihull, Warwickshire, which Hospital serves the Areas administered by the Solihull Urban District Council and the Meriden Rural District Council respectively, and has under 50 beds.

It is desirable that applicants for the appointments should be State Registered Nurses, General and Fever trained, except that Nurses Fever certificated only will be considered for the appointment as a Staff Nurse for Night Duty, which post carries prospects of early promotion.

Each appointment will be remunerated according to the rank of the successful applicant, and in accordance with the recommendations set out in the Rushcliffe Salary Scales. Uniform will be provided and emoluments include Board, Apartments and Laundry, and four weeks holiday will be allowed each year, for which holiday allowances

(continued in next column)

will, where appropriate, be paid. Both vacancies are appointments superannuable under the Local Government Superannuation Act, 1937.

Applications in candidates' own handwriting, stating age, marital condition, qualifications and the earliest date on which it will be possible to commence duties, should be accompanied by three testimonials, and must reach me at the address given below not later than Monday, June 25th next.

Old Bank House, S. F. WOODHAMS,
Coleshill, Birmingham. Clerk of the Committee.
June 11th, 1945. (2127P)

Deputy Matrons wanted for Day and Residential Nurseries in London and North East Yorkshire. Candidates must be S.R.C.N. or hold certificates of N.S.C.N. and have taken Deputy Matron's Course. Salary according to scales approved by Ministry of Health.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) should be addressed to the Ministry of Labour and National Service, Appointments Office, 27, St. James's Place, S.W.1. (for London vacancies) or 15/17, The Headrow, Leeds, 1 (for Yorkshire vacancies).
8.6.A.11. (2151P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

ST. LUKES HOSPITAL, Guildford.

ASST. SISTER TUTOR. Perm. appt Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER. (Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teachers Certificate. Salary grade £230 x £10—£280 p.a., plus residential emoluments £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (2195P)

COUNTY BOROUGH OF SOUTHPORT FLEETWOOD ROAD HOSPITAL

Applications are invited from suitably qualified women for the appointment of **Assistant Matron** at the above hospital.

The hospital comprises 65 beds and is used for the nursing of aged and chronic sick patients.

The salary payable will be in accordance with the recommendations of the Rushcliffe Committee for non-training schools, namely, £200 x £10—£230.

Applications stating age, qualifications and experience, together with copies of three recent testimonials should be forwarded to the undersigned so as to reach him not later than June 19th, 1945.

The successful candidate will be required to undergo a medical examination, and to contribute to the Local Government and Other Officers Superannuation Scheme.

The envelope should be endorsed "Assistant Matron" in the top left hand corner.

R. EDGAR PERRINS,
Town Clerk.
(1921P)

COUNTY BOROUGH OF CROYDON WARLINGHAM PARK HOSPITAL
(for nervous and mental disorders)
WARLINGHAM, SURREY

Assistant Matron. Applications are inbited for the post of an Assistant Matron. The salary etc., will be in accordance with the Rushcliffe Scales, i.e. £250 by £10 to £280 per annum, plus residential emoluments valued at £130 per annum. Applicants must be State-registered Nurses and qualified Mental Nurses. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications stating age, qualifications and experience, accompanied by copies of two recent testimonials should be sent to the Medical Superintendent not later than June 30th, 1945. (2153P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Sister Tutor required. Rushcliffe scale. F.S.S in force. Applications with full particulars and testimonials to Matron.

Experienced **Theatre and Out-Patient Sister** required immediately. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (1281P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 Beds)
APPOINTMENT OF DEPUTY MATRON

Applications are invited for the post of **Deputy Matron** at the above Municipal Hospital. Candidates who must not be over 40 years of age, must be S.R.N. and S.C.M. Administrative experience is essential.

The Hospital is a general hospital, with accommodation for children and has a Maternity Department of 66 beds. It is a recognised training school for nurses, and for the first part of the examination of the Central Midwives' Board. The Hospital has a staff of 400 nurses, including 230 student nurses.

Salary and conditions of service in accordance with the Rushcliffe scale (£340 to £400).

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

The appointment will be terminable by one month's notice. Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Deputy Matron," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, June 23rd, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1999P)

WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL, CHICHESTER

Sister Tutor required. Applicant must be State-registered and hold a Sister Tutor's Certificate. Salary according to Rushcliffe Scale (£230—£280 per annum). Superannuation Scheme in force.

Applications should be made to the Matron, St. Richard's Hospital, Chichester, from whom full particulars can be obtained.

County Hall, T. C. HAYWARD,
Chichester. Clerk of the County Council.
(1742P)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX
(560 Beds)

Sister Tutor required. Salary and conditions of service in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force. Apply, giving full particulars to the Matron. (1882P)

GRANTHAM HOSPITAL, LINCS.
(125 Beds)

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible. (40P)

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 Beds)

Qualified Assistant **Sister Tutor** (staff of three) required in August, 1945. All staff share teaching of Students working both in Hospital and Preliminary Training School. Rushcliffe scale of salary and F.S.S.N. and H.O. in force. Apply to Matron. (1731P)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Assistant Sister Tutor required, Preliminary Training School, who will also be responsible for the teaching of Practical Nursing to first year Nurses.

Candidates should preferably have held a Ward Sister's post. Salary according to Taylor Report. Apply with full particulars to Matron. (2048P)

ROYAL LIVERPOOL UNITED HOSPITAL, DAVID LEWIS NORTHERN HOSPITAL, TAGGART AVENUE, LIVERPOOL, 16

Sister Tutor required for Preliminary Training School. Must hold recognized Teacher's Certificate and had Ward experience. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1950P)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Sister Tutor required in September, 1945. Block system in force. Rushcliffe Salary and conditions. Federated Superannuation Scheme.

Senior Night Sister required. R.S.C.N. essential. Should have held Ward Sister's post. Salary—Departmental according to Rushcliffe Scale.

Ward Sister required. R.S.C.N. essential.

Apply in each case, giving Matrons' names for reference to the Matron of the above Hospital. (1695P)

NEWSTEAD SANATORIUM, FISHPOOL, MANSFIELD, NOTTS
AFFILIATED WITH NOTTINGHAM CITY HOSPITAL AND MANSFIELD GENERAL HOSPITAL

Applications are invited for the following appointments:—

Sister Tutor. Candidate will prepare Student Nurses for the Preliminary State Examination and must be prepared to assist with administrative duties.

Ward Sister. For Male Pulmonary Ward Preference will be given to candidates holding Tuberculosis Association Certificate (for which an additional £10 per annum will be paid).

Student Nurses. Must be in good health and not under 18 years of age. Salary according to the Rushcliffe scale.

All appointments are subject to the conditions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

For further particulars please apply to Matron, Newstead Sanatorium, Fishpool, near Mansfield, Notts. (1996P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(TRAINING SCHOOL FOR NURSES)

Applications are invited for the following appointment:—

Sister Tutor, with Sister Tutors certificate and teaching experience.

Salary according to service within the appropriate Rushcliffe scale £230 to £280 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Hospital by July 3rd, 1945.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
June 15th, 1945. (2171P)

CORPORATION OF ABERDEEN
PUBLIC HEALTH DEPARTMENT
WOODEND (GENERAL) HOSPITAL, ABERDEEN

Applications are invited for the post of **Assistant Sister Tutor** at Woodend Hospital, Aberdeen. The Hospital, which has bed accommodation for 340, is a complete training school for nurses and has also a Preliminary Training School.

Applicants must be State Registered in General Nursing, with or without the Certificate of the Central Midwives Board.

Conditions of service, salary scale and emoluments are in accordance with the recommendations of the Scottish Nurses Salaries Committee. The post is superannuable.

Applications, giving particulars of training and experience, and accompanied by a copy of each of three recent testimonials, should be sent to the Matron, Woodend Hospital, Aberdeen, on or before Wednesday, June 27th.

Town House, D. B. GUNN,
Aberdeen. Town Clerk.
June 13th, 1945. (2111P)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY

Night Sister required. S.R.N., S.C.M. or Part I midwifery. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (1804P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

WARD SISTERS at—

St. Luke's Hospital, Guildford (Temp.)
Epsom County Hospital, Dorking Road, Epsom
Ewell Park Hospital, London Road, Ewell.

Longstanding (Male patients). **Ward Sister and Night Sister.** May be non-resident when additional allowance of £70 per annum is payable.

St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.) and **Theatre Sisters.** Perm. appts. Ward Sister's grade. Candidates must be S.R.N.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Should be R.F.N. and have had experience with children. (Extra £10 p.a. for R.F.N.). Also Sisters for Holiday duties.

Redhill County Hospital, Earlswood Common, Redhill. (T.B. Wards).

Candidates must be S.R.N. and hold T.A. Certificate. Grade £140 x £10—£190 p.a. plus £10 p.a. for T.A. Cert., plus £20 after 10 years service. Full residential emoluments.

ASST. HOME SISTER and **ASST. HOUSE-KEEPING SISTER at—**

St. Luke's Hospital, Guildford. Temp. appts. Candidates must be S.R.N. and hold Housekeeping Cert. Ward Sister's grade.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at:—

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).
St. Helier County Hospital, Carshalton. (Part I Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:

St. Helier County Hospital, Carshalton.

Must be S.R.N. Rushcliffe salary and conditions, 96s 6d. x 5s.—111s. 6d per week, plus 8s. per week whilst engaged on V.D. duties

MALE MENTAL STAFF NURSES (R.M.P.A.) Temp. Non- resident at:

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
St. Luke's Hospital, Guildford

Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary non-resident) at:—

Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford
St. Helier County Hospital, Carshalton.

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (2197P)

YORK COUNTY HOSPITAL

Home Sister (temporary) required immediately. salary according to Rushcliffe Scale. F.S.S. in force. Apply, giving full particulars to the Matron. (2034P)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT
(78 Beds and Large Out-Patient Dept.)

Qualified **Sister Tutor-Home Sister** (Combined post) required. Applicants will be required to deputise in the absence of the Matron. Also **Holiday Sister** required.

Applications stating age, qualifications and experience, together with three copies of recent testimonials, to be sent to Matron. (1926P)

THE HALIFAX GENERAL HOSPITAL, HALIFAX
(400 Beds)

GENERAL AND MIDWIFERY TRAINING SCHOOL

Applications are invited for the following appointments:

Relief Administrative Sister and **Ward Sister** S.R.N., S.C.M. Resident or non-resident posts Salary in accordance with the Rushcliffe scale Apply for particulars to Matron. (1845P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

SUPERINTENDENT PAEDIATRIC SISTER
(including Premature Baby Unit).
Southmead Hospital, Bristol.
Candidates must be S.R.N., S.C.M. and preference will be given to those holding the Midwife Teacher's Certificate and who have had experience with premature infants. The successful candidates will be granted three months' special training. Salary £220 x £10 x £270 per annum plus the usual residential emoluments.

NIGHT SISTER
Charterhouse on Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10 x £205 + £20 p.a. service allowance.

SISTER TUTOR
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (qualified) £230 x £10 x £285 p.a.

WARD SISTERS
Charterhouse on Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Tuberculosis.
Ham Green Fever Hospital and Sanatorium, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children), medical and surgical (106 beds).

DEPARTMENTAL SISTER DOMESTIC AND DAY STAFF OR HOUSEKEEPER
Ham Green Fever Hospital and Sanatorium (500 beds).
Salary £150 x £10 to £200 per annum.
The appointment of a Housekeeper not being S.R.N. would be temporary and duties would be in connection with the supervision of Domestic and Day Staff, clothing coupons, catering, checking of linen, etc.

PUPIL MIDWIVES (State Registered Nurses) Part II (6 months) Mortimer House Maternity Hospital, Clifton. (35 Beds).

STAFF NURSES
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse on Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children)—(106 beds).
Snowdon Road Hospital, Bristol—General (291 beds).

STAFF MIDWIVES
Southmead Municipal General Hospital and Obstetric School for University of Bristol. (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Numbers of beds, including Charterhouse on Mendip Hospital, Annexe 600.
Age not less than 17½ years.
Two years fever training.
Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

MALE NURSES (Non-resident)
Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES
Candidates must possess the T.A. Certificate.

STUDENT NURSES
To train for the T.A. Certificate.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (2128P)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)

Second Home Sister required. Candidates must be State-registered Nurses. Salary according to the Rushcliffe Committee's Report.

Federated Superannuation Scheme in force. Applications stating age, qualifications and experience, together with photograph and two names for reference to be received by the Matron not later than Tuesday, June 19th, 1945. (1945P)

CITY & COUNTY OF NEWCASTLE-UPON-TYNE CITY HOSPITAL FOR INFECTIOUS DISEASES

Sister Housekeeper required. Applicants must be General and Fever trained and must possess a Housekeeping Certificate. Previous experience as Ward Sister is essential. Salary in accordance with the recommendations of the Ruchcliffe Committee, viz. £160—£210 per annum with full residential emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, enclosing copies of two recent testimonials, should be forwarded immediately to the Medical Superintendent, City Hospital for Infectious Diseases, Walker Gate, Newcastle upon Tyne, 6. (1894P)

MEMORIAL HOSPITAL, DARLINGTON
(210 Beds)

House-keeping Sister required for duty Sept. 1st. S.R.N., S.C.M. and House-keeping Certificate. The Rushcliffe Scale of salary and Federated Superannuation Scheme in force. Apply, with particulars and names for reference to Matron. (2019P)

KENT COUNTY COUNCIL
MIDWIFERY PUPILS (PART II)
COUNTY HOSPITAL, DARTFORD
(Approved Part II Midwifery School).

There are vacancies in the Midwifery School of this Hospital for Part II Training.

Pupils, S.R.N., will receive a salary at the rate of £65 a year or if not S.R.N. £60 a year, with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital to who applications should be sent as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
June 14th, 1945. (2172P)

NORTH RIDING INFIRMARY
MIDDLESBROUGH
NIGHT SISTER

Above appointment vacant. Applicants must be S.R.N. and have theatre experience. salary and conditions according to Rushcliffe scale. Apply giving particulars of training and experience and names for reference to Matron. (1603P)

ONGAR WAR MEMORIAL HOSPITAL, ONGAR, ESSEX
(26 Beds)

Night Sister required, S.R.N., S.C.M. Theatre experience an advantage. F.S.S. in force. Rushcliffe scale of salary, etc. Apply with Matron' name for reference to the Matron. (1599P)

THE CHILDREN'S HOSPITAL SHEFFIELD, 10

Applications are invited for the post of **Senior Night Sister,** must be duly qualified. Six nights off per month. Federated Superannuation Scheme in force. Salary according to experience and Rushcliffe recommendations. Details of training and experience with two names for refetence, to Matron. (1359P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE HOSPITAL
(100 Beds)

Night Sister, S.R.N., required for the above Hospital, which is a general hospital for chronic cases (women). Salary in accordance with the Rushcliffe Scale, with uniform and usual residential emoluments.

The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (1890P)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Night Sister required, S.R.N., who is also a State certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron. (53P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 beds).

Senior Night Sister required. S.R.N., S.C.M., ward sister's experience essential. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply with full particulars and copies of testimonials to Matron. (1820P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements): S.C.M. essential.

***Staines County Hospital, Ashford, Mx.**—2 vacancies, one of which is for **Assistant Nurses Training School,** commencing 9.7.45.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

HOME SISTER

Ward Sister's scale plus £30 p.a.

North Middlesex County Hospital, Edmonton, N.18 — Experienced Home Sister required.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10**—must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Chase Farm Hospital, Enfield, Mx.**—two required, for one of which theatre experience essential; unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**—two required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Central Middlesex County Hospital, Park Royal, N.W.10**—for tuberculosis ward; good practical experience required.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—for chest wards.

***Staines County Hospital, Ashford, Mx.**—two required for tuberculosis wards.

(ii) Hospital rate.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) one for Children's Ward, R.S.C.N. in addition to S.R.N. an advantage. (b) two for general wards. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—For Children's Ward, S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre whole time (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff: opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

***Grim's Dyke, Harrow Weald, Mx.**—Unestablished staff.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, Hillingdon, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 30.7.45 and 8.10.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 2.8.45 and 2.10.45. Immediate vacancies for 2 year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 20.8.45 and 15.10.45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4 year course 4.9.45: immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 4th Sept., 1945, and 27th Nov., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate: last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40, 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middx.—Term beings 1.7.45 and 1.10.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***Staines County Hospital, Ashford, Mx.**—term begins 9.7.45.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.46 and 1.7.46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.10.45, 1.11.45 and 1.12.45.

(Application forms, from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE.
Clerk of the County Council.
(2188P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS

(TRAINING SCHOOL)

Applications are invited for the following appointments. Salary according to service within the appropriate Rushcliffe scale £130—£180 a year, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

(a) **Sister,** S.R.N., to take a charge of a ward for chronic sick patients.

(b) **Night Sister,** S.R.N., and preferably S.C.M.

Applications, stating age, qualifications, experience, and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be forwarded to the Matron at the Hospital by July 3rd, 1945.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
June 14th, 1945. (2169P)

THE ROYAL LANCASTER INFIRMARY LANCASTER

(Voluntary Hospital 251 beds plus E.M.S. beds).

Night Superintendent required. Rushcliffe Scale of salaries adopted. F.S.S. in force. Apply with full particulars and Matron's name for reference to the Matron. (2091P)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL

(100 Beds)

Senior Night Sister required, S.R.N., preferably with Ward Sister's experience. Salary as per Rushcliffe scales. F.S.S.N. and H.O. in force. Applications with Matron's name for reference to be sent to Matron. (2047P)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART, WESTMORELAND STREET, W.1 AND MAIDS MORETON HALL, BUCKINGHAM

Night Sister. Applications are invited for the above post at Maids Moreton. Rushcliffe Scale and F.S.S. in force. Apply to Matron, giving particulars of training.

There is an excellent train service London to Aylesbury—thence by omnibus. (2024P)

BRACEBRIDGE HEATH HOSPITAL, NEAR LINCOLN

Applications are invited for the post of **Female Night Superintendent.** Applicants must be doubly trained. Salary in accordance with Rushcliffe scales £150 per annum, rising by annual increments of £10 to £200 per annum, plus allowance of £40 plus full residential emoluments valued at £100 per annum.

The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909.

Applications together with copies of references to be sent to the Medical Superintendent not later than June 30th, 1945. (2146P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Night Sister. Must have had Ward Sister's experience in a large General Hospital which is a training school for nurses. Rushcliffe salary. Apply Matron-in-Chief.

Theatre Sister. State-registered General Nurse. Rushcliffe salary. Apply Matron-in-Chief.

Ward Sister. For Sick Bay staff quarters. State-registered General Nurse. Rushcliffe salary. Apply Matron-in-Chief. (1801P)

COVENTRY COUNTY BOROUGH COUNCIL GULSON ROAD MUNICIPAL GENERAL HOSPITAL, GULSON ROAD, COVENTRY

Applications are invited for the post of **Junior Night Sister** at the above Hospital. Candidates must be State-registered Nurses and have at least Part I. of their midwifery training. Salary in accordance with the Rushcliffe Scale on grade £130 x £10—£180 p.a.

Applications stating age, qualifications and details of nursing experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital. (2150P)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

Night Sister required. Salary according to Rushcliffe Scale. F.S.S. in force.

Apply, with particulars and Matrons' name for reference to the Matron. (2100P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY

COMPLETE TRAINING SCHOOL

(84 Beds)

Night Sister, S.R.N., R.S.C.N. required. Ward Sister's experience essential. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply with Matron's name to Matron for reference. (1893P)

BURY INFIRMARY, LANCS.
(159 Beds)
Night Sister in Sole Charge. Theatre experience essential, S.C.M., an advantage but not essential. Salary in accordance with the Rushcliffe Report. Superannuation Scheme in operation. Applications to Matron with Matrons' names for reference. (2167P)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz :—
Sisters (S.R.N. and S.C.M.) at Market Harborough and Melton Mowbray Infirmaries.
Night Sister (S.R.N., S.C.M.) with recent Midwifery experience—at Bosworth Park, Infirmary.
Trainee Assistant Nurses at Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in Candidates' own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Matrin's Leicester, forthwith. (2101P)

THE LUTON CHILDREN'S HOSPITAL LONDON ROAD, LUTON
Theatre Sister required. S.R.N., with good children's experience. Salary according to the Rushcliffe Scale. F.S.S.I.F. Apply fully to Matron. (1810P)

CHORLEY AND DISTRICT HOSPITAL CHORLEY, LANCS.
Theatre Sister required, S.R.N. Good theatre experience. Rushcliffe scale of salary. F.S.S. Apply with full particulars of training and experience to Matron. (1737P)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1
Theatre Sister required. Rushcliffe Scale of Salaries. F.S.S. in force. Apply, with all particulars to the Matron. (1841P)

THE WEST HERTS HOSPITAL, HEMEL HEMPSTEAD
Theatre Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply, giving particulars of training and experience to Matron. (2041P)

TIVERTON AND DISTRICT HOSPITAL, TIVERTON, DEVON
AFFILIATED TRAINING SCHOOL
Wanted, **Theatre Sister,** S.R.N. Rushcliffe scale salary. Apply, with full particulars, to Matron. (1994P)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)
Theatre Sister wanted One of two. Rushcliffe scale of salaries. F.S.S. in force. Applications stating age, with names for reference to the Matron. (2097P)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, N.12
Theatre Sister required. Rushcliffe Scale of Salary and Superannuation Scheme in force. Apply, giving full details of training and experience to Matron. (2106P)

EAST SUSSEX COUNTY COUNCIL, SOUTHLANDS HOSPITAL, SHOREHAM-BY-SEA
Applications are invited for the following appointments at the above-mentioned Hospital, which is a fully recognised Training School, having accommodation normally for approximately 500 patients :—
Maternity Ward Sister.
Ward Sister for General Wards.
Student Nurses.
The salaries and conditions of service in each case will be in accordance with the appropriate Report of the Rushcliffe Committee, and the posts are subject to the provisions of the Local Government Superannuation Act, 1937.
The successful candidates will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.
Further particulars of the duties and any other information required may be obtained on request from Miss E. R. Biggin, M.B.E., Matron of the Hospital, to whom applications should be sent as soon as possible. (1948P)

NORWOOD AND DISTRICT HOSPITAL, HERMITAGE ROAD, S.E.19
Required. **Ward Sister.** Salary according to Rushcliffe Scale. Apply, with copies of testimonials to the Matron. (1564P)

CITY OF BIRMINGHAM
Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (39P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

*Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Archway	Archway Road, N.19
Dulwich	East Dulwich Grove, S.E.22.
Fulham	St. Dunstan's Road, W.6
Lewisham...	Lewisham, S.E.13.
St. Alfege's	Vanbrugh Hill, S.E.10
St. George-in-the-East...	Raine Street, Wapping, E.1.
St. Giles'	St. Giles' Road, S.E.5.
St. James'	Ouseley Road, S.W.12
St. Mary, Islington ...	Highgate Hill, N.19.
St. Nicholas'	79, Tewson Road, Plumstead, S.E.18.

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.
(497/8P)

CITY HOSPITAL, REDNAL ROAD NORTHFIELD, BIRMINGHAM
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL)
Ward Sister. Candidate must be State Registered Nurse on General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply Matron. (1799P)

HERTFORD COUNTY HOSPITAL, HERTFORD
Sister required for Private Patients Unit of 18 beds. Applications are invited from candidates who have had previous experience in Sisters duties. Rushcliffe recommendations have been adopted. F.S.S. in force. Apply with full particulars to Matron. (1725P)

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)
Ward Sister required for Children's Ward Must be S.R.N. with good experience. Salary on Rushcliffe Scale, full uniform provided. F.S.S. in force. Apply stating age and gicving full particulars of training and experiene to the Matron. (1727P)

COUNTY BOROUGH OF WIGAN WHELLEY INFECTIOUS DISEASES HOSPITAL
APPOINTMENT OF WARD SISTER
Applications are invited from persons who are State-registered Nurses and State-registered Fever Nurses for the position of **Ward Sister** at the Whelley Infectious Diseases Hospital.
Salary, £130 per annum, rising by annual increments of £10 to £180, and after ten years' service to £200, in accordance with the recommendations of the Rushcliffe Committee.
Applications (on forms to be obtained from the Medical Officer of Health) and accompanied by copies of two recent testimonials, should be delivered to Dr. H. Whitehead, Medical Officer of Health, Municipal Buildings, Wigan.
WILLIAM HENRY TYRER,
Town Clerk's Office, Town Clerk
Municipal Buildings,
Wigan. (1563P)

COUNTY BOROUGH OF GRIMSBY MUNICIPAL MATERNITY HOME NUNSTHORPE, GRIMSBY
Sister, S.R.N., S.C.M. required. Salary in accordance with the Rushcliffe Scale. The successful candidate will be required to be medically examined for superannuation purposes. Apply with references and particulars of training to the Matron. (2098P)

COLNE & HOLME FEVER HOSPITAL MELTHAM, Nr. HUDDERSFIELD
(75 Beds)
Required—**Ward Sister,** S.R.N. and Fever experience. Rushcliffe scale of salaries and conditions. Apply with full particulars to Matron. (1619P)

CITY OF BIRMINGHAM COLESHILL HALL
Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.
Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation purposes.
The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.
For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (38P)

OVERSEAS EMPLOYMENT
The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.
Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.) Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.
Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S., should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (17P)

ROMSLEY HILL SANATORIUM, FALESOWEN
Ward Sister and **Holiday Sister.** Candidates must be State-registered Nurses, preferably with T.A. Certificate. Rushcliffe salaries. Apply Matron.
Student Nurses. To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply Matron. (1802P)

BURSLEM, HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE TUNSTALL, STOKE-ON-TRENT
COMPLETE TRAINING SCHOOL FOR NURSES (100 Beds)
Sister required for Casualty and Out-Patients Department. Salary acording to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with particulars to Matron. (2090P)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS. (214 Beds)
V.D. Clinic Holiday Sister in Charge required for the month of July.
The post can be resident or non-resident and the salary is five guineas per week. Please apply with full particulars to the Matron. (1050P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 Beds)
Ward Sister (resident or non-resident) required for the Female Mental Wards of the above Municipal General Hospital.
The bed accommodation is somewhat varied at the present time owing to war-time contingencies. The normal provision is 144 beds including a maximum of 20 for observation cases and 124 for detention cases under Section 24 of the Lunacy Act.
Candidates must be qualified Mental Nurses, and preference will be given to applicants who are also State Registered Nurses. Salary and conditions of service in accordance with the Rushcliffe scale for Mental Nurses.
The appointment will be subject to the Local Government Superannuation Act, 1937.
Applications, stating age, particulars of training and experience, together with copies of recent testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Leeds, 9. (2000P)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13
MATERNITY DEPARTMENT
Applications are invited for the post of **Midwifery Sister.** Applications, stating age, details o training and experience, to the Matron. (2005P)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM MATERNITY HOSPITAL
Applications are invited from State Certified Midwives who are also State Registered Nurses for the post of **Maternity Sister,** for work in the Maternity Department generally.
Preference will be given to candidate with experience of the work and facilities will be granted for taking lectures of the Midwifery Teachers' Certificate if desired.
Salary in accordance with Rushcliffe scale.
The appointment is subject to satisfactory medical examination and the person appointed will be required to contribute to the superannuation scheme.
Applications, stating age, experience and copies of recent testimonials, ornames for references, to be sent to Matron. (2006P)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
Sister required, S.R.N., S.C.M., for Private Block of 14 beds. Rushcliffe scale and F.S.S. in force. Uniform provided.
Apply with full particulars to Matron. (1971P)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)
Sister required for busy MALE SURGICAL WARD of 23 beds. S.R.N. Preference will be given to applicant with experience. Must be good disciplinarian and willing to teach Student Nurses. Salary and conditions as Rushcliffe Scale. F.S.S. Apply with full particulars and Matrons' names for reference, to Matron. (2068P)

IGH WYCOMBE AND DISTRICT, WAR MEMORIAL HOSPITAL
(101 Beds)
Junior Casualty Sister required. Must be S.R.N. Rushcliffe Scale and conditions. F.S.S. Apply with full particulars and Matrons' names for reference, to Matron. (2069P)

LEICESTERSHIRE COUNTY NURSING ASSOCIATION, 21, STONEYGATE ROAD, LEICESTER
District Nurse Midwives urgently needed. Rushcliffe Scale salary, net. All else provided.
Apply, County Superintendent. (2028P)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT
Relief Sister required for Ward and Administrative duties. Salary Rushcliffe Scale. Apply, stating age, with full particulars to Matron. (2027P)

THE CORPORATION HOSPITAL SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS
Ward Sister required. Salary in accordance with the Rushcliffe Scheme. Apply to the Matron, giving full particulars and Matron's name for reference. (1815P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Ward Sister required immediately, must be State Registered. Salary in accordance with recommendations of Rushcliffe Committee. Exemption certificate has been obtained in respect of appointment and this advertisement is published with permission of Ministry of Labour and National Service under Employment of Women (Control) of Engagement Order, 1943. Applications to Matron. (2016P)

KENT COUNTY MENTAL HOSPITAL CHARTHAM, Near CANTERBURY

Temporary Departmental **Sister** required. Salary in accordance with the Rushcliffe Scale. Application forms may be obtained from the Matron (1818P)

CARDIGANSHIRE COUNTY COUNCIL COUNTY MATERNITY HOME. ABERYSTWYTH

Applications are invited from qualified persons for the appointment of **Midwifery Sister** in charge of the County Maternity Home, Aberystwyth.

Candidates must be State-registered Nurses and State-certified midwives. The salary will be in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials, should be sent to the undersigned as soon as possible.

County Health Offices, ERNEST JONES,
56, Portland St., County Medical Officer of Health
Aberystwyth. (1843P)

CHALFONT COLONY FOR EPILEPTICS, CHALFONT ST. PETER, BUCKS.

Wanted as **Sister** in charge of one of the Women's Homes a fully trained nurse. Salary £130 by £10 to £180-£200. Staff Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Acting Matron. (1842P)

HUNTINGDONSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS

Nursery Sister required. S.R.N., and S.C.M. Mothercraft training and experience in the nursing of premature infants an advantage. The salary and conditions of service will be in accordance with the Rushcliffe Scale. Apply with copies of two recent testimonials to the Matron, Paxton Park Emergency Maternity Home, St. Neots, Hunts. (1850P)

ROYAL BERKSHIRE HOSPITAL, READING

Immediate vacancy for **Sister in Charge** of the Out Patient Department, S.R.N., with Ward Sister's experience. Rushcliffe scale of salary. Federated superannuation scheme in force. Apply, Matron. (1855P)

ROYAL LANCASTER INFIRMARY LANCASTER

(Voluntary Hospital—251 Beds, plus E.M.S. Beds)

Midwifery Sister required. 48 Maternity beds. With Teacher's Certificate.

The Rushcliffe scale of salaries (Midwifery and General) has been adopted. F.S.S. is in force. Apply, with full particulars and matron's name for reference to the Matron. (1829P)

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Senior Sister required for Out-Patient and Casualty Department. Salary on Rushcliffe Scale, £140 to £210 a year. F.S.S. in force. Full uniform provided.

Apply stating age and giving full particulars to training and experience to the Matron. (1891P)

COUNTY BOROUGH OF DARLINGTON GREENBANK MATERNITY HOSPITAL
(35 Beds)

Required immmediately, **Resident Nurse Midwife** S.R.N. and S.C.M. Salary, emoluments and conditions of service in accordance with Rushcliffe Scales, 48-hour week, alternate day and night duty. Applications stating age, qualifications and experience to be addressed to the Matron.

F. A. PAUL,
Acting Medical Officer of Health.
(1902P)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS

Applications are invited for the post of **Sister** for a Private Ward Block of eighteen beds. Candidates must be State-registered and have had some experience in nursing private patients. Salary in accordance with Rushcliffe Scale and Federated Superannuation Scheme in forces

Applications, with copies of three testimonial, to be sent to the Matron. (1905P)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX
(560 Beds)

Ward Sister required for male ward. Salary in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force. Apply to Matron. (1881P)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY
(74 beds)

Holiday Relief Sister required in July. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (1805P)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School.)

MIDWIFERY TRAINING. Vacancies exist for State Registered Nurses to take Part I, midwifery training, The course is of six months duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester 20 (Complete Training School).

STUDENT NURSES, aged 18 years and over (two months in preliminary school).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; Second year £80.

STUDENT NURSES. Aged 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10. Training School for General Nursing Council's Certificate.

WARD SISTER. General and fever trained.

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Baguley Sanatorium (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).

WARD SISTERS. General trained. T.A. Certificate desirable.

STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School).

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

GENERAL TRAINED NURSES for training for T.A. Certificate (no immediate vacancies; enquiries as to the earliest vacancies should be addressed to the Matron)

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

None of the following advertisements relates to a man between the ages of 18 and 50 inclusive or a woman between the ages of 18 and 40 inclusive, unless he or she is excepted from the provisions of the control of engagement order, 1945.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).

MALE STAFF NURSE (State Registered)

STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).

STAFF MIDWIVES, S.C.M. and S.R.N.

ASSISTANT NURSES (resident or non-resident).

MALE STAFF NURSES (State Registered).

MALE ASSISTANT NURSE (Temporary).

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination, if desired).

WARD SISTER. For holiday duties. Six months from April to September, 1945.

STAFF NURSES. S.R.N. or T.A. Certificate

Baguley Sanatorium (421 beds), Near Altrincham, Cheshire.
(All candidates must have sound health).

ASSISTANT SISTERS. General trained. State Registered.

ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N.

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSES (two), with children's experience.

(497/4P)

NOTTINGHAMSHIRE COUNTY COUNCIL TREATMENT OF TUBERCULOSIS—RANSOM SANATORIUM

Applications are invited for the post of **Departmental Sister** in the new Clinical Block shortly to be opened at this Sanatorium. Applicants should have had extensive Theatre and Ward experience and special importance is attached to experience in the after care of patients immediately following upon thoracic operations. The salary for the post will be fixed in accordance with the terms of the First Rushcliffe Report. Conditions of appointment and forms of application are obtainable from the County Medical Officer, Shire Hall, Nottingham, and completed forms of application should be returned to him, together with copies of three recent testimonials as soon as possible.

Shire Hall, K. TWEEDALE MEABY,
Nottingham. Clerk of the County Council.
(1957P)

COUNTY BOROUGH OF BURNLEY
WARD SISTER

Ward Sister required, S.R.N., for day and night duty as required, at the Primrose Bank Institution, Burnley. Salary and conditions in accordance with the Rushcliffe Scale.

Applications, stating age, experience, when able to commence duties, accompanied by copies of two recent testimonials should be sent to the Public Assistance Officer, 20, Nicholas Street, Burnley, as soon as possible.

ARCHIBALD GLEN,
Town Clerk. (2162P)

LONDON COUNTY COUNCIL

Departmental Sister required at Claybury Hospital (for nervous and mental disorders), Woodford Bridge, Essex. Rushcliffe Committee salary scale and conditions of service. Candidates must be State-registered general nurses and qualified mental nurses. Pensionable. Application form obtainable from the Medical Officer of Health (Cy), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (2177P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SISTER—**WYTHER HOSTEL**

Applications are invited for the post of **Sister** of a home for unmarried mothers and their babies from two weeks to one year old (30 beds and 30 cots). Mothers may also be admitted for ante-natal care. The home is conveniently situated on the outskirts of the city.

Applicants should be S.R.N., or R.S.C.N., with experience in the care of infants and should be interested in the social aspects of the work.

Salary will be in accordance with the Rushcliffe Scale. Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials endorsed "Sister (Wyther)," should be delivered at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m., on Monday, July 2nd, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (2136P)

SCARBOROUGH HOSPITAL, YORKSHIRE

Sister required for two Medical Wards of 12 beds each. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications giving full particulars of qualifications and experience, together with two names for reference, should be addressed to the Matron. (2135P)

ST. NICHOLAS AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, WOKING, SURREY
(285 Beds)

Ward Sister required for Men's Orthopaedic Ward. 45 beds. Previous orthopaedic experience essential. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, with Matron's name for reference to the Matron. (2116P)

CORPORATION OF ABERDEEN ANTE-NATAL HOSPITAL

Applications are invited for the post of **Sister** at the Ante-Natal Hospital, Aberdeen. Applicants must be State Registered in General Nursing and must possess the Certificate of the Central Midwives Board.

Conditions of service, salary scale and emoluments are in accordance with the recommendations of the Scottish Nurses Salaries Committee. The post is superannuable.

Applications, giving particulars of training and experience, and accompanied by a copy of each of three recent testimonials, should be sent to the Matron, Ante-natal Hospital, Foresterhill, or before Wednesday, June 27th.

Town House, D. G. GUNN,
Aberdeen. Town Clerk.
June 13th, 1945. (2110P)

THURROCK URBAN DISTRICT COUNCIL THURROCK ISOLATION HOSPITAL, GRAYS, ESSEX
(111 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are invited for the services of:—

Ward Sister, S.R.N. with Fever and Tuberculosis experience. The successful candidate will be required to pass a medical examination for superannuation purposes.

Student Nurses for two years training. Salaries, emoluments and conditions of service of the foregoing appointment will be in accordance with the Rushcliffe Report. Apply for full particulars to the Matron.

Council Offices,
Whitehall Lane,
Grays, Essex.
June 13th, 1945. (2104P)

GLASGOW OPHTHALMIC INSTITUTION

Sister, with good theatre and ward experience, but not necessarily in ophthalmic work. Salary according to Taylor Scale. Federated Superannuation Scheme in force.

Applications to the Matron, Glasgow Ophthalmic Institution, 126 West Regent Street, Glasgow, C.2. (2160P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen's. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19 Park Avenue, Willesden Green, N.W.2. (22P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for training for the Queen's Roll. Rushcliffe Scale of salary during and after training. Nurses required for work in town and country. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. Midwifery training given by the Institute to suitable candidates. (2191P)

QUEEN'S KEY TRAINING HOME, LEYTONSTONE. E.11

State-registered Nurses required to qualify for the Queen's Roll. New courses commence May 23rd, June 27th, and September 27th.

Rushcliffe Scale of salary. Day off weekly.

Apply to the Superintendent, Essex County Training Home, Leytonstone. E.11. (882P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1220P)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Assistant Physiotherapists required (non-resident. Salary according to scale and experience, Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (196P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Assistant Physiotherapist, resident or non-resident. Applications are invited from fully qualified Physiotherapists. Scale of salary for newly qualified candidates, £100 per annum increasing to £130 per annum after one year's experience, with annual increments of £10. Non-residents will receive £100 per annum additional allowance. Overalls provided. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (93P)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17

Required, qualified **Physiotherapist** (Lady) for holiday relief work in Department attached to the Hospital. Temporary post. Apply by letter or personally to Matron. (1774P)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL, BIRMINGHAM

Immediate vacancies for **Physiotherapists.**

Salary according to the B.H.A. scale. Federated Superannuation Scheme for Nurses and Hospital Officers in force.

Apply, giving names for references, to Matron, The General Hospital, Birmingham, 4. (1990P)

STANDON HALL ORTHOPAEDIC HOSPITAL, NEAR STAFFORD

Physiotherapist required for Orthopaedic Hospital of 120 Beds in country, mostly for children. Candidates should hold certificates of Massage and Electricity. Salary £130x£10—£180 per annum. Resident—Non-resident if desired. Apply Matron. (2018P)

CITY OF MANCHESTER
MASS MINIATURE RADIOGRAPHY

The Public Health (Tuberculosis) Department invites applications for the following post, which, for the time being, will be on a temporary basis.

Radiographer Dark Room Technician. Salary £250 per annum. With bonus at present rates, Male £310.0s.0d. per annum, Female £298.5s.0d. per annum.

Applications, stating fully, age, training, qualifications and experience, together with copies of any recent testimonials, to be sent to the Medical Officer of Health, Town Hall, Manchester, 2, not later than June 27th, 1945.

The envelope must be marked "M.M.R." in the top left hand corner.

Canvassing in any form is prohibited.

PHILIP B. DINGLE,
Town Clerk.

Town Hall,
Manchester, 2.
June 13th, 1945. (2140P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL), CHICHESTER
For Nervous and Mental Disorders)

State registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (556P)

THE CORPORATION HOSPITAL SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Staff Nurses required. S.R. Nurses accepted for one year. Training in Fevers and Tuberculosis. Salary in accordance with the Rushcliffe Scheme. Further particulars on application to the Matron. (1813P)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX
(560 Beds)

There are early vacancies for State-registered **Staff Nurses** who wish to qualify for the Orthopaedic Certificate. The training is for one year. Federated Superannuation Scheme is in force. Apply, giving particulars, to Matron. (1880P)

CENTRAL LONDON OPHTHALMIC HOSPITAL
(Affiliated Training School)
JUDD STREET, W.C.1

Staff Nurses (S.R.N.) required for one year's course in Ophthalmic nursing. Lectures and certificate given.

Salary in accordance with the Rushcliffe scale. The Federated Superannuation Scheme is in force.

Apply to Matron, giving Matron's name as reference. (2052P)

ROYAL LONDON OPHTHALMIC HOSPITAL (MOORFIELDS EYE HOSPITAL)
CITY ROAD, E.C.1

State-registered Nurses required for one year's Ophthalmic training. Salary in accordance with the Rushcliffe Committee Report. Federated Superannuation Scheme in force. Examination held and Certificate given to successful candidates Apply Matron. (497/32P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Assistant Nurses required with two years' Hospital experience. Lectures given by Honorary Staff. Rushcliffe salary scale. Apply with full particulars to the Matron. (24P)

City Sanatorium, Yardley Green Road, Birmingham.

Two **Ward Sisters.** One required for children's ward and one for women's ward. The Sanatorium is an affiliated training school with Dudley Road Hospital. Ward Sisters are required to teach probationer nurses. Apply Matron. (1803P)

Assistant Nurses (non-resident) required for EXHALL LODGE near COVENTRY. 250 beds for Chronic bed-ridden, both sexes. Pleasant surroundings; modern wards. 96 hour fortnight, one shift per day. Salary £3.18s.0d. per week, including war bonus. Uniform provided. Local Government Superannuation.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting Reference No. 378N should be addressed to the Ministry of Labour and National Service, Nursing Sub-Office, 12, Manor Road, Coventry, 7.6.A.25. (2152P)

SHARDELOES E.M.S. MATERNITY HOSPITAL, AMERSHAM, BUCKS. COUNTY COUNCIL

Six **Assistant Nurses** required. Candidates must have had two years hospital experience. Salary, annual leave and hours of duty in accordance with Rushcliffe recommendations. Good working conditions, pleasant surroundings.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting Reference No. Y.113, should be addressed to the Ministry of Labour and National Service, Nursing Sub-Office, Exeter College Annexe, Turl Street, Oxford. 5.6.A.19. (2122P)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Two **Staff Midwives** required. Must be S.C.M. (S.R.N. also preferred). Rushcliffe scale and conditions in force.

Applications, which must be in writing stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting Ref. No. 791 should be addressed to the Ministry of Labour and National Service, Nursing Sub-Office, Exeter College Annexe, Turl Street, Oxford. 5.6.A.8. (2123P)

LONDON COUNTY COUNCIL BANSTEAD (L.C.C.) HOSPITAL
(for nervous and mental disorders)
SUTTON, SURREY

Student Nurses required, aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging, laundry and uniform free. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women accepted. Living out allowance (£55 a year) paid to non-residents. Free rail voucher from home to hospital. Application form from Matron. (2176P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The Hospital is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years, Salary first year £40, second year £45, third year £50 with full board and indoor uniform. Apply, for forms and particulars to the Matron. (2102P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
STUDENT NURSES

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale. Apply for application forms and particulars to the Matron. (2032P)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
SPARKHILL, BIRMINGHAM 11
(Approved Training School for Nurses)

Student Nurses required, age 17 years and over. Good standard of education is necessary. Rushcliffe scale of salaries. Applications to the Matron. (1839P)

QUEEN'S KEY TRAINING HOME, LEICESTER

After April examination S.R. nurses may apply for training for the Queen's Roll. New courses start June 27th, September 27th and December 27th. Send for illustrated brochure to the Superintendent. Leicester District Nursing Association, 2 University Road, Leicester.

(By permission of the Ministry of Labour under the Employment of Women (Control of Engagement) Order, 1943. (1621P)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS.—(85 Beds)

Affiliated for the training of Nurses to Royal Free Hospital, London; Hertford County Hospital, Hertford; Essex County Hospital, Colchester

Student Nurses. Vacancies will shortly be available for candidates age 17½ yrs. and up. Consideration will also be given to suitable applicants, age 17 years.

Further details may be obtained from the Matron. (2113P)

State Certified Midwives required, with or without S.R.N. for Burton-on-Trent Nursing Institution and Maternity Home. Rushcliffe salary and conditions. Uniform found. Federated Superannuation Scheme

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting Reference No. N.1791 should be addressed to the Ministry of Labour and National Service, Appointments Office, 237, Broad Street, Birmingham, 1. 8.6.A.12. (2124P)

THE CORPORATION HOSPITAL SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Student Nurses required. Salary in accordance with the Rushcliffe Scheme. Apply to the Matron. (1814P)

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL, 20

Required **Student Nurses** age 18-30. Must be healthy and well educated. Preliminary Training School. Salary according to Rushcliffe Scheme—£40, £45, £50. Uniform provided. Nurses on Supplementary Children or Fever Registers accepted as second year nurses for 2 years training.

Federated Superannuation Scheme adopted after first year.

Apply to Matron. (2023P)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX
(Affiliated Training School. 560 Beds)

There are early vacancies for **Student Nurses.** Candidates are received at the age of 17 and must have good health and be well educated. Candidates are prepared for the State Preliminary Examination and the Joint Examination of the British Orthopaedic Association and Central Council for the Care of Cripples. Apply to Matron. (1883P)

GRAVESEND & NORTH KENT HOSPITAL

Student Nurses required for 3 years' training Apply to Matron. (2045P)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)

Student Nurses required. Good education essential. 12 weeks preliminary Training school Salaries according to Rushcliffe scales. Vacancies September. Apply to Matron. (2049P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (5P)

WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL

Student Nurses. Vacancies exist for girls, not less than 17½ years of age. The Hospital is recognised by the General Nursing Council for England and Wales as a complete Training School. Period of training is three years. Students are prepared for the Preliminary and Final State Examinations in General Nursing.

Application should be made to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(1888P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)

Pupil Midwives required. State-registered Nurses required to take six months Midwifery Training, for the Part I of the C.M.B. Certificate. Rushcliffe Scale of salaries.

Student Nurses required. There are vacancies for Student Nurses, for increase of Staff, at the above Hospital.

This is a complete Training School for the General Part of the State Register. Midwifery Training (Part 1) may be taken in fourth year. Theoretical and Practical instructions by Medical Officers an Resident Sister Tutors.

Rushcliffe Scale of salaries: £40 first year, £45 second year and £50 third year. Uniform provided. Annual holiday on full salary and board allowance given.

Nurses on Supplementary Children or Fever Registers accepted as second-year Nurses for two years training.

A good standard of education is required.

Application forms for the above posts may be obtained from the Matron. (1930P)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe scale of salary and conditions of service. Apply to Matron. (2012P)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 Beds)

Student Nurses are required at the Isolation Hospital. (Aged 17½ years and over).

The next course of training at the Preliminary Training School commences on July 1st, 1945, and recommences every two months. After two months in the Preliminary Training School, candidates proceed with fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible. H. C. MAURICE WILLIAMS,
Medical Officer of Health. (1978P)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above named Hospital, for **Student Nurses.** Two years' course.

The syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary first year £40 with uniform. Salary second year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (2013P)

THE BOLTON ROYAL INFIRMARY, LANCS.
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)

Student Nurses required, age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe scales.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Apply for full particulars to the Matron. (1968P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (1253P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MILLER GENERAL HOSPITAL, GREENWICK HIGH ROAD, S.E.10
(172 Beds)
Vacancies for **Student Nurses** for general training —3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (54P)

KING EDWARD VII HOSPITAL, WINDSOR
Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.
Apply for forms and particulars to the Matron. (47P)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (3P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)
Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses**, age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (20P)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education.
Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (41P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.
STUDENT NURSES
Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (9P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)
Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (557P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES
Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.
Apply for further particulars to Matron. (33P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (7P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses,** age 17½ to 32 years.
Salary according to the Rushcliffe Scale.
Preliminary Training Course of nine weeks.
Apply for full particulars to Matron and Superintendent of Nurses. (52P)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)
Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Commencing June 1st. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (62P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1.
(Affiliated to the Royal Free Hospital for General Training).
There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (45P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(400 Beds)
Affiliated with The Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples. Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.
Send stamped addressed envelope to the Matron for the application form (905P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)
There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (51P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)
Student Nurses required age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (10P)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)
Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (130P)

NORTH RIDING INFIRMARY MIDDLESBROUGH
Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N nurses accepted for reduced period of training. Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (48P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2
Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (16P)

CITY SANATORIA, BIRMINGHAM
(AFFILIATED WITH DUDLEY ROAD HOSPITAL)
Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (1800P)

HERTFORD COUNTY HOSPITAL, HERTFORD
Complete Training School for Nurses approved by the General Nursing Council.
Applications are invited from Candidates for vacancies in September and January. Three year Training. Salary £40, £45, £50 p.a. Four weeks annual leave.
Prospectus and forms of application may be obtained from the Matron. (1726P)

BIDEFORD AND DISTRICT HOSPITAL
AFFILIATED TRAINING SCHOOL
Student Nurses required, age 17—30 years. Lectures given by qualified Sister Tutor. Apply Matron. (1747P)

DURHAM COUNTY COUNCIL
SEAHAM HALL SANATORIUM, SEAHAM
Probationer Nurses required age from 17 years. Salary according to age. Board, uniform and laundry provided. 48 hour working week. Apply with references to Matron. (2093P)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL
Resident Sister-Tutor. There are vacancies for well educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.
Apply for forms and particulars to the Matron. (1772P)

SALISBURY GENERAL INFIRMARY
(308 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
Student Nurses required. Good standard of education necessary. Salary and emoluments in accordance with Rushcliffe Scale. Age 18—30. Three years training. Application forms and further particulars may be obtained from the Matron. (1703P)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER 13
Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester.
Vacancies at present for **Student Nurses.**
The Nurses' Training School is affiliated to the following Hospitals:—
Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.
Candidates accepted are prepared for two years general training including the preliminary State Examination of the General Nursing Council.
Special experience in children's nursing and gynaecological theatre training.
Conditions according to the Rushcliffe recommendations.
Applications to the Matron. (1402P)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, ISLE OF WIGHT
(230 Beds)
(AFFILIATED GENERAL TRAINING SCHOOL)
Student Nurses required, opportunity to train or Preliminary State Examination and T.A Certificate. 48-hour week in operation. Uniform provided. Salary: £45 first year, £50 second year. Applications to Matron. (497/19P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY & COUNTY OF NEWCASTLE UPON TYNE
WAR-TIME DAY NURSERIES
Matrons (non-resident) required. Applicants may be either State-registered Nurses or registered on the supplementary part of the State Register for Sick Children's Nurses, salary £250 per annum rising by annual increments of £10 to £320 per annum with a deduction of £25 per annum for meals taken in the Nursery; or College Trained Certificated Nursery Nurses, salary £220 per annum rising by annual increments of £10 to £270 per annum.
Appointments are subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, stating age and experience, and accompanied by copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1, not later than Saturday, June 30th, 1945. (2164N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited for the post of **Assistant Matron** at the CFEN MABLY HOSPITAL, Michaelstone-y-vedw, Near Cardiff.
The Institution at present contains 108 beds, with buildings for 49 additional beds nearing completion, for the treatment of male and female adult pulmonary cases of tuberculosis.
Applicants must be State-registered nurses with special knowledge of tuberculosis nursing, and should have had administrative institutional experience.
Salary and emoluments in accordance with the Rushcliffe Scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.
Application forms, which may be obtained from the Medical Superintendent, should be completed and returned to him immediately. (2155N)

NORFOLK NURSING FEDERATION
Affiliated Queen's Institute District Nursing.
Third Assistant Superintendent required. Queen's Nurse. Health Visitor's Certificate. Rushcliffe Salary. F.S.S. Motorist. County Superintendent, 29, Thorpe Road, Norwich. (1970N)

CITY & COUNTY OF NEWCASTLE UPON TYNE
ARMSTRONG ROAD RESIDENTIAL NURSERY
Deputy Matron (non-resident) required. Applicants must be either State-registered Nurses or registered on the supplementary part of the State Register for Sick Children's Nurses; salary £230 per annum rising by annual increments of £10 to £290 per annum; or Nursery College Trained Nurses, salary £185 per annum rising by annual increments of £10 to £245 per annum. A deduction of £25 per annum will be made from salaries of State-registered Nurses for meals taken in the Nursery.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, stating age and experience, and accompanied by copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1, not later than Saturday, June 30th, 1935. (2165N)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
SECOND ASSISTANT MATRON
Applications are invited for the above appointment. Candidates must be State-registered Nurses, both General and Fever trained.
Conditions of service in accordance with the Rushcliffe Report. Salary £215 p.a. by £15 p.a. to £260 p.a.
The post is designated under the Local Government Superannuation Act, 1937.
Applications, stating age, qualifications and experience, together with copies of three recent testimonials, to be sent to the undersigned.
WILFRID CARR,
City Health Department, Secretary.
Grey Friars,
Leicester. (2142N)

MANCHESTER ROYAL INFIRMARY
Sister Tutor in charge of Preliminary Training School. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.
Applications with three recent testimonials to be sent to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (67N)

KETTERING AND DISTRICT GENERAL HOSPITAL
Sister Tutor required. Preferably with teaching certificate but not essential. Rushcliffe Scale and F.S.S. Hospital has own Preliminary Training School. Apply, to the Matron stating age and experience and enclosing copies of three recent testimonials. (2091N)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR
Applications are invited from qualified **Sister-Tutors** for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe Scale.
Applications stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon a possible to the Matron at the Hospital.
A. MASSEY,
Medical Officer of Health.
The Council House,
Coventry.
June 12th. 1945 (2149N)

COUNTY MENTAL HOSPITAL, LANCASTER
Home Sister required to supervise welfare of resident nursing staff in Nurses' Home etc., Preference given to candidates qualified in general and mental nursing. Salary etc., according to Rushcliffe Scales: £160—£10—£230 per annum plus emoluments valued at £100 per annum. Asylum Officers' Superannuation Scheme in force. Applications, stating age, qualifications, and experience, accompanied by copies of two recent testimonials, to be sent to the Medical Superintendent not later than June 28th, 1945. (1388N)

MIDDLESEX COUNTY COUNCIL
Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D," at Colony. (44N)

THE GENERAL INFIRMARY AT LEEDS
Junior Home Sister required. Salary according to the Rushcliffe Scheme. The post is superannuated. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1995N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 414

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 25 SATURDAY, JUNE 23, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

From Southport

THANKS to the hospitality of the Southport Branch, and the indefatigable work of its honorary officers, Mrs. Ashton, chairman, and Mrs. Turner, honorary secretary, together with the kindness of the Mayor and Corporation, about four hundred members of the Royal College of Nursing and some three hundred members of the Student Nurses Association spent an invigorating few days at Southport for the conferences and annual meetings of the College, its sections and junior branch. No one who had the pleasure of being present, but came away refreshed by new ideas, fresh contacts, a further sense of achievement in the past and responsibility for the future. The bracing air was as good a physical tonic as the well-balanced programme of work and play provided for the mind, while the service at Christ Church with its inspiring address from the Lord Bishop of Liverpool aptly brought the spiritual aspect into true proportion.

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The conference dealt with an unusual subject for the general nurse—' New Approaches to Mental Nursing.' Some may have felt that, as so few of the audiences were mental trained nurses, the subject was of less importance and interest than usual. However, any who came in doubt must have been quickly converted by Dr. Skottowe's address for he reminded us that the nursing profession must cater for all classes of patient, acute and chronic, physical and mental, and that, if we were only coping with the more exciting acute surgical and medical cases, we were failing to nurse the country. He stressed the fact that even in acute cases the mind was affected by illness and in chronic illness, the misery and hopelessness of the patient left to fend for himself or in an institution, produced mental ill health in its train. Much of what he said must have made nurses realize that there is a place for psychology in every nurses' training, together with experience in mental work, that special aptitude was necessary for this work, and that there should be nothing derogatory in the fact that some persons by temperament and capacity were fitted more for the actual handling of the mental patient (or physical, for that matter) than for classroom study, examination work or administrative duties.

Certainly the mental nursing world is less developed on the professional and educational side than the other sections, and all nurses should go forward together and work for advances not only in their own group and its sectional interest, but for the nursing profession as a whole ; just as body and mind are one, so general and mental nurses must work together and throw the weight and energy of their combined numbers into the forward march of progress.

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THIS WEEK

Do not be too late applying for the Scottish sister tutor scholarships and the Halford Bequest Victory Travelling Scholarships (see *Topical Notes*)

"I AM glad of this opportunity to welcome the Royal College of Nursing to the Diocese of Liverpool and to call for God's blessing on your deliberations," said the Lord Bishop of Liverpool, at the service at Christ Church, Southport, on Thursday June 14. " The nursing profession stands very high in the estimation of all men and women, because the profession has been founded on the highest and best traditions ; the Church cannot be too proud of the uniform of the nurse. The profession is respected everywhere. It is an unselfish profession ; it is not entered for financial gain or social advancement, but for the fixed purpose of serving our fellow creatures, and relieving their suffering."

Suffering was as common, said the Bishop, as salt in the sea. Because we all suffered we revered those who relieve suffering. The work of the nurse was permeated by the spirit of Christ ; so much is this true that he would, he said, dare to use the phrase from the Acts of the Apostles which was used originally of Christ Himself, and apply it to nurses. " He went about doing good and God was with Him." He would not be ashamed to refer these words to nurses. They certainly go about doing good ; no one will deny that.

The Bishop reminded his congregation of the incident in the "Tale of Two Cities", when a brave man, who had lost his soul and found it, and a trembling, frightened young girl were rumbling through the streets of Paris in a tumbril to the guillotine. The girl looked up into his strong face and slipped her hand into his. She went on her ordeal with all signs of fear gone, and, at last, turned to him and said, ' I think you must have been sent to me by God.' Many patients would like to say this to their nurses,

PUBLIC HEALTH AT LUTON : *Luton's Council has given a lot of attention to child welfare and midwifery over the last nine years. The town now has two child health centres with the latest medical equipment, as well as five outlying centres, where mothers can get expert advice both before and after their babies are born. Roger Newton, aged 7½ months weighs 18 lbs. 4¼ ozs*

CONVALESCENCE IN THE HOLY CITY : Left : *the Churchill House, Convalescent Home for members of the nursing services, ten minutes from the centre of Jerusalem.* Right : *a corner of the lounge. On the left are two members of the Indian Nursing Service*

Topical Notes

Impressive Facts

We have made space this week for a full report of the speech that the Minister of Health made in the House of Commons on Tuesday, June 12, on the health of the nation and the work of the health services in introducing the Supply Vote, for it contains much of interest to all nurses and health workers and has, for the most part, received scant reference in the general press. For the first time the Minister made public the complicated arrangements for the treatment of casualties from the Normandy beaches, and later from the Western front. Many sisters and nurses left their training schools and went to serve wherever they were wanted, being distributed among the port hospitals, transit hospitals, and home base hospitals as required. They were, one and all, impressed by the careful planning and smooth working of the plans to which the Minister of Health made reference, and told of the good condition of fractures and wounds as the patients were admitted and nursed in the Emergency Hospitals in this country.

To Advise the Minister

Mr. H. U. Willink made a most important announcement for the nursing profession earlier in his speech after he had paid tribute to the hospitals and "*particularly to the matrons and of our hospitals* who have carried on under the most serious difficulties, and have done their jobs extraordinarily well." In discussing the problem of tuberculosis and the acute shortage of nursing and domestic staff in sanatoria, he stated that the National Advisory Council on Recruitment and Distribution of nurses and midwives representative of the nurses and midwives of voluntary hospitals and local authorities had advised that it extend its scope to consider welfare and training and that its advice might be available to him and his Department in matters that fell under his responsibility. The nursing profession will welcome the establishment of a Council to advise the Ministry of Health on nursing matters, for the lack of it has often been felt in the past, and it is one of the suggestions of the College memorandum on the "Place of the Nurse in the National Health Service" that there should be both central and local advisory machinery of this nature. Whether the composition of the present advisory Council is satisfactory for the purpose is a question on which College Council and members will want to express their opinion. There is a general feeling in Scotland that one nurse cannot satisfactorily represent all sections of Scottish nursing, curative and preventive. In England, will the profession be satisfied if the scope of the advice is extended to include training and no sister tutor is on the Council ? Is the actual nurse and midwife representation sufficient ? An Advisory Council is useless if too large, but inefficient unless fully representative.

Birthday Honours

We offer sincere congratulations to all nurses and others concerned in the work of the profession who have been honoured in the King's Birthday Honours List. The following names have appeared :—

Q.A.R.N.N.S.—R.R.C. : Miss G. Martin, A.R.R.C., acting principal matron ; Miss M. Hadderton*, A.R.R.C., acting matron ; **A.R.R.C.** : Miss M. Cawston, O.B.E., acting matron ; Miss B. Nockolds*, acting matron ; **Q.A.R.N.N.S.R.—R.R.C.** : Miss E. Lawrie, A.R.R.C., acting matron ; Miss F. Collas, acting senior sister ; Miss K. Sabin, acting senior sister.

Q.A.I.M.N.S.—R.R.C. : Miss E. Bamber, matron; Miss O. Clark, acting matron ; Miss K. B. Davies*, acting principal matron ; Miss E. Dawe, acting principal matron ; Miss D. Girdlestone*, matron ; Miss C. Hose, matron ; Miss M. Hudson, acting principal matron ; Miss C. MacRae, matron ; Miss E. Ricks, acting principal matron ; Miss M. Skehan, acting principal matron ; Miss E. Watkin, principal matron ; Miss I. Withers, A.R.R.C., principal matron : **A.R.R.C.** : Miss C. Coneys, acting matron ; Miss M. Downing, sister ; Miss B. Ferrier, sister ; Miss I. Higgins, sister ; Miss E. Bather*, acting matron ; Miss E. Botting*, sister ; Miss L. Haseldon, acting senior sister ; Miss I. Hickson*, sister ; Miss A. Medley*, sister ; Miss L. Parry*, sister.

Q.A.I.M.N.S.R.—R.R.C. : Miss E. Cullingford*, sister : **A.R.R.C.** : Miss J. Andrews, senior sister ; Miss E. Baxter, sister ; Miss M. Gaskell, sister ; Miss D. Hemming, sister ; Miss E. Inskip, sister ; Miss J. Johnson, sister ; Miss W. Wallbridge, sister ; Miss Z. Wilkinson, sister.

P.M.R.A.F.N.S.—Bar to R.R.C. : Miss W. Coulthurst*, O.B.E., R.R.C. chief principal matron ; Miss J. Jackson, R.R.C., acting principal matron : **R.R.C.** : Miss H. Cargill, matron ; Miss N. Meikle, acting matron ; **A.R.R.C.** : Miss P. Blackall*, acting senior sister ; Miss E. Fox, acting senior sister ; Miss J. Higgins, acting senior sister ; Miss A. Horn, acting senior sister ; Miss G. Jones, acting senior sister ; Miss L. Kay*, acting senior sister ; Miss N. Lawford, acting senior sister, ; Miss F. Perry, acting senior sister ; Miss C. Graham, sister ; Miss P. Martin, sister ; Miss B. Slader, sister. **Mentioned in despatches** : Miss D. G. Masters, acting senior sister ; Miss J. Daly, sister, Miss C. C. Hipkin, sister, Miss R. V. Hullis, sister ; Miss S. G. Hamilton, sister.

V.A.D.—R.R.C. : Miss D. Boyd ; Miss J. Whiteside ; **A.R.R.C.** : Miss K. Bradfield ; Mrs. W. Clark, Miss F. Griffin, Miss A. Nightingale, Miss M. Symonds, Corporal B. Dutton ; Miss W. Hammond ; Corporal K. Sturton.

British Red Cross—R.R.C. : Miss E. Lewis, matron ; Miss E. Coulson, matron ; Miss W. Philips, senior sister.

Australian Army Nursing Service—R.R.C. : Lt. Col. E. Shaw ; Major C. Shumack. **A.R.R.C.** : Captains K. Bonnin, E. Fenner, J. Langham, E. Youman.

New Zealand Army Nursing Service : **A.R.R.C.** : Miss B. Webster, charge sister.

Civil Awards : **D.B.E.** : Miss K. C. Watt*, C.B.E., R.R.C., Chief Nursing Officer, Ministry of Health. **O.B.E.** : Miss H. Lucas*, Nursing

Contents

	Page
From Southport	399
Topical Notes	400
Penicillin	402
Book Reviews	403
Mr. Willink's Speech	404
New Approaches to Mental Nursing	407
Correspondence	409
Annual General Meeting	410
Student Nurses' Association Annual General Meeting	411
What is a Health Centre ?	412
Royal College of Nursing News	413
About Ourselves	414

Miss K. C. Watt, C.B.E., R.R.C.

Superintendent, Bowring and Lady Curzon Hospitals, Bangalore ; Miss M. Blyde*, sister matron, King's College Hospital ; Miss M. Milne*, matron, St. Mary's Hospital, Paddington ; Mrs. Beckwith-Smith, Assistant Superintendent in Chief, St. John Ambulance Brigade ; Miss L. Stokes*, matron, Birmingham General Hospital : **M.B.E.** : Miss C. Hugh-Jones, senior sister, Whitchurch Emergency Hospital, Cardiff Miss P. Loe*, matron, St. James' Hospital for Nervous and Mental Diseases, Milton ; Miss M. McGill, staff nurse, Robroyston Hospital, Glasgow ; Miss G. Martindale*, matron, Royal East Sussex Hospital Hastings ; Miss O. Philipp, matron, Home and Hospital for Jewish Incurables ; Miss C. Reid, Regional Nursing Officer, Scotland ; Miss E. Watts*, matron, Royal Hamadryad Hospital, Cardiff ; Miss F. Wittrick*, acting matron, Guy's Hospital.

**Member of Royal College of Nursing*

Dame Katherine

THE nursing profession will particularly welcome the fact that Miss K. C. Watt is one of the two women to be made a Dame of the British Empire. Dame Katherine, as she is to be, is the first nurse to hold the position of Chief Nursing Officer of the Nursing Division of the Ministry of Health, which was created in April, 1941, less than two years from the date when she was appointed Principal Matron of the Emergency Medical Services, a position which carried the general supervision of the Civil Nursing Reserve, and the responsibility for drafting nurses from one hospital to another to meet the strain of such events as the unforeseen disaster of Dunkirk, the difficulties of the Blitz, and the well-planned arrangements for D-Day. Quiet, unassuming and sympathetic, with an ever ready sense of humour and quick grasp of circumstances and appreciation of good nursing and all that it stands for, Miss Watt has won for herself the admiration and respect of the nursing profession.

Scottish Scholarships

SCOTLAND has in the past offered few post-certificate training opportunities to her State-registered nurses. The picture is changing and the biggest step forward comes with the consent of Edinburgh University to co-operate with the Scottish Board of the Royal College of Nursing in the establishment of a sister tutor course in the next academic year which begins in the autumn. The next step must be the coming forward of suitable students to take the course ; we are delighted to find that already there is news of scholarships to help Scottish nurses to qualify for this important work in connection with the training of nurses. This week our own advertising columns carry offers of four of these, each to the value of £150. We hope matrons and others will encourage suitable persons who have both aptitude and the desire to teach to apply, for the course must not be allowed to fall through for lack of enthusiasm among nurses.

Giving Sisters Time

WARD and departmental sisters wishing to apply for the Victory Travelling Scholarships should do so before June 25, to the honorary secretary of the ward and departmental sisters' group within their Branch of the Royal College of Nursing, for the Education Department hope to have the nominations at headquarters before the end of the month. There are 40 scholarships (see *Nursing Times*, June 16, p. 397) and, as there are 37 sisters' groups, each will probably have one : the London Branch group being large and having suffered considerably from bombing and decentralization might, Miss Parsons said at the Branches' Standing Committee meeting last week, qualify for one or two more. Those who are awarded a scholarship will, through the generosity of the Halford Bequest, have an unusual opportunity for work and play.

A Job Well Done

"WITH all my heart I thank you and congratulate you on a job well done," says the Minister of Health in a recent circular (102/45) in which he comments on the work of the Civil Nursing Reserve, work which he says, has been difficult and tiring but which was well worth doing. In spite of the fact that the war in Europe is over, the need for nurses still remains urgent if the care of civilians, the wounded and sick Service patients, and repatriated prisoners of war is to be dealt with as it should. It has therefore been decided, the message goes on, to keep the Civil Nursing Reserve in being to supplement the permanent nursing staff of the health services. The minister is confident, he says, that as long as the need remains he can rely on members of the Reserve to carry on.

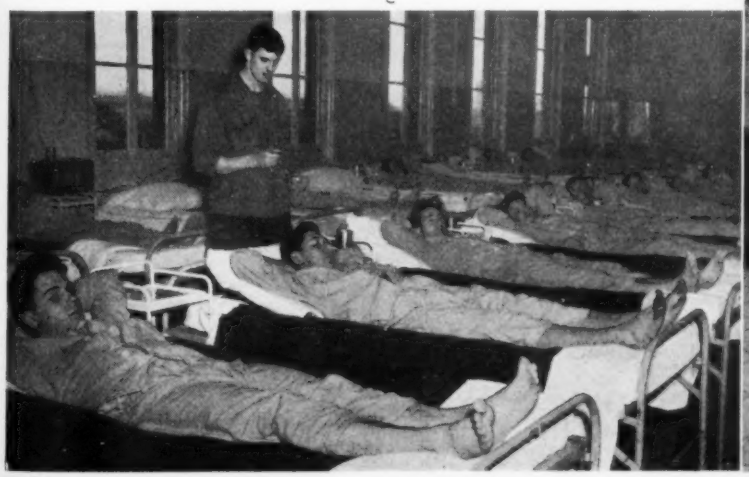
FROM SOUTHPORT (*Continued from page* 399)

though they were, as a general rule, too shy to put the thought into words. When someone came to them with sympathy, cheerfulness and understanding, they said it in their hearts, if not with their lips. As their suffering was relieved and shared, their idea was, 'I think you must have been sent to me by God.'

Sometimes nurses might wonder why there was all the suffering they met in the world. It is one of the most difficult problems to understand and time would not allow its full discussion. Possibly the answer was not so far away as they thought. If they remembered Christ's intense compassion for all the suffering of the sick, and the suffering He underwent voluntarily on the Cross, it became more easy to understand. 'I believe,' said the Bishop, 'that you are called in a wonderful way to share in the suffering of man, to share in God's great purpose. Remember we cannot separate body and soul, the material and spiritual. You have often tried to cure the body and found it did not respond because the mind was troubled. You will never make a man whole unless you deal with the whole man, body, mind and soul.'

'God is with you as you go about the wards of the hospitals doing good. He is with you and willing to be a greater help than He has been—perhaps than you have allowed Him to be.'

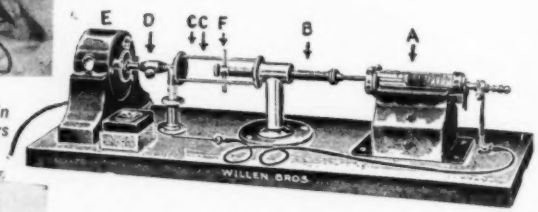
CURING TRENCH FOOT : *soldiers in a base hospital in France doing "Buergens exercises"—a treatment for foot trouble consisting of four movements. The first is done in a lying posture, the second with legs in air, the third sitting on the edge of the bed, and the fourth once more flat on the back.* Left : *the wardmaster times the patients for movement No. 1, which must be held for a full minute.* Right : *the Medical Officer checks the pulse in the men's feet after the exercises*



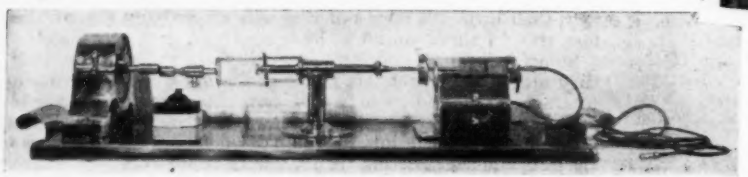
PENICILLIN*

by M. Y. YOUNG,
C.I.E., M.B., Ch.B., of
the Inoculation Department
St. Mary's Hospital, Paddington

Diagram by courtesy of Dr. C. E. Last and the British Medical Journal



Above : a patient having an automatic continuous intramuscular injection of penidillin in St. Mary's ; an electric apparatus (below) injects 14½ c.c. (20,000 units) in 24 hours



Key to diagram : A=record syringe : B=⅜ inch screw, 16 threads to an inch, passing through a metal housing. CC= two parallel arms fixed on discs each end, one on central bearing on screw housing, the other with a central boss coupled to spindle of hour hand of clock or electric motor. D=clutch, controlled by finger screw, between boss and spindle. F=pin held by fixing screw, transfixing main screw. E=clock or electric motor

I AM sure that you are all familiar by now, from medical and lay press writings, with the history of the discovery of penicillin. You all know that it originates from a mould—Penicillium notatum—and that its discoverer (in 1928) was Sir Alexander Fleming. He observed this mould in one of his culture plates with a growth of staphylococci. A clear zone around the mould indicated to him that the colonies of the staphylococci were lysed by some substance diffusing from the mould into the medium. He called the substance 'penicillin' from the latin *penicillium*, meaning a painter's brush, because the mould gave the appearance of a brush under the microscope

Against Pyogenic Bacteria

A very full description of penicillin was given by Sir Alexander Fleming in 1929, in which he predicted that one day it might be of great value as an antiseptic. Its use as a selective agent for the isolation of certain bacteria has been maintained ever since at his laboratory. Professor Florey and his co-workers in Oxford took up the subject in 1938 and as a result of their brilliant work we have in penicillin a chemical for attack on pyogenic bacteria the like of which has never been experienced in medicine.

Manufacturers have adopted various methods of producing penicillin : there is surface growth and submerged growth, but all methods result in the production of a calcium or sodium salt of penicillin, the difference between them being that the sodium salt is more deliquescent than the calcium and must be kept from moisture. The calcium salt is therefore the more favoured for powders, ointments and tablets.

Non-Toxic Impurities

The yellow colour of penicillin is due to impurities, only about twenty to thirty per cent. of the final product being pure penicillin. Fortunately, these impurities are non-toxic; very occasionally they may produce a slight rise in temperature or urticaria, but these are of no major consequence. The purest penicillin isolated is in crystalline form.

All penicillin to date in this country has been obtained from Fleming's mould. Hundreds of other moulds have failed to produce a substance superior, in quality or quantity, to Fleming's mould.

The Properties and Action of Penicillin

Penicillin has certain fundamental and other equally important properties :—It is a powerful antiseptic; diluted millions of times it still inhibits the growth of a sensitive microbe like the staphylococcus. It is not toxic to man in general or to any of his individual cells—a unique property for an antiseptic. It is unaffected by the environment in which it is introduced : it acts equally well in blood, serum, pus or other body exudate. The sulphonamides, for example, are inactivated in pus. In a non-nutrient medium like water or saline the action of penicillin is slow or not at all. Penicillin is unstable at room temperature and the solutions must be kept in a refrigerator or their strength will deteriorate. In powder or tablet form, it keeps much longer —probably for years.

Danger of Pollution

Penicillin is destroyed by (a) acids and alkalis; (b) metals, such as, lead, zinc, copper and aluminium; (c) oxidising agents like hydrogen peroxide and potassium permanganate; (d) the primary alcohols. A great danger is pollution by atmospheric bacteria. This is one of the difficulties of manufacturing : if atmospheric bacteria gain access to the medium where the mould is grown they may destroy all the penicillin produced. Some microbes like bacillus coli, for instance, have the same effect. They produce a substance—penicillinase—which destroys penicillin. This explains why we cannot administer penicillin for intestinal complaints, and as yet there is no means of administering penicillin effectively by the mouth because it is destroyed by acids in the stomach.

Penicillin is not incompatable with the sulphonamides, procaine, atropine, decicain, congo-red, or with lanoline and vaseline in ointments. It may be slightly affected by fluorescine in higher concentration.

We can well assess the properties of penicillin by contrasting its action with that of carbolic acid, proflavine, T.C.P., or mercuric chloride. The latter all destroy leucocytes in lower concentrations than are required to kill bacteria. Even the sulphonamides, in certain concentrations, will destroy leucocytes too, and the leucocytes, remember, are our main defence against

**Abstract of a lecture given during the Royal College of Nursing's course for Ward Sisters.*

bacterial invasion; they overcome the microbes by phagocytosis, that is, by ingestion and final destruction. The other antiseptics prevent this process by destroying the leucocytes.

The sulphonamides marked an important stage in antiseptics. Judiciously applied they caused no damage at all to leucocytes or tissues. In the presence of large numbers of bacteria or heavy infections, the sulphonamides lose in active power, but penicillin acts equally well whether the number of bacteria is great or small. In penicillin, we have an antiseptic which, regardless of strength or quantity, has no harmful effect at all on blood or tissues and can be used clinically with absolute safety.

How does penicillin act? There is a great deal we have yet to learn about the action of penicillin. It is not only as a bacteriostatic but also a bactericidal agent. From experiments in the laboratory it has been found that penicillin will prevent the growth and, in time, destroy any sensitive microbes such as, staphylococci, streptococci, pneumococci, meningococci or gonococci. But it is important to remember that many bacteria are not affected by penicillin at all. For instance, tubercle bacilli, influenza bacilli and the typhoid and dysentery groups are all unaffected and administration of penicillin in these diseases is a waste of time and effort.

Retarding Absorption

We do not know what changes penicillin undergoes after it has entered the body. We do know, however, that it is rapidly excreted by the kidneys and can be extracted from the urine with its anti-bacterial action unimpaired. We have not yet found the best means of retarding its rapid absorption, though from recent reports it would appear that penicillin administered in pea-nut oil with beeswax has the effect of retarding absorption and elimination for some six to seven hours—about twice the time it takes to do so when injected in ordinary saline. This rapid elimination of penicillin from the body is of great importance, because of this penicillin must be given frequently or continuously so that an adequate concentration is maintained throughout in the blood.

What is an adequate concentration? It is the quantity of penicillin circulating in the blood which is sufficient to prevent the growth of, or destroy, the microbes in the affected part. This may vary with the intensity of the infection and with the individual but, generally, a concentration of 1/25 or 1/10 unit of penicillin per c.c. in the blood has been found effective. There are special laboratory methods for measuring accurately the concentration of penicillin in the blood.

It is important to remember that some failures in treatment may be due to bacteria with a natural or acquired resistance to penicillin. The staphylococcus is the commonest organism which may have a natural resistance; therefore, in such cases larger doses of penicillin may have to be given. Acquired resistance is fortunately a minor cause of failure in treatment. Some microbes resistant to penicillin may be sensitive to the sulphonamides and *vice versa*. In such cases the combined administration of penicillin and, say, sulphathiazole or sulphadiazine may be indicated. All this goes to show how important laboratory aid is in penicillin therapy.

The Therapeutic Uses of Penicillin

Penicillin is both an antiseptic and a chemotherapeutic agent An antiseptic is a chemical which prevents poisoning by the destruction of bacteria and infective matter. Carbolic acid, proflavine, mercuric chloride and the hypochlorites are all antiseptics. A chemotherapeutic agent is a chemical which attacks the causitive organisms but does not injure the patient: quinine, salvarsan, the sulphonamides are examples of this. Penicillin combines all these qualities and can be given internally with absolute safety.

Penicillin may be used in three ways: (a) as a general antiseptic; (b) as a prophylactic (for instance, 50,000 units given pre-operatively to prevent any onset of sepsis); (c) in the treatment of diseases caused by bacteria sensitive to it. Dosage: Penicillin is measured in what is generally known as Oxford Units. A unit may be defined as the amount of penicillin, which when dissolved in 50 c.c. of broth, will just completely inhibit the growth of a sensitive microbe like staphylococcus. The Oxford Unit has recently been adopted at an International Conference in London as the standard unit everywhere.

There has been difficulty in establishing what an adequate dose is, but with accurate measurements now devised and carried out in the laboratory it was found that 15,000 units given intramuscularly or subcutaneously three hourly, was sufficient to maintain an adequate concentration of penicillin in the blood. For local use, as in abscesses, or carbuncles, local injections of 1,000 units every second day or so are sufficient. Penicillin cream or ointment is generally made up to contain from 200 to 400 units per gram of base. For ophthalmic use, anything from 250 to 1,000 units or even higher has been used as drops. As a powder penicillin may be mixed with sulphanilamide and is very effective in wounds. It has also been mixed with plasma as a 'snuff'. It is very important to take great care that absolute sterility is maintained in making up solutions, cream, etc.

Methods of Administration

Penicillin may be given either: (a) *locally*, by solutions, cream, powder or lozenges; or (b) *systemically*, by intramuscular, subcutaneous or intravenous injection, repeated, or by the drip method. Pain is not uncommon in repeated intramuscular or subcutaneous injections and is probably due largely to pyrogens or impurities in the penicillin. Procaine, one to two per cent., added to the penicillin solution will greatly relieve pain.

The intramuscular route is by common consent the 'method of choice'. With rare exceptions it is painless, causes no local reactions and if continuous infusion is necessary it can be carried on for several weeks with only a change of site of puncture. Repeated injections are carried out three hourly. The dose is generally 15,000 units concentrated in one, or one and a half c.c. of saline to which half a c.c. of procaine, one or two per cent., may be added, making two c.c. in all to be injected. The duration of the treatment, whether repeated or continuous, depends on the time taken to eliminate bacteria from a lesion.

The subcutaneous route has been extensively used at St. Mary's Hospital. The rate of absorption is similar to that of the intramuscular route but the simplicity of technique and the larger area for repeated injections are its outstanding advantages. By this method the administration of penicillin is, so to speak, brought to the door of the general practitioner or the nurse.

The intravenous route is rather a wasteful method owing to rapid elimination and should be reserved only for the most desperate cases. There is always the risk of thrombosis at the site of injection and special care is needed to see that the penicillin in use is as pure as possible. It is to be hoped that oral administration may soon become possible and a good deal of research is now taking place in this direction. If established administration by mouth will be the simplest, easiest and the most welcome method by patients, doctors and nursing staff alike.

Next week: Penicillin in the Hospital Ward.

Book Reviews

OPHTHALMIC NURSING.—*By Maurice H. Whiting, O.B.E., M.A., M.B., B.Ch., F.R.C.S. (J. and A. Churchill, Ltd., 104 Gloucester Place, Portman Square, price 6s. 6d.)*

The fourth edition of this well-known and valued textbook contains very few additions, one of which—on air-raid injuries and burns of the eye—has, happily, become an anachronism in the very short time since it was written. The book will, doubtless, continue to find a place in every hospital library and also on the private bookshelves of many nurses.

A. E. P., S.R.N., Diploma in Nursing,
University of London.

OPERATIVE SURGERY DESCRIBED FOR NURSES.—*By O. Stanley Hillman, M.S., F.R.C.S. (Faber & Faber, Ltd., 24, Russell Square, W.C.1; price 7s. 6d.)*

THIS very useful book describes operative surgery in simple technical language which should be illuminating to all nurses who have understood and remember the simple anatomy learnt in the first year of training. The style is concise and straightforward and the matter covers all the realms of general and special surgery. A nurse who reads this book will be enabled to follow the surgeon in the main details of his work with good understanding. Nursing technique is not included. The chapters describe exactly what the surgeon is doing and aiming at. Nurses always appreciate good diagrams in their text book. Those contained in this one are good—but it is a pity there are not more of them.

H.M.G., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

MR. WILLINK'S SPEECH—

The Minister of Health reviews the health of the nation and the national health services in the House of Commons on June 12, 1945

Mr. H. U. Willink, M.P. whose term of office as Minister of Health, begun in November, 1943, has just come to an end

THE Minister of Health (Mr. Willink): To-day my duty is to give the House a brief review of the health of the nation and of the work of our health services. That is a duty customarily laid upon the Minister of Health when the Health Services are chosen as the topic for a debate of this kind. I cannot, in introducing the debate, be unaware of the widespread public interest in the proposals for a comprehensive National Health Service...

✦ ✦ ✦

Mr. Willink: There is much that the House will want to know regarding our general health services and there will no doubt be particular questions raised by honourable Members in the course of the debate. The range of the subject matter of this debate is extraordinarily wide and I can review only a few sections during the time which I would wish to take. My honourable and gallant friend the Joint Under-Secretary of State for Scotland will deal with points raised in the debate, and also with the Scottish position. Mine must be only a brief and broad survey of our health chart during the war period. It is still an encouraging and a cheerful picture, with very few shadows; and, indeed, it is an astonishing story when one considers how much the civil population has had to endure during the last five and a half years. May I just mention a few of their handicaps:

A steady deterioration in their housing conditions, caused by loss of houses and damage to houses by bombing, stoppage of new building, lack of repair, and mass movements of population.

Air raids, black-out conditions, loss of sleep, over-crowding, overwork in many cases, queueing at shops and bus stops and very little proper holiday.

Food rationing, a diet nourishing, no doubt, but inevitably rather monotonous, home life broken up to a very wide extent, with constant anxiety for relatives and friends.

Tribute to Doctors and Matrons

The man-power and woman-power of the country have been mobilised to the utmost limit up to a very high age level. Many more people have been working, particularly many more middle-aged women, and most people have been working longer hours and doing a great deal of part-time duty in addition. In many areas the civil population has been more or less constantly in the front line. I mention these things because they must be brought into any appreciation of our war-time health record. The health services have had to operate under very heavy handicaps. About one-fifth of the medical officers of the public health services have gone into the Forces; and almost one-third of our general practitioners, who are, after all, the first line of defence in the health services. Our public health institutions—including sanatoria, fever hospitals, hospitals for the chronic sick—have often been hard pressed, with serious shortages of nurses and domestic staff. But I would like to pay a tribute to the general practitioner, who has had to struggle along doing two men's work and carrying many extra burdens. I think, for example, of the giving of all those certificates for priorities which were inevitable under war conditions. The general practitioners of the country have been among the most over-worked men on the home front, and the country owes them a debt of gratitude. But I would also mention the hospital authorities, and particularly the matrons of our hospitals, who have carried on under the most serious difficulties and have done their jobs extraordinarily well.

One would have thought—indeed we did think—that the stage was set for serious happenings on the health front. But what did in fact happen? What is the position to-day? I should like to give the House a very broad picture and mention some of the lessons which, I think, we can learn from the experiences of the war. We have had no serious epidemic. Even the influenza virus has been kinder to us than it used to be in peace time. In six winters we have had only one influenza outbreak, and that was shorter and less severe than the kind we used to have before the war. The incidence of cerebro-spinal meningitis rose sharply in the early part of the war, but gradually came down again. Typhoid fever, another disease which increases under war conditions, has been less prevalent than in any pre-war year, and that in spite of all the damage to water mains and sewers; and in that matter we owe a very great deal to skill and the energy of our water engineers. Generally speaking, infectious diseases have been less prevalent than in normal times, though I should mention one—there has been a marked increase in infective jaundice.

The Rising Birth-Rate

Turning to some of the statistics, the birth-rate has been rising since 1941, and last year was the highest since 1925. The effective reproduction rate for 1944 is provisionally assessed at .99, that is, within 1 per cent. of a full replacement standard. This is the first time that such a figure has been reached since 1922, though we must be careful not to judge long-term population prospects on what may be an abnormal war-time trend. Not only have more babies been born, but fewer have died. Fewer mothers are being lost in child-birth; and I can summarise the steady improvement in the still-birth rate by saying that the chance of a baby being born dead is only three-quarters of what it was only six years ago. All the vital statistics for mothers and children are the best this country has ever known, and there is no doubt that, taking the situation as a whole, the health of the children of this country—including the school-children— has not only been safeguarded, but it has been improved. And the infantile mortality rate—which last year was 46 per thousand births, compared with the peace-time record of 50.6 in 1939—is, I believe, one of the most reliable guides to the state of the nation's general health.

Minor Ailments Increase

As to grown-up people, the situation is not so easy to assess. The priorities for mothers and children have often been given at the expense of the general run of adults in the civilian population—milk, for example—and one would naturally expect grown-up people to suffer in health under the arduous conditions of life during the last five years. Yet there is no evidence that they have suffered to any appreciable extent. Of course there has been an increase in the amount of tiredness and minor ill-health—the lesser ailments, lesser from the doctor's point of view, but perhaps not always from the patient's. Most people are tired. They go sick more easily and they recover less quickly. That is only to be expected after going through so much for so long. Nevertheless, it is a great and undoubted fact that the nation has been spared the weakening of its all-out effort for victory which would have come if we had had serious epidemics or a general deterioration of health. We have succeeded in protecting the health of the nation and of the generation upon which the future of the nation depends. Again as to grown-ups, in spite of the increase in minor ill-health I can give this consolation, that the more serious troubles have been no more prevalent, and indeed deaths from many kinds of disease have declined during the war. It has been calculated that civilians of all ages are living at least as long as they did in peace time, even on a calculation which has included, during six years, deaths as a result of air raids.

A Good Investment

I have referred to lessons we have learned and we have learned some very useful lessons during the war. We have learned, if I may use the Prime Minister's phrase, that there is no better investment than putting milk into babies. The vitamin supplements, the milk and meals in schools, the National Milk Scheme—these things must have had something to do with the improvement in the health of the children. I feel sure that they have had a great deal to do with it, and we have learned a great deal, too, about the practical application of what has been learned in the field of nutrition. The Government's food policy has been one of the main factors in the maintenance of health standards, and there has been a very high level of employment and high purchasing power over the country as a whole. We have proved also that soundly based health services will stand up to severe strain and that good health services are a very good investment for the nation. We have developed public education in the matter of health, and we have greatly extended both the range and methods of rehabilitation to speed

recovery and to reduce disablement. We have organised a blood transfusion service, which has saved thousands of lives in war, and can save many more every year in peace-time as well. And as a result of our experience with the Emergency Hospital Scheme we know that hospitals of all types can work together for the common good, with goodwill and splendid results.

The last thing I would ever desire to do is to sound complacent in these matters of health, and having broadly painted the brighter side of the picture—and it is much the bigger part of the picture—I would like to refer to the other side, and to two dark shadows. I would say first that the mortality figures for the first quarter of this year do not maintain the improvement which we have been able to record in previous years. There was a slight set-back in the infant and general mortality rates.

No Complacency

Perhaps further progress in the sixth year of war was too much to expect. We had had, perhaps, the heaviest stresses and strains in South Eastern England and we had had a cold winter after three mild winters. Certainly, this is no time to relax our efforts. We must be vigilant, and everything possible must be done, as quickly as resources become available, to improve the conditions which bear upon the people's health and to strengthen our organisation for dealing with ill-health. When I say that the health of the nation has been good, I mean, of course, that it has been good in comparison with what it was before the war. We are very far from suggesting that it is as good as it should be, or can become, and, indeed, in my department, we feel that the real importance of the fact that progress has been made during a period when we might well have been expected to lose ground, is that it only shows how much more we ought to be able to do when conditions are more favourable.

Earl Winterton (Horsham and Worthing): May I ask my right honourable and learned friend, before he leaves that point about the first quarter of this year, whether the relevant improvement in the birth rate compared with the death rate—that is to say, in regard to the increase in population—was or was not maintained? Has he the figures?

Mr. Willink: I have not the figures by me at this moment but I will try to see that my noble friend has them before the end of the debate. We must not think only of vital statistics and we do not; we are trying to find out more about the extent and the nature of all those other forms of ill-health, particularly minor ill-health, which are very important to those who suffer from them and to the general health and the productive power of the nation. These lesser ailments are not shown in our records, which cover only a limited number of illnesses, and, in many cases, they do not come to the notice of a doctor at all; but we are trying to find out more about them.

Of the two dark shadows of which I want to speak, the venereal diseases come first. These show a slight decrease last year over the previous year, for the first time since the war. We are hoping that this is the turn of the tide, but new cases are still more than double the pre-war figure, and this remains a serious problem. We are maintaining the widespread campaign of education which was started more than two years ago, and I believe that this campaign continues to receive the approval of the great majority of the public.

Tuberculosis and Woman-Power

The second problem—I think the House will all know of what I am about to speak—is tuberculosis. It is a question which is causing concern to honourable Members in all parts of the House, and I say frankly that for some time it has worried me more than any other problem in the field of public health. It is not a question of a rising death rate—the number of deaths last year was practically the same as the pre-war low record of 1938. That is a remarkable situation in view of the conditions we have had, but there is a substantial increase in notifications of new cases as compared with before the war, and our problem is to provide accommodation speedily for those who need sanatorium treatment. We have the beds but we cannot get sufficient staff—nursing staff and domestic staff. I referred earlier to the heavy handicaps under which the authorities responsible for sanatoria have been working—my honourable friend who is to follow me is familiar with that matter—and other institutions such as those which care for the aged and the chronic sick. The general woman-power situation is tighter than it has ever been, and the needs of the sanatoria are more pressing than ever. My right honourable friend the Minister of Labour's problem is, and has been for a long time, to get sufficient nurses and domestic workers for the sanatoria at a time when there are so many other urgent needs which may seem to women and girls to have even stronger claims on their services, though, in fact, there is no work more worth doing than the restoration to health of men and women suffering from tuberculosis. My right honourable friend is making his appeal in a new campaign addressed to both trained nurses and women without previous nursing experience, and I should like honourable Members to give it their support by every means in their power.

That leaves me to say a few words about the general problem of nursing staffs. Even before the war there was a shortage of nurses and, during the war, in spite of a very substantial addition to the total number of nurses, the demand has steadily increased and it has become increasingly difficult to maintain quite essential services. The end of the European war will mean the disbandment of certain services employing nurses—such as the first-aid post service—and the reduction of others but, on the other hand, married nurses and other nurses with domestic responsibilities may now be unable to continue to nurse and there is an urgent need for more nurses to enable hours to be reduced.

The recommendations of Lord Rushcliffe's Committee have done very much to improve and standardise the conditions and the remuneration of the profession, but all the problems have not been solved. The hours of work, still too long in many cases, can be reduced effectively only when we have more nurses. The more material amenities, the defects of many places where nurses must work, cannot be brought to a high standard everywhere without building on a scale which really is impossible at the moment. The staffing position is especially difficult in the tuberculosis service, in the mental hospital service and in the chronic sick hospitals, but there is a shortage of midwives as well as of nurses. One is partly a consequence of the other, because the vast majority of midwives are recruited from the ranks of State-registered nurses, and the rising birth rate increases our problem.

An Increasing Need

My right honourable friend the Minister of Labour has been advised by a National Advisory Council representative of the nurses and the midwives themselves, of the voluntary hospitals, and of the local authorities. That Council advise its scope be extended to consider welfare and training as they may affect recruitment, and its advice be available also to me and to my department on matters that fall under my responsibility. We have made every effort to post nurses to services where they are most needed, including a requirement that newly-qualified State-registered nurses must serve for a year in one of the fields where shortage is very special, but we see the need for nurses increasing rather than diminishing. Many more are wanted, to meet both our current needs and the additional demand that will occur under the comprehensive health service, and any encouragement to recruitment which honourable Members can give will be most welcome to myself, because the building up of an adequate and effective service is a vital need if the health and welfare of the country is to be what we wish.

Captain Duncan (Kensington, North): Can my right honourable and learned friend give figures of the number of nurses required?

Mr. Willink: I will try to get a figure for my honourable and gallant friend; I would not like to give it impromptu.

Earl Winterton: I apologise for asking another question, but will my right honourable and learned friend, in giving consideration to this question, realise that one deterrent to nurses going into hospitals is that owing to the appalling lack of domestic labour in hospitals large and small, nurses have to perform domestic work? Will he bring that to the attention of the Minister of Labour?

Mr. Willink: Indeed, that matter is one which I have had very closely in my mind, and one which I have brought to the notice of the new Minister of Labour and frequently to that of his predecessor.

Fighting Diphtheria . . .

There are, I think, four other subjects on which I should like to touch shortly. The first is diphtheria immunisation. I ought to say a word about this because our campaign has been most successful. There is much still to be done, but there have been new low records, both of cases and of deaths, in each successive year since the immunisation campaign first got under way in 1941. The number of deaths last year was less than one-third of the pre-war average, and the number of cases only just over half. For every three children dying of diphtheria before this campaign, only one is dying to-day. The number of cases notified last year was 28,000 below the pre-war average and 12,000 less than the previous low record. That progress is all the more remarkable when one takes into account the very severe diphtheria epidemics which have been spreading throughout Europe during this period. I have asked the local authorities to make a special effort this year to increase the level of immunisation. We have had enthusiastic co-operation already from local authorities, doctors, teachers, nurses, health visitors, and voluntary bodies such as Women's Voluntary Service, the Red Cross and St. John. However, I do not believe it is yet realised that more children have been killed during the war by diphtheria than by the bombs. The figures are just under 9,000 deaths from diphtheria and about 8,000 as a result of the air raids. This is a powerful enemy but we have here an opportunity to win one of the great victories. If the great majority of children under 15 were immunised, instead of just over half as at present, and if every baby were protected as a matter of course at one year old, then we could get rid of diphtheria as an epidemic disease.

. . . and Typhus

Let me deal next with what might have been a very serious matter indeed—typhus. When the Allied Armies swept over Germany there was a new danger, the danger that typhus might be imported into this country. Doctors throughout the country have been on the look-out for possible typhus cases since 1942, when the disease was prevalent in various parts of the Continent and in North Africa. A special warning was sent to medical officers of health then, and it has been renewed recently. In 1942 my department formed a special panel of consultants with experience of typhus, and the services of these consultants are

available in order to assist diagnosis in any part of the country. A vigilant watch has been kept throughout the war at ports and air ports, and medical officers have done a tremendous amount of hard work in maintaining a close supervision of those who have newly arrived in the country and have been notified by the port officers as possible contacts. I should like to pay tribute to the way in which this vitally important work has been done. Twenty-one cases of typhus have, in fact, been diagnosed in this country. Fourteen of these are prisoners of war repatriated from Germany, and seven are medical students who were among the 100 volunteers who went for special duty in Belsen and other camps. All these cases were promptly isolated, and I am glad to be able to tell the House that no secondary cases whatever have occurred. Nor has any death occurred. Apart from these imported cases, there has been no case of louse-borne typhus in this country.

Montgomery says "Thank You"

I feel the House will be interested to hear a letter which I received only a day or two ago from Field-Marshal Montgomery with regard to the work of those 100 young men. I am glad to be able to tell the House that all the seven to whom I have referred are out of danger. This is the letter:

"The work of the 100 medical students from London hospitals, originally recruited for Holland and flown out to Belsen, has been so outstanding that I must write you this personal letter of gratitude.

"It was perhaps to be expected that they should be eager to help the victims of such atrocities, to suffer new experiences and to meet medical problems, but what was so gratifying was the great sense of responsibility and high discipline that they showed. Perhaps it was inter-hospital rivalry or just a natural *esprit de corps*, but the results were so good and the effect on their fellow workers so great, that they may all be proud of their work during this month. Of their medical work I am not in a position to speak, but their influence on the camp and on the sick was there for all to see.

"To the deans of the London hospitals I wish to express our gratitude and my assurance that these boys have not lost, but rather gained in depth of experience and knowledge of humanity, by this month's work.

Yours sincerely,
(Sgd.) B. L. MONTGOMERY,
Field Marshal."

Rehabilitation

I should like to say something about rehabilitation, because I do not think it is generally realised how much this has been developed during the war in hospitals within the Emergency Medical Service. The House has been concerned, through legislation introduced by the then Minister of Labour, with the great question of industrial rehabilitation and resettlement, but, of course, everything that is done in this field must depend upon what is done in the hospitals in the form of medical rehabilitation. Successful rehabilitation needs a full partnership of patient, doctor and employer. The House may be surprised to know that more than 11,000 patients in Emergency Medical Service hospitals are now taking daily courses of remedial exercises. In addition, 20,000 are attending hospitals daily for special exercises and remedial games. Of these 31,000 receiving rehabilitation, 15,000 are taking part in some form of occupational therapy. I think the House will agree that these figures are an impressive indication of the large measure of progress which is being made. Since my department made a special survey in 1943 with the object of extending these facilities the number of hospitals providing rehabilitation for their patients has increased from 150 to 300. The great majority of Service sick and wounded receive their medical rehabilitation in E.M.S. hospitals. More than 250 doctors have been given special training, and for hospitals handicapped by lack of accommodation—a very serious difficulty—the Ministry have provided 34 prefabricated buildings. Conferences have been held throughout the country for leaders of industry, personnel managers, welfare officers and industrial medical officers, to explain the whole process of rehabilitation, and the part which industry has to play in the resettlement of patients.

Dr. Haden Guest (Islington, North): Can the Minister say whether the rehabilitation cases are all rehabilitation after some form of physical injury?

Mr. Willink: Most of the cases to which I am referring concern wounded men, but I am glad the honourable Member has given me the opportunity of making it clear that the process of rehabilitation is not concerned merely with the results of injury. There are many surgical and other conditions where the rehabilitation we have in mind, as forming an essential part of the health services of the future, must be included. We shall not relax in this matter. The Ministry of Health will retain their rehabilitation department and we shall endeavour to encourage rehabilitation as an integral part of the health services of the country.

There has been a significant development during the war of health education—and a new interest in the preventive approach to health. In encouraging this development we have had the valuable support of the Ministry of Information, the Central Council for Health Education, the B.B.C., the newspapers and the women's magazines. I am glad to say that health, rather than disease, is becoming news, and it is being realised that there is drama in prevention as well as in cure. There has been an increased demand for health educational films for showing in factory canteens and to audiences in the rural areas. I think I will have the support of all Members in all parts of the House when I say that this is an important wartime advance which I trust will not be lost in more normal times. We cannot make progress towards a healthier Britain without the backing of sound, instructed public opinion, and a wider and deeper knowledge of the proper care of personal health, and particularly the care of children.

A Proud Record

Before I close I must say a few words about the part—a noble part—which the Emergency Hospital Scheme has played especially in the treatment of wounded men from North-West Europe. My Department undertook responsibility for all British Army casualties on arrival in this country. For the first time in our history, provision had to be made to receive casualties in England direct from the beach and the battlefield, until the Army could set up hospitals in Normandy. A few hours before the invasion, nearly 1,000 doctors, nurses and students were moved, with complete secrecy, from London to the coastal hospitals. And in the event, the whole scheme worked most smoothly. Between D Day and VE Day, the number of casualties from North-West Europe who passed through the E.M.S. hospitals was 160,000. In the same period the hospitals in Greater London and the South-East treated more than 20,000 flying bomb casualties. Many of the hospitals were damaged by bombs. I think the House will agree with me that doctors, nurses, and all members of hospital and ambulance train staffs, can be proud of their share in this great campaign. Very careful planning was required to prepare for the invasion. As soon as the possible ports of entry were known, arrangements were put in hand: but alternative plans and considerations of security made it necessary to extend these preparations considerably beyond the actual ports and area which were ultimately involved. The ports used from D Day onwards were Gosport, Southampton and Portsmouth. On the 23rd October the main port of disembarkation was changed to Tilbury. The original arrangements included the provision of three different types of hospitals. There were first, coastal or port hospitals at or close to the ports of disembarkation, for the reception of patients unfit to travel. These hospitals contained over 1,200 beds. The second type consisted of transit hospitals, corresponding in function to casualty clearing stations, reached from the ports by road or by a short railway journey. These contained over 7,300 beds. There were, finally, home base hospitals in which patients were retained and treated to a conclusion. Home base hospitals consisted of the larger and more important hospitals in England, Wales and Scotland, to which casualties were taken by ambulance train from the transit hospitals. A very large number of beds were available in home base hospitals for the purpose, because some weeks before D Day admission of ordinary civilian patients had been restricted to those in need of immediate treatment.

Air-Borne Casualties

Provision was also made from the start for the reception and distribution of air-borne casualties brought back from the Continent in empty transport planes to three aerodromes in the neighbourhood of Swindon. The general scheme for the reception and treatment of these casualties was similar to that for sea-borne casualties, with hospitals corresponding to port hospitals for those unfit to travel. The remainder of the casualties were, however, transported to home base hospitals direct by train, no intermediate use being made of transit hospitals as casualty clearing stations.

With the collapse of Germany, Service patients of another kind came under the care of the E.M.S.—liberated British prisoners of war, together with numbers of civilians released from enemy hands. Most of them were evacuated from the Continent in the same way as battle casualties, but many were sent to hospital from the reception camps where they were found to be in need of hospital treatment. Special forms of care were of course needed owing to malnutrition and other results of prison life.

An Organic Whole

All this work has been done by an organization unique in our history. Never before have the voluntary and municipal hospitals been welded together into an organic whole, working together under the regional and central direction of medical officers of the Government, while preserving the internal autonomy of each hospital and the clinical freedom of the medical staff. Never before have the leading medical and surgical specialists placed themselves at the disposal of an organized medical service, and by their dispersal up and down the hospitals of the country spread their special knowledge amongst the medical profession as a whole, to the great benefit of the civilian population in general. And never before has it been possible on a national scale to separate the patients requiring special treatment for special conditions—head injuries, facial injuries and burns, neuroses and so on—and to send them to centres set apart for them, where the most skilled staff and the best equipment are available.

I have taken, perhaps, too much of the time of the House but I hope honourable Members will feel that it was right and due that this story should be told and that they will agree that much credit is due to many for the health of the nation. . . . .

Next week: Sir John Boyd Orr's Speech from the Debate.

NEW APPROACHES TO MENTAL NURSING

The Professional Conference at Southport

"WE are going to consider mental nursing from a new approach: in the past there has been, and there still is, even now, a great deal of fear in the word mental." Lady Norman, a vice-president of the College, chairman, Women's Advisory Council, Nuffield Provincial Hospitals' Trust was introducing the speakers at the professional conference on "New Approaches to Mental Nursing" which concluded the programme of annual meetings at Southport. Something, somehow, she said, must be done to change this attitude, which surely had an effect on recruitment for a type of nursing which demanded possibly even a higher standard of intelligence than nursing in a general hospital. The two speakers opening the conference were Dr. Ian Skottowe, M.D., D.P.M., physician-superintendent, Buckinghamshire Mental Hospital, and physician Royal Buckinghamshire Hospital, Aylesbury, and Miss I. L. Payne, S.R.N., matron, Claybury Hospital.

A Part of the Whole

"The Horder Report and its Supplements," Dr. Skottowe said, "form a valuable starting point for consideration of a new approach to the problem of improving the mental nursing service. They view mental nursing clearly as an aspect of nursing as a whole and in proper perspective compared with other large problems of nursing and inter-related medical services that are so much to the fore at present. They give as it were a birds' eye view of the general lay-out of all nursing and they enunciate certain principles for its general improvement. One of the most important features of the report is the realistic way that it deals with the indispensable role of the nursing assistant and in this connection it is necessary to remember and guard against two possible dangers. We must not lower the standard required of the fully qualified nurse, and we must not staff our wards with an undue proportion of nursing assistants appointed solely on grounds of economy.

"In this discussion, I suggest that we examine some of the practical details not only of mental nursing, but of all nursing from the psychiatric or mental health point of view, with the intention of seeing what positive contributions we can make. I do not suggest that we do this with the notion that mental nursing is one particular field in the mosaic pattern that we see when we view the whole of nursing from afar. That has been one of our most serious mistakes of the past, for mental nursing is not, or should not be regarded as a circumscribed specialty, but as an aspect of the whole nursing art—that aspect of it that deals with the patient as a person rather than as a collection of organs.

Mental Nursing As It Is

"Let us consider mental nursing as it is at present in mental hospitals and hospitals elsewhere. Mental nursing is something that has relevance to a very wide range of illnesses; but in fact, many nurses—and others—who are dealing with sick people who do not show gross mental symptoms, yet in whose illnesses psychological factors are important, have no training whatever in mental nursing or, if you like, in present day knowledge of the importance and role of personal and social factors in illness, in convalescence, in the prevention of chronicity and indeed in the whole well being and management of people who are sick. On the other hand, mental nursing as at present practised in mental hospitals deals mainly with the more gross disorders, which, numerous though they are, constitute only a fraction of all the illnesses that come within the scope of psychological medicine, or psychiatry. The mental hospital nurse's training accentuates the safe handling and prevention of gross conduct disorders, such as, refusal of food, suicidal attempts, impulsiveness, faulty habits, and so on; but little or nothing is done to instruct or interest the mental nurse in what is happening to the patient before that gross stage of illness is reached, nor in what more can be done for the patient once it has been passed, in the considerable proportion of cases that are going to recover.

"Mental ill-health is not a present-or-absent quality; there is a big gap between sound health and gross illness; but that gap is not empty; it is filled with many thousands of patients suffering in varying degrees. Some of them we see as voluntary patients in mental hospitals, some in general hospital out-patients, some in psychiatric units, but many unquestionably drift into serious illness or confirmed chronicity because there are insufficient organized facilities for dealing with them; and in these facilities the nurse has an indispensable place. It is in that gap, during the phase of onset of the illness that most can be done for the patient; and in the other gap, during convalescence, that so much can be done to prevent a recurrence of the illness. Yet so far have we pushed the notion of extreme specialization that except in a few special hospitals or clinics neither the general nurse nor the mental nurse, although some have a good natural aptitude, has any instruction in the technical aspects of these phases of illness comparable with, for instance, her instruction in the technical aspects of early tuberculosis or in ante-natal care for the prevention of obstetrical disasters. We think of mental nursing too much in terms of mental hospitals but the work of the mental nurse, like the work of the mental hospital, is, mainly because of isolation, seriously misconceived and sometimes undervalued.

"Mental hospitals differ from general hospitals largely in being obliged to keep those patients that fail to respond to treatment. Consequently they wear a misleading air of chronicity that is not a true measure of their remedial work which is, in fact, as extensive proportionately as it is in general hospitals. This is one of the main factors that prevents suitable recruitment. Others are: over-specialization at too early a period in the nurse's career, with consequent limitation of later professional opportunities; the geographical and professional isolation of mental hospitals; the lack of opportunities for practical work afforded to nurses, for example, tube feeds, even hypodermic injections, interviewing relatives, mental testing. Especially for this later reason the mental nurse often feels at a disadvantage in positions of personal responsibility for bedside technique as well as for the handling and management of the patient and his relatives.

The More Subtle Procedures

"The general nurse, on the other hand, is apt to lay undue stress on technical procedure and to be caught up in the glamour and drama of the acute surgical emergency in which her activities happily so often produce rapid and satisfying results. But she is not taught to recognize, evaluate and deal with the more subtle, if less dramatic procedures that may in the end, have a no less beneficial result for the patient.

"A sore mind—and most sick people whatever their illnesses have some anxious or other uncomfortable emotions—needs as careful a dressing as a sore wound; but it is not something that can be ordered conveniently from the dispensary. The dressing that the nurse applies to the mind is constituted by what she says and does—or does not say—by her tone of voice, her facial expression, her gestures and by the moment and setting that she chooses for impinging her personality on that of the patient. Some nurses have a high degree of natural aptitude for this aspect of nursing; but even they would be all the better and their work all the more effective if they were taught to understand in scientific psychological terms just what they were doing in the same way as they are taught to understand the action of antiseptics, stimulants, or emollients upon physical tissues.

Psychology in General Nursing

"Few general hospitals recognize the amount of psychiatric material they have—about 15 per cent. of all their patients. Although the general nurse has under her care numerous patients whose disabilities are essentially of psychiatric origin, even if their presenting symptoms are somatic (for example, anxiety states with "duodenal ulcer") and many who, although suffering from gross organic disabilities (for example, heart disease, pernicious anaemia, head injuries and industrial accidents) have numerous personal problems relevant to their illnesses, she is not trained to appreciate the importance of personal, psychological and social factors in the treatment of illness and in convalescence and rehabilitation. There is too much insistence on bedside routine, too little on dealing flexibly with the personal peculiarities of individual patients. Not only is the average general trained nurse sorely lacking in a knowledge of these indispensable aspects of treatment, but she is seldom fitted, either by outlook or training, to have the care of those general hospital patients who fail to respond to treatment and are either

sent home to manage as best they can or are relegated to some institution dealing with chronic sick and in the past too often regarded—unspokenly—as a "dump" where—so the popular view has it—some inferior kind of attendant can well enough deal with the simple needs of hygiene that are envisaged as being all that the chronic patient needs. In fact, such patients readily become miserable, demoralized, hopeless and pitiful to behold unless, both as a group and as individuals, skilled attention is given to their treatment by psychological, occupational and social means. In short, the nursing of the chronic sick, although it may start as a problem of physical nursing, becomes in the end a problem of psychiatric nursing too. There is too much complacency here; and the general nurse is apt to forget that the chronic sick, although seldom visible in acute general hospitals, are no less a reproach to general medicine and general nursing than the 80-90 per cent. of mental hospital patients that make up the 'chronic' population of such places are to psychiatry and mental nursing. But a far more vigorous attempt is made to nurse the latter than the former.

Summary of Faults in Present System

"The faults of the present system can, therefore, be summarized shortly as follows:

(*a*) Too many water-tight compartments.

(*b*) Too much isolation on all sides and too much specialization.

(*c*) Failure to realise how much mental and general nursing have in common and what a large proportion of all sick people need both.

(*d*) Too much insistence on bedside technical routine. Too little instruction in psychology, especially in social psychology, mental testing and assessing what *kind of person* the patient is. Too little flexibility and (in mental hospitals) too little individual responsibility given to the nurse.

(*e*) Little or no serious attempt at selection of personnel amongst nurses, with the object of fitting the nurse and the job to one another. Resultant fatigue, boredom, clash of personalities and other troubles leading to leakage and wastage of recruits.

Possible Remedies

"To remedy these faults, I suggest the following changes:

(*a*) Nursing is part of the larger problem of health services as a whole. All aspects of preventive and curative medicine must be better integrated. Governors, doctors, technicians, nurses, must all have greater freedom of action, a wider range of continuous experience and above all a broad general basis for, and instruction in, their work before they specialize: and even when they do specialize, they should still be kept in practical contact with other aspects of administration, medicine, and nursing. The fundamental thing is therefore re-organization of health services; *but nurses must stake their claim in this and they must do it themselves.*

(*b*) It is suggested that they do so on the following lines:

(i) Their job is the care of the sick and on sheer numbers they must be prepared to care for the chronic as well as the acute sick. Much of mental nursing is only a special instance of chronic sick nursing: the mental nurse has perforce had to become skilled at it; the general nurse too often evades it for the glamour of the acute ward. The methods applicable to the chronic mentally sick are also valuable, indeed indispensable, in the care of the chronic physically sick.

(ii) All classes of sick, acute as well as chronic, indeed any illness, have psychological and social as well as bodily aspects.

(iii) Nurses are singularly illtrained in the first two aspects, compared with the extent of their training in the third. General nurses are scarcely instructed in them at all and the current training of mental nurses lays far too much stress on gross behaviour disorders, such as, suicide, violence and refusal of food, and highly theoretical abstractionist psychology, such as that of Freud, and far too little on practical psychological procedures, such as assessing the personality, measuring and testing intelligence, interests, aptitudes and on the practical importance of social conditions in domestic, occupational, recreational and educational activities, and their relevance to the patient's illness. What is needed therefore is a complete re-casting of the syllabus of instruction in psychology and sociology for nurses so as to bring it into line with what they can and should do in practical dealings with the patient.

(iv) This instruction in the relevance of psychology to illness is as important for the general nurse as for the mental nurse—in a way more so. We must avoid the notion of a closed corporation of high priestesses of psychology practising a mysterious art behind the barred gates of mental hospitals. *Every nurse must be taught how to deal with the patient as well as with the disease.* It is the right of the public to demand nothing less than this.

(v) In short, there is no sound case for making a distinction between mental and general nursing. It is an artificial division of categories which has grown up out of the ignorance and administrative parsimony, which in the nineteenth century forced upon the public, mainly for social and economic reasons that had nothing to do with medicine or nursing, the gross misconception that mental illnesses are inherently different from and more chronic than other illnesses. The social effects of mental illness were more blatant than those of physical illness, so that public opinion forced the erection of these huge unsightly ill-conceived buildings to segregate the mentally sick while those whose chronic illnesses were characterized more by physical disablement were largely left to fend for themselves because they were not a manifest public nuisance if they were left uncared for.

Non-Medical and Short Sighted

The cleft between mental and general nursing is founded on this very un-medical, short-sighted policy and was enhanced by the growth of the acute general hospital. It is not surprising that general nursing attracted the keener, brighter type of recruit while mental nursing gathered the less ambitious, and perhaps those of humbler educational attainment. It is useless trying to patch this up. It still holds true, although to a less extent, and cannot be mitigated by having two different kinds of training and examination.

(vi) The true remedy is that if a distinction must be drawn, it should be drawn not between mental and general nursing but between the nursing of the acute sick and the chronic sick (or as they are now called 'long-stay' cases). There should be only one kind of nurse, initially, just as there is only one kind of doctor; on numbers of patients alone, she, or he, should be no less well instructed in the psychological and social aspects of illness than she, or he, is in its physical aspects. Some will not be able to attain full qualification; they can fill an indispensable role as nursing assistants—indeed by temperament they are often better suited for nursing some kinds of patient than are those of high exam-passing abilities.

"If, after basic training for the inculcation of material that all nurses must ingest, a nurse chooses to specialize in, for instance, the surgical, paediatric, psychological, or other aspects of the whole nursing art, by all means let her do so, whether she does it as a nursing assistant or as a fully qualified nurse. But we hope that when she does so she will not have to spend her days isolated geographically and professionally from the rest of her profession in the cloistered seclusion of some special hospital. Nurses should, I submit, throw all their weight into the support of proposals, now widespread in other circles, that there should be fluidity of staffing, true professional freedom and a wide range of common interest amongst all of us whose technical job it is to help people to get well and to keep well; or if in some cases that be beyond the range of our present abilities, at least to relieve their suffering.

"(vii) This leads to the question of selection of personnel amongst nursing recruits—a procedure that has proved eminently successful in the services and would be greatly to the mutual advantage of the individual nurse and the profession of nursing. The first thing is to decide whether she has the capacity and the educational attainment necessary to reach full qualification. Secondly, has she the right temperament? Thirdly, has she the health? Fourthly, has she the manual skill, the deftness necessary for the job? If she lacks the second, third or fourth of these she had better seek her fortune in some other occupation. If she has them and has the capacity required for exam-passing, let her go ahead with a broad general training

followed, after qualification, by specialization. If she lacks the capacity to pass higher exams., she should be offered a career as nursing assistant, not with the idea that this is an inferior or derogatory status but rather with the notion that her kind of personality is such that she is best fitted to fill this indispensable role and will attain her best level of happiness and efficiency by adopting it from the start. She too could go through an appropriate, although less complex, general training followed again, if she desired, by specialization in one of the branches of nursing, but at a simpler level.

"(viii) Finally, let it be made clear that there is no suggestion that the nursing assistant deals only with one kind of case or one kind of illness. She is likely to be found in proportionately greater numbers in the staffing of wards devoted to the care of long-stay cases than she is in the wards for acute phases of illness, because her aptitudes fit her more for the former. She has, however, her place in the acute wards, which would be better managed by reason of her presence, no less than the fully qualified nurse has her place in the care of the long-stay case that cannot, in the end, be properly nursed without her.

Those administrative nurses whose duty it is to supervise subordinate nurses should not forget that the nurse needs psychological handling as well as the patient. As much can accrue from the well merited word of praise as from the equally merited rebuke; but we seem to hear more of the latter. We must re-adjust our attitude about those who nurse long-stay cases; many of them are doing a job that would break all but the most tough or insensitive personalities. Their work, far from being, as it often is, taken for granted, and regarded unspokenly as inferior, deserves at least as much encouragement and hope-inspiring stimulation as any other.

"If, however, selection of personnel is properly carried out amongst nurses, and if, in spite of all the modern talk to the contrary a sense of vocation still has a place in nursing so that women and men who are nurses at heart are encouraged to disseminate the high spirit of the calling, there is no reason why a sense of achievement should not emerge as surely and as satisfyingly from the knowledge of suffering relieved and life made bearable, and even happy, for the chronic sick as it does from the slick performance of even the most fascinating and intricate technique of acute surgical nursing. It *can* do so if we select carefully from suitable men and women whose hearts are in their jobs; it *must* do so if nursing is to survive as a great constructive profession and not degenerate into mere supervised attendance upon the sick."

Next week: New Approaches to Mental Nursing, by Miss L. L. Payne, S.R.N., and discussion.

Correspondence

Meet the Shortage?

I have read your article in the *Nursing Times* of May 19 entitled "Needs Not Met," and I wonder when the male nurse will be properly recognised as a member of the nursing profession. Here we have hospitals and sanatoria with shortage of nursing staff, yet, rather than allow males to train, on an equal footing with females, hospitals and sanatoria are turning away patients. When all the powers that be recognize that it is possible for male patients of all types to be nursed by men?

Indeed, in view of the mental outlook of many tuberculous patients, it seems very desirable that there should be male nurses on the staffs of these wards.

It should be realized that a man training to become a nurse wishes to make that his profession for life. He does not take it up as a stop gap to tide him over the time between leaving school and marriage. If he passes his state examinations he becomes a useful trained member of the profession till he retires on pension.

Perhaps that is the snag. While the wards can be staffed by probationers, cost of nursing labour is lower, therefore it may be desirable, from a finance point of view, to have a moving population of nurses in the hospitals. Become a probationer, finish training after four years, and leave to make room for another probationer. That is what I had to do.

It is time this prejudice against males in the nursing profession was dispelled. When the new health services come into being, there will be a further shortage of trained nurses. The scheme will be very difficult to execute if more nurses are not available. As the syllabus for male or female training is practically similar, why not make all general hospitals recognized by the G.N.C. as training schools, train males also with equal opportunities.

The present training schools for males are no different to others, except that there is a trained male nurse on the staff.

As the nurse's mission is to help heal the sick, and alleviate suffering, and I don't see that this should be a female monopoly, it seems paradoxical that patients must forego hospital treatment owing to lack of staff, a shortage that could be relieved by training more males, through the prejudices of the nursing powers that be. Their thoughts cannot be for the suffering patients who cannot get into hospital.

The days when a good nurse was judged by her ability to straighten and pat a pillow are gone. It is now a highly specialised profession and should be no more the monopoly of the female than treating and curing sickness is the monopoly of the male doctor. The woman has found her place in the medical profession; allow the man to find his in the nursing.

HAROLD V. WORSFOLD, S.R.N.,
Asst. Tutor, Nottingham City Hospital.

Election Results

It was with great pleasure that I received the news of my success in the recent Election. I should like to convey my thanks through the *Nursing Times* to the many members of the College of Nursing, who, by their interest and votes, have been responsible for this happy result. It will be my earnest endeavour to use this opportunity to the best of my ability in furthering the valuable work undertaken by the College on behalf of all nurses.

I shall be grateful for guidance from members concerning matters of policy which may at any time be under consideration by the College Council, in order that I may more adequately represent the point of view of members.

IRENE SINNETT,
Birmingham.

Sooner or Later

Please accept my very grateful thanks for all the copies of the *Nursing Times* sent on to me. I always look forward to having the *Nursing Times*, and it was doubly appreciated during the war when difficulties must have been tremendous, and very few copies have failed to arrive sooner or later, through all the perils and difficulties on the way. Some copies have been soaked with water, which told its own tale.

Congo Belge. A. THOMAS.

PRESENTATION

Miss Bancroft, who has been a sister on the staff of the Bolton Royal Infirmary for over twenty years, is retiring. Matron will be pleased to hear from past members of the staff wishing to be associated with a presentation.

THE COLLEGE IN AUGUST

After the annual meeting, **Miss Goodall** announced that for the first time in history the College would be closed for three weeks—the first in August. During this time the staff hoped to have a rest from visitors and so to catch up on their work and cleaning. Any professional problems needing urgent attention would be dealt with but Miss Goodall asked members to keep the post-bag as light and the telephone as quiet as possible.

We regret that photographs of the Annual Meetings at Southport have not reached us as we go to press

Scarborough Prizegiving: *Lady Illingworth who gave the address at Scarborough Hospital with the prizewinning nurses. (Fourth from Right) Miss Joyce Kellett who won the Graham Prize.*

THE ANNUAL GENERAL MEETING, 1945

Looking Backwards and Forwards

OVER 300 College Branch representatives and members assembled in the Cambridge Hall, Lord Street, Southport, on Thursday, June 14, for the 17th Annual General Meeting of the Royal College of Nursing: **Miss F. M. Hughes,** president for the second year in succession, who took the chair, called it the Victory Annual Meeting, and the mere fact that so many prominent members of the nursing profession from all parts of the British Isles, including Miss D. Melville from Northern Ireland, together with the happy spirit which pervaded the meeting, made the title very appropriate.

Miss Hughes said how proud she was to preside for a second year at this important function, and brought a message of good wishes from Headquarters staff, the Cinderellas who had stayed behind to carry on the routine tasks. "Our thoughts," said Miss Hughes, "inevitably turn to our annual meeting last year, just after D-day, when, though the tension of waiting for this great moment in our national history was relaxed, our hearts were still full of fear as to what might happen in the difficult undertaking before us. To-day, we were in a much happier position for victory in Europe had been already achieved." She asked the consent of the meeting to the sending of two messages, one to Her Majesty Queen Mary, Patron to the Royal College of Nursing, who continued to show her very great interest in the nursing profession, and the other to Miss K. C. Watt, Chief Nursing Officer to the Ministry of Health, who had that very day in the Birthday Honours List been created a Dame of the British Empire, in virtue of the valuable work she had done throughout the war in connection with the nursing services of this country.

Acknowledgments

The war years had, Miss Hughes continued, been very hard: we had passed through a great deal. The nurse had, however, been in a very privileged position: she had been allowed to carry on her chosen profession: it had been recognized as work of national service. Nurses had worked in the Civil Defence Services, in His Majesty's Nursing Services, and in the home service; they had also helped to shape the policies for the future health services and for the reconstruction of the nursing profession; their work had been acknowledged in many ways by many persons. To two of these acknowledgments she wished particularly to call attention. The College and the nursing profession had a very good friend in Mr. J. P. Mitchelhill, through whose interest the Halford Bequest had awarded 40 Victory Travelling Scholarships of £50 each to ward sisters. Another magnificent gift of £25,000 had been given anonymously by a "husband and wife" as a special tribute to nurses in appreciation of their services to the country during the war: the donors wished the gift to form the basis of a special fund for the advancement of nursing educational facilities at the College, and it had already attracted other smaller gifts.

Looking Ahead

She hoped that in future during the years of peace nurses would play as important a part as they had done in war. Discussion was now taking place concerning the education and training of the nurse, and nurses must lead the way. They must do their part to place the position of the nurse and her status rightly before the public. They must secure that in the future there were trained domestic workers to carry the burden of the purely domestic duties and should support the Government's plans for the training of these essential workers. There was much to do here and in other parts of the Empire. The College was already assisting in both these. There was also much to do in Europe and many happy contacts had been made during the war. Valuable links had also been forged with our American colleagues. She hoped these would be cemented and was glad to call the attention of the members to the fact that the National Council of Nurses had been resurrected: so little was known of it in this country, because it had been inactive during the war, but it was our link with the International Council of Nurses which had met in London in 1937 so successfully, and through which we hoped to contact nurses of all nations in the near future.

Mental nursing, said Miss Hughes, was the subject of our conference this year. It was a most important subject: the Rushcliffe Committee set up by the Ministry of Health was considering it, and also the National Advisory Council for the Recruitment and Distribution of Nurses of the Ministry of Labour. The College hoped to hold a further conference in London at a later date, and to publish a memorandum on the subject, for the position of staffing in the mental hospitals was extremely acute.

A Tribute

Miss Hughes closed her speech by paying tribute to the staff of the Royal College of Nursing, who had endured the blitz, the "doodle bugs" and the rockets, and carried on—a thing which only those who had lived in London throughout the war could appreciate, and also to the area organizers for their very good work. She appealed to the Branch representatives to be ready to speak for the profession in their area.

After formal business, **Miss D. S. Coode,** chairman of Council, presented the Report of the work of the College during 1944, which members had just received, but probably had hardly had time to take in, as so much had occurred in this important year. She drew attention to the 44 members who had received honours from His Majesty the King, the new President of the Student Nurses' Association, Her Royal Highness the Princess Elizabeth, the new Vice-Presidents and Honorary Treasurers who had honoured the College by their association with it.

A Historic Year

Miss Coode then detailed the many outstanding activities of this exceptional and historic year. Chief among these were the many memoranda, negotiations and deputations which had characterized its work. These included the memorandum on the Preliminary Training Schools and Nurses' Representative Councils together with a pamphlet on Model Forms of Conditions of Service and Agreement for the Engagement of Student Nurses drawn up in conjunction with the British Hospitals Association. Even more important was the memorandum on 'The Place of Nursing in the National Health Service,' which had been discussed in exploratory manner with Mr. H. U. Willink, Minister of Health, at the postponed conference, in November. The College had, as a result of this, entered into preliminary negotiations with the Ministry. The main points made by the College were the need for adequate machinery for the planning of the local health services, the necessity for good general and professional education for the nurse, health centres with preventive, as well as curative services and also adequate local and central machinery for nursing administration within the service.

The White Paper on National Insurance had also been the subject of a memorandum pointing out the difficulties of the nurses' position, especially that of the private nurse, in connection with unemployment insurance and compensation.

With regard to the Nurses Act, 1943, the Council had had the privilege of constant contact with the Ministry of Health concerning its implementation—the most important points being the right to use the title 'nurse,' and the regulation concerning the licensing of agencies which supply nurses to the public.

The Horder Nursing Reconstruction Committee had continued its work: working parties had produced, not the usual piles of pyjamas, but supplements to the section 'Educational Training' (2); these were just appearing or about to appear.

Education Department

From the Education Department, the chief development had been the setting up of an Educational Advisory Board under the chairmanship of Sir Cyril Norwood. The educational facilities offered by the College had been increased: a course for nurse administrators had been added to those already in existence. The Scottish Board had also educational developments to report. An addition to the staff had enabled post-certificate courses to be started.

Miss Coode also referred to the contacts between the Scottish Board and the Department of Health for Scotland, and the Nurses' Salaries Committee (Scotland), and between the Committee for Northern Ireland the Health Advisory Council, associated with which was the Nursing Services Committee.

These, together with many less outstanding matters, made Miss Coode's report of exceptional interest. She closed by quoting from her predecessor in the office of chairman, Sir Arthur Stanley, who recently wrote to her regretting that he could not attend and said 'I am really amazed when I get the *Nursing Times* to see what an enormous amount of work the College is doing. It seems to have achieved a very good position in the nursing world.'

The Treasurer's Report

Miss Barrett, financial secretary, deputizing for **Sir Comyns Berkeley, M.C., M.D., F.R.C.P.,** introduced the financial report. She read a short address from him as follows:—

"I am most disappointed at not having the honour of personally meeting many of my old friends, and, more than probably, some new ones, but the difficulties of transport, board and lodging and the advice of some of my colleagues deprives me of such a pleasure. With respect to the latter, I can assure you that my absence is not due to want of heart or scheming. So far as my recollection goes, this will be only the second time I have failed to attend the annual meeting of the College since I was one of its founders and, alas! I am the only original Honorary Treasurer alive and kicking. Before making up my mind I wrote to a friend in Liverpool (who wrote to a friend in Southport) and as the result of their experience, both having occasions to visit London on official business, I was strongly advised in view of my disability that I should be very unwise to engage on such an expedition.

"I trust, up to a point, you will be satisfied with the annual accounts of the College although, like myself, you will be disappointed that there is a somewhat serious deficit. There are various good reasons for such a deficit which I need not trouble you with, but it has always been the object of your Honorary Treasurers to prevent the College running into debt; sometimes we have been very successful at other times not.

"You will have realized, from the annual report, what splendid work, educational and otherwise, the College has been engaged upon not only in your interests but more so for the

nursing profession as a whole. But such adventures cost money and it is not so easy, as in ordinary tailoring, to obtain sufficient cloth to fashion a suit which all would desire or, as I have remarked before, it requires a magician to get a quart into a pint pot. The principal causes for this year's deficit are manifest in the balance sheet, such as the award of the Rushcliffe Committee which led inevitably to a marked increase in the salaries. Another is the shortage of paper, so that the receipt of profits from the *Nursing Times* have seriously diminished. There are other reasons to which I would seriously draw your attention, since with your assistance and influence such receipts are capable of being markedly improved. Although the number of new members joining the College has been satisfactorily increased, I would remind you that every year we incur a very serious loss of income because so many members having joined the College only pay a subscription for one year or cease in two or three years.

"Again, although that splendid organization, The Student Nurses' Association, is so successful and is a prospective source of income to the College, the fact remains, and it is right that this should be realized, scarcely more than 50 per cent. of those joining the Student Nurses' Association eventually take up full membership of the College.

"Dame Ellen and I have the great advantage of consulting, whenever we wish, the remaining two Honorary Treasurers of the College, who are among the most expert financial experts in England, namely Sir William Goodenough and the Deputy Governor of the Bank of England, Mr. Cobbold, and we can assure you that they both take the greatest interest in your College. Indeed, we have been asked when the annual balance sheet was struck, in due course to meet them so as to discuss the financial aspects of the College, since it must be obvious to everyone that in a yearly deficit would lead to disaster.

Wanted A Motto

"Lastly, some of you may be wondering what has become of my pet project, which so many of you kindly assisted me to attain, the Arms of the College. It is now three years since I first mentioned the subject and you will agree that this is far too long for the attainment of such a desirable object. I am informed that the Arms have been ready for some time apart from the necessary motto, but it appears most difficult to arrive at an agreement on this point. Last year the editor of the *Nursing Times* asked members to send in suggestions but the result was very disappointing, since in the opinion of the Council none of the suggestions were suitable. Please make up your minds."

Miss Barrett concluded by saying that on estimating the accounts a few months ago she had thought the position would be worse than it was. A puliing up was already evident.

Miss Coode proposed and **Miss E. D. Stevens** seconded the adoption of the report.

There were one or two questions from the floor. **Miss B. Bearman** asked why, if there were 33,000 members the subscriptions for 1941 only amounted to £7,975 8s. 3d. **Miss Barrett** replied that there were four reasons: the 19,000 founder members who were not bound to pay a subscription; a capitation grant of 2s. 6d. was taken from each member's subscription to go to the members' Branch; on the first year of membership there was an entrance fee but no annual subscription; many members joined in the last half of the year and so only paid 10s.

In reply to **Miss D. L. Hall** who asked how long those who failed to pay were retained as members, **Miss Barrett** said that if a member did not pay her subscription she was kept as a College member for five years. **Miss C. K. Lees** asked what was the position of nurses on active service who had not paid a subscription for three years. Would they have to pay the full amount of arrears? **Miss M. Barrett** was sure that in any case of hardship, Council would make a concession, but by preparing for peace the College had been working for members on active service as much as for anyone else. **Miss Goodall** pointed out that, by and large, members in the services were more interested in what was going on than many members at home; they read the *Nursing Times* from cover to cover.

Miss M. F. Stephens said she was surprised at there being such a large number of founder members who did not subscribe. Both **Miss Barrett** and **Miss Goodall** reassured her that many did pay subscriptions; there was to be a special meeting of the honorary treasurers in the near future to consider the five-year term and how to get more money. It was a little sad, Miss Goodall said, that in spite of the marvellous work behind and the mass of work in front of them, that the Council had not money in hand to undertake all that was necessary. **Miss Hughes** asked everyone to stimulate members to be businesslike.

Miss C. Anderson proposed and **Miss Williams** seconded the reappointment of the auditors.

Miss Goodall then read the result of the election of new members to Council—the first year in which the area nomination was being used:—

A.—Candidates resident anywhere in England and Wales: Miss H. Dey O.B.E., R.R.C., 3,669; Miss D. M. Smith, O.B.E., 3,602; Miss M. Houghton, 3,330 Miss I. I. Clieve, 2,541.

B.—Candidates resident in Wales: Miss S. C. Bovill, uncontested.

C.—Candidates resident in Northern England: Miss L. G. Duff Grant, 2,397.

D.—Candidates resident in the Midlands: Miss I. H. Sinnett, 2,537.

E.—Candidates resident in Southern England: Miss H. Cooke, 2,221.

Scottish Section: Miss C. Anderson, 2,676; Miss M. Husband, R.R.C., 2,078.

Irish Section: Miss K. Huey, 2,251; Miss D. Melville, 1,897.

Miss Goodall said that there had been 31,856 voting papers sent out and 7,127 returned; 491 were invalid, in 86 cases the reason being that the address was not given; 206 were too late.

Mrs. B. A. Bennett, in the dual capacity of member of the College and representative of the Ministry of Labour and National Service, paid tribute to the president, chairman and members of Council in calling for a vote of thanks. In her position in the Ministry of Labour she had had, on all occasions for taking a serious step, very great help and advice from the College. Once the Ministry had contemplated a step which, on the recommendation of the College, it had not taken. She mentioned each member of Council by name, paying special tribute to Miss Hughes who presided with such grace and capability, to Miss Coode, O.B.E., chairman for five years and vice-chairman for four years before, and to Miss B. Monk, C.B.E., R.R.C., vice-chairman, and to Miss E. E. P. MacManus, O.B.E., for telling the public over the air, so happily, what nurses were trying to do for them.

Mrs. G. Pearson seconded the vote of thanks which was carried with applause. **Miss M. F. Hughes,** president, voiced the members' feelings in proposing a vote of thanks to the Southport Branch. Nothing had been too much trouble, facilities had been most comprehensive: everyone had appreciated the work of Mrs. Turner, the Branch's secretary, of Mrs. Ashton, chairman, and of the area organiser, Miss Montgomery. In seconding the motion, Miss M. E. Hitch spoke of the exhilaration of such a beautiful seaside resort—the invigorating air on the promenade had added to the enjoyment of the deliberations. **Mrs. Ashton** said how pleased they had all been to welcome representatives. Mrs. Turner had certainly been a mainstay and all success was due to her.

HOPE FOR THE FUTURE

Student Nurses' Association's Annual General Meeting

"IN the United States, we have eleven-million men in the armed services to-day; they will be coming home soon. Will there be jobs for them? Will there be educational opportunities for them?" **Miss A. Laughlin** of UNRRA was speaking to over 300 members of the Student Nurses' Association, who had met together from all parts of Great Britain for their Annual General Meeting in Southport. She had been speaking of youth clubs and organisations in America. Excellent laws existed to help the ex-service man, Miss Laughlin said, and as the voice of the G.I. would be heard in his vote, he would surely be able to look after himself. It was the young people who were going to suffer as they did in the last war; would the factory workers who thought nothing of turning out 50,000 aeroplanes a year be content to turn over to making gadgets which during the war had hardly been missed? "I wonder," said Miss Laughlin, "if you are going to think of this; I wonder if you are going to be selfish or if you are going to watch out for the other fellow?"

She spoke of the lad of 19 who had lost his mother, who slept in a shelter for men, begging bread at a monastery gate with hunger as his constant friend. It was then, this man had said, that he learnt to despise the world, and looked on it as a granite image. People were searching in the ruins of Berlin now for this man's body so that we might be sure that the destroyer of civilization was dead.

"Will France breed a Hitler?" she asked, "Will the United States of America breed a Hitler?" "Will England breed a Hitler? My trust is in the youth of the world; you have lived through a depression, you have fought through a war. You should have a deep sense of obligation to your community, to your country and to the world and an understanding that should enable you to build for future generations a world far different from the one you inherited. You can build a world where all mankind is important—every man, every woman and every child—a world where hatred and greed are not paramount but where the four freedoms are all at work."

Mrs. Stocken next announced that her Royal Highness Princess Elizabeth, President of the Student Nurses' Association, was visiting the Royal College of Nursing on Tuesday, July 3 to meet representatives from the units. After tea in the Cowdray Hall, she would see the British Council Film 'Student Nurse.' Mrs. Stocken hoped that they would be able to present the cheque for the Royal Navy Fund to their President; she asked every unit to do its utmost to achieve the last £250 needed to complete the £2,500 target.

New members of the Central Representative Council for 1945-47 are:—

Eastern Area: *Voluntary Hospitals*—Miss W. E. Byers-Jones, Luton and Dunstable Hospital. *County and County Borough Hospitals*—No valid nomination received.

London Area: *Voluntary Hospitals*—Miss C. E. Bentley, Royal Free Hospital, W.C.1.

Midland Area: *County and County Borough Hospitals*—Miss E. Hiscock, St. Chad's Hospital, Birmingham (unopposed).

Northern Area: *County and County Borough Hospitals*—Miss P. Richards, Withington Hospital, Manchester. *Special Hospitals*—Miss A. Kinder, Royal Manchester Children's Hospital (unopposed).

Scottish Area: *Special Hospitals*—No valid nomination received.

Western Area: *Voluntary Hospitals*—Miss W. J. M. Hunt, Cornelia and East Dorset Hospital, Poole. *Special Hospitals*—Miss B. Vallins, Bristol Children's Hospital (unopposed)

WHAT IS A HEALTH CENTRE?

Public Health Section Annual General Meeting and Conference

NOT only public health nurses but representatives of the Press turned up in full force for the annual meeting and conference of the Public Health Section at the St. John Hall, Southport, on Wednesday, June 13, to hear Dr. Scott Williamson, medical director of the Peckham Pioneer Health Centre, give an address on the subject, "What is a Health Centre?" Great was their disappointment to learn that at the last moment he had been prevented from attending. In his absence, however, his intended chairman, Dr. W. E. Fitzgerald, medical officer of health for Southport, gave a most stimulating talk on the subject, and members of the Section went away with a much clearer idea of the lines on which this important part of the health plan was likely to develop.

The Annual General Meeting

The address was preceded by the annual general meeting of the Section, at which **Miss Charley,** the Section's chairman, presided. There was also an address of welcome from the President of the Royal College of Nursing, **Miss M. F. Hughes. Miss Barrett,** the College financial secretary, gave the financial report, and explained that although more support for the running expenses of the Section would be welcome, the balance showed a gratifying nest egg available for business, of which the chairman urged members to take advantage.

Election Results

The announcements of election results to the Central Sectional Committee was accompanied by a sobering report from the returning officer on the high percentage of invalid voting papers, and the shortcomings in this respect of a professional group whose training ought to develop the ability to note instructions. The result of the voting was as follows:—Miss Crothers, inspector of Queen's Nurses; Miss Frederick, health visitor, Woolwich; Miss Westwater, superintendent health visitor, Warwickshire; Miss Akester, health visitor and school nurse, Middlesex. In contrast to England and Wales, none of the voting papers for the Scottish Regional Committee were invalid, the following being returned:—Miss McNaught, Miss McVean, Miss Cockburn, Miss Thomson.

Items in the Section's annual report to which the chairman made special allusion included the approval, by the College Council, of the principle of a Department of Public Health Nursing at the College, though this was not at present financially practicable; the forthcoming report of the Horder Committee on the Training of Public Health Nurses; the establishment of a joint sub-committee composed of representatives of the College Education Committee and the Public Health Section; and the election of the General Nursing Council of the first representative of public health nursing, Miss J. M. Calder.

The Health Centre of the Future

Dr. Fitzgerald in his opening remarks, reminded his audience that the Government proposed setting up experimental health centres in different parts of the country to serve as a guide to their general adoption all over the country. It was at this experimental stage that suggestions from the nursing profession would be particularly welcome. At the Pioneer Health Centre at Peckham, which was itself an experiment, the unit was not the individual but the family. The centre's activities were varied. There was the purely health (or laboratory) aspect, which was concerned with physical examination and advice on health; and there were the social, recreational and educational aspects. With the task of improving our hospital services and domiciliary practice before us, the published results of the Peckham experiments were too valuable to be ignored.

The health centre was essentially a form of group medical practice, of which there were already examples in this country. In many ways such groups would be an advance on individual practice, both from the patient's and the doctor's point of view, and the actual premises, which would, according to present proposals, be provided by the local authority, should be thoroughly well equipped. Several questions, however, remained to be decided. What should the ideal health centre be like? How should the building be planned? In what direction were the centre's activities likely to extend? Should their activities be confined to medical examination and treatment, or should they be confined to educational and social activities? How should such centres be staffed? Obviously there would have to be nursing and clerical staff. Should the centres include dentists and pharmacists? What population should they serve? Owing to evacuation and other war-time conditions the Peckham Centre only served 500 families, with an average of 3.6 persons per family, though it was planned to cater for 2,000 families. Dr. Fitzgerald invited discussion on these and other points.

Discussion

Mrs. Woodman, vice-chairman, Public Health Section, said she thought community centres and health centres should work side by side. She felt that the blitzed areas offered a wonderful opportunity for rebuilding whole communities, each with its shopping area, church, health and social centre. She feared opposition to the building of a community centre on the grounds that it would hold up housing, but people failed to realize that such a centre would only take the place of four houses.

In answer to a question from the floor as to whether the personal relationship of the family doctor would be lost and whether there would be enough work for the pharmacist in a health centre serving, say, 2,000 families, Dr. Fitzgerald said that he favoured different types of health centre for rural and urban areas. The rural centre would need to be more comprehensive and might even include a few beds. Beds would certainly not be required in an urban centre, though the latter should be able to serve from 7,000 to 10,000 people. He agreed that the health and community centres should be separate entities, but working in liaison. The principle of free choice of a doctor would be maintained, but the fact that doctors worked in a group would mean that they had easy access to a second opinion and some prospect of relief. At present they were too overworked to give of their best and post-graduate refresher courses, unless taken in the holiday period, were out of the question.

Dr. Fitzgerald thought that all ordinary clinical laboratory work should be undertaken at the centre, but that the more intricate work should be sent to a bacteriologist, or a hospital laboratory technician might be employed part-time. He thought that the ordinary prescription method obtaining under the National Health Insurance obviated the need for a dispenser at the centre. He was in favour of referring X-ray work to the hospitals but eventually including dentistry at the centre which should also be equipped with a dark room for ear, nose and throat and eye work. Through the health centre it should be possible to provide a complete preventive service for the whole of the population; many people were, for technical reasons, at present inaccessible. Doctors working in groups at the centres would also tend to develop certain special lines and could put their knowledge at the disposal of the others. Adequate waiting rooms should be provided and the secretariat should arrange for patients to be seen by appointment. Health visitors should be decentralized and attached to the centres, though it would be necessary for them to present their reports and statistics to the central office.

In answer to another speaker who feared that the cost of such a service would be beyond our resources, Dr. Fitzgerald explained that the scheme merely envisaged the better co-ordination of services already in existence.

Local Authority Centres

Many other questions were put to the speaker who replied collectively as follows:—Some of the audience had described health centres set up by local authorities, but these were not the same as those envisaged in the White Paper. The present local authority centres were set up for specific purposes and called upon the services of certain medical experts. The centres under the National Health Plan would consist of groups of general practitioners serving an area. In the speaker's opinion, doctors worked better in groups; their equipment could be more adequate and they were spurred on to emulate each other.

Specialized Services

Dr. Fitzgerald thought the amalgamation of the work of the district nurse and the health visitor would present difficulties unless the health visitor were prepared to undergo the very special training essential for district nursing. He did not envisage all clinical services being available at the health centre. Tuberculosis cases, for instance, required a special service of their own, and should, in his opinion, be referred from the centre to the hospital chest clinic or dispensary. He also doubted whether the centre could provide the highly specialized service sometimes necessary for the care of the industrial worker, though here again co-ordination between the two services was essential.

The question of who should be the administrative head of the centre was a debatable one. The almoner should certainly be in charge of social problems, and there must be close collaboration with the health visitor, who must have a good working knowledge of the social agencies available. Obviously a 24-hour service was not only necessary but practicable in the future health centre

On the proposal of **Mrs. Woodman,** the audience accorded a heartfelt vote of thanks to Dr. Fitzgerald, not only for taking Dr. Williamson's place at literally thirty minutes' notice, but for eliciting so many questions from the floor and elucidating so many doubtful points.

Appointments

QUEEN'S INSTITUTE OF DISTRICT NURSING

Among the recent appointments made by the Queen's Institute of District Nursing are the following:—

Miss B. Williams to the North Eastern Area as inspector;
Miss M. Gilliland to Darlington as superintendent;
Miss M. A. Hall to Guildford as superintendent;
Miss J. P. Nattress, Halifax, appointed superintendent;
Miss J. Corcoran to Leeds as central superintendent;
Miss V. M. Fallows to Stockport as assistant superintendent.
Miss E. A. Probyn to East Sussex as assistant superintendent
Miss L. Reynolds to Devonshire as assistant superintendent;
Miss K. Wolsey to Birmingham Bordesley as assistant superintendent
Miss M. E. Martin to Guildford as First Assistant;
Miss N. A. Stedman to Huddersfield as second assistant;
Miss J. Bell to Brighton as second assistant;
Miss A. P. Whyte to St. Helens as second assistant;
Miss G. Radcliffe to Sunderland as second assistant.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

SCOTTISH BOARD

Four Scholarships of £150 each have been offered for students wishing to take the Sister-Tutor Course in Edinburgh. A competitive examination will be held during July—exact date to be announced later. Applications should be sent to the Secretary, Royal College of Nursing, Scottish Board, 40 Melville Street, Edinburgh, 3, if possible before July 3, and not later than Tuesday, July 10, 1945.

Education Department

Owing to insufficient applications the course for sisters-in-charge of medical departments in industry, arranged for June 25 to 29, has had to be postponed.

Private Nurses' Section

Private Nurses' Section within the Bristol Branch.—A meeting will be held on Tuesday, July 3, at 3.30 p.m., at 17, Limerick Road, Redland, Bristol, by kind invitation of Miss Gore. The report of the Sections annual meeting at Southport will be read. R.S.V.P. to Miss Gore.

Branch Reports

Bristol Branch.—A general meeting will be held on Saturday June 23 at 3 p.m., at Southmead Hospital. The report from the representatives attending the College annual general meetings will be received and the question of the privilege of the social representative to change the opinion of her Branch at a meeting of the Branches Standing Committee will be discussed.

Bolton Branch.—There will be a meeting on Tuesday, June 26, at 7 p.m., at the Edmund Potter Hospital. Mr. Lentin, F.R.C.S., will speak on "Surgery through the Ages."

Coventry Branch.—Mrs. Strickland, wife of the local Member of Parliament, opened a garden party fête which was held at the Coventry and Warwickshire Hospital on June 9. The splendid work of members and student nurses realized over £106, which will be given to Branch funds, relief work, and the Student Nurses' Association's Royal Navy Fund.

Glasgow Branch.—A general meeting was held at the Scottish Nurses' Club, 203, Bath Street on June 11, to hear reports of the representatives to local organizations. In connection with the Standing Conference of Women's Organizations, Glasgow, a questionnaire about the possibility of having in Glasgow, a Femina House, which could be used by all the constituent womens' organisations was discussed and members were in favour. Owing to the resignation of Miss Clarkson as the second representative to Standing Conference, Miss Miller, matron, Knightswood Hospital, was elected as the new representative. A letter was read from Miss Greig, Secretary to the Scottish Board, saying that the resolution which the Branch had sent up from the April general meeting was being circulated throughout the branches and sub-branches in Scotland. The Agenda for the Branches Standing Committee Meeting at Southport was considered, and members decided not to support either of the resolutions. On the question of how money was to be raised for the Committee for Relief Abroad, it was finally decided that the branch, in co-operation with the Sections, would hold a "bring and buy" sale, possibly early in October, the arrangements to be left to the Executive Committee, with the help of a sub-committee.

Coming Events

The Dreadnought Seamen's Hospital, Greenwich.—The Nurses' re-union and prize-giving will be held at the hospital at 2.30 p.m., on Tuesday, July 3. Invitations are being sent to all Dreadnought nurses but in case these do not reach anyone, all are assured of a warm welcome. At. 3.30 p.m., the Bernard Baron Gold and Silver Medals and other prizes will be presented by Lady Kennedy-Purvis, wife of the Deputy First Sea Lord.

Isleworth Nurses' League.—A garden party will be held on Saturday, July 7, from 3-6 p.m. at the West Middlesex County Hospital, Isleworth. All League members and friends invited. The League Journal will be published in the near future. Will all members who desire a copy, please send a post-card with their correct address to the secretary.

Lewisham Hospital.—The nurses' re-union will be held on Saturday, July 7. There will be a service in the Chapel at 3.30 p.m. Matron will be pleased to arrange hospitality for anyone who may require it. R.S.V.P. to matron.

Watford and District Peace Memorial Hospital.—The presentation of prizes and certificates to the nursing staff will be made by The Worshipful The Mayor of Watford, Councillor Mrs. E. Beath, J.P., on Saturday, June 23, at 2.30 p.m., at the Town Hall, Watford. Air Commodore W. Helmore, C.B.E., Ph.D., Sc., M.P., will speak. R.S.V.P. to Matron.

Westminster Hospital Nurses' League.—The annual meeting will be held on Saturday, July 14. A service will be held in the Hospital Chapel at 3 p.m. The meeting will be followed by tea and a "bring and buy" sale in the Queen Mary Nurses' Home, 20 Page Street.

Kettering and District Branch.—A well-attended meeting was held—the first on attaining full Branch status—on June 7, at the General Hospital. Miss Warren, Midland Area organizer, was present. A president and vice-president were elected.

Leicester Branch.—A post-graduate course was held at Leicester from May 27 to June 2. The course included an Industrial Study Day. Lectures were given on Rehabilitation in Industry; Eye Injuries; Dietetics; Dermatitis; Tuberculosis; Anaesthetics and Mental Nursing. A demonstration was given by ward sisters at the City General Hospital. This was followed by a tea dance. There were visits to a day nursery, to Leicester Frith Mental Deficiency Institution, to Leicester City Isolation Hospital, the City General Hospital, St. Margaret's Works and the Mass Radiography Clinic.

Shrewsbury Branch.—A general meeting was held on June 6, at the Royal Salop Infirmary. Miss Sanders, branch representative, gave a report of the Branches Standing Committee meeting at Bristol. The agenda for the annual meeting was discussed. Miss Fletcher, of Shrewsbury Technical College gave a talk on "Diet in War-time."

Yorkshire Branch at Leeds.—The ward and departmental sisters group is having a dance on Friday, June 29, at 7 p.m., at Leeds General Infirmary, in aid of their own funds.

STUDENT NURSES' ASSOCIATION ROYAL NAVY FUND

The goal of the Student Nurses' Association Royal Navy Fund is in sight, and only a last determined sprint is necessary to turn ambition into achievement. The sum of £175 is still needed

Donations received during week beginning June 11, 1945

	£	s.	d.
Anonymous donation	10	0	0
Royal Infirmary, Worcester	5	0	0
King Edward VII Hospital, Windsor	6	0	0
General Hospital, King's Lynn	32	0	0
St. Thomas's Hospital, Botley's Park	11	0	0
Westminster Hospital, S.W.1	10	0	0
	£74	0	0
Total to date	£2,324	10	4

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

When one talks to people in London and they say rather pathetically, "the countryside must be looking very beautiful just now." We would like to have the means to enable some of our elderly nurses to enjoy the quiet of the country. They have endured the noise of bombs for so many years. Please help us to give them a holiday.

Donations for week ending June 15, 1945

	£	s.	d.
Nursing staff, Oldham Royal Infirmary	2	0	0
Miss A. E. Wasley		10	0
In memory of Miss O. S. Wilshere	1	1	0
Anonymous		1	0
	£3	12	0
Total to date	£9,559	7	1

We are grateful to three anonymous donors for stamps and tinfoil.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

News in Brief

Honour from Sweden

THE Berzelius Medal in Silver awarded to Sir Howard Florey on his recent visit to Sweden, was revived for the first time since 1850 in his honour.

New Matron

MISS J. Orgill, deputy matron of Romsey and District Hospital has been appointed matron of Westminster Memorial Hospital, Shaftesbury, and will take up her new duties in July.

Overcoming a Handicap

THE National Institute for the Blind have trained 2,000 blinded civilians for employment and many of them produce 20 per cent. more than sighted workers; 80 per cent. of those at the home at Torquay were blinded by flying bombs and rockets.

From Scotland

Guardian of Health

SIR A. Macgregor, M.O.H. for Glasgow, who has been responsible for the health of its people for 20 years, is to retire at the end of the year.

A Year's Work

THE District Nursing Association of Tollcross, Glasgow, has accounted for 3,036 visits to medical and surgical cases over the year ending January 31, 1945.

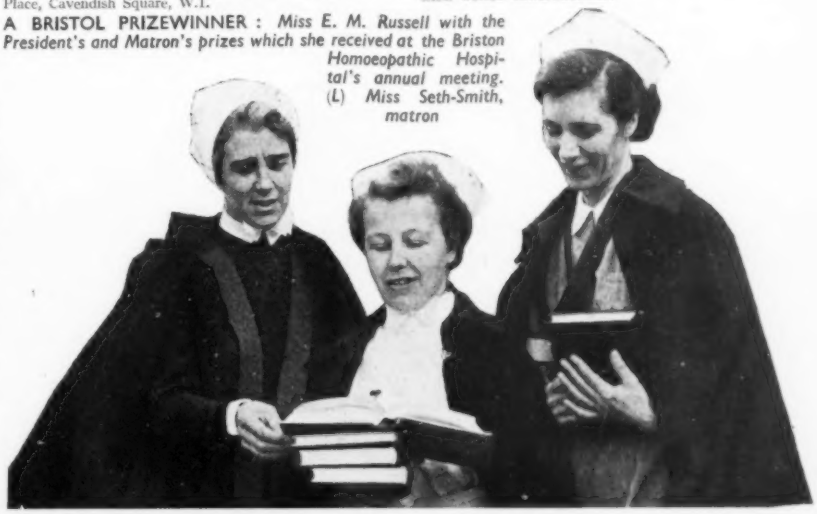
Fire Damage

A FIRE at a villa accommodating 70 patients at Dykebar Mental Hospital, near Paisley, caused damage estimated at about £10,000 but no loss of life.

For U.S. Nurses

IN co-operation with the British Council, the Department of Health for Scotland has arranged a course for 20 U.S. nurses in Edinburgh from June 19 to 22, which will include lectures, films and visits to hospitals and other institutions.

A BRISTOL PRIZEWINNER: *Miss E. M. Russell with the President's and Matron's prizes which she received at the Briston Homoeopathic Hospital's annual meeting. (L) Miss Seth-Smith, matron*



ABOUT OURSELVES

Over the Counter—*The Countess of Sandwich, with Miss Blunden, matron, buys toys at a stall at a garden fete which she opened recently at the Plaistow Maternity Hospital*

King's Re-union

King's College Hospital Nurses' League had its first post war re-union on Saturday June 2, and a very happy and well attended occasion it proved to be. Nearly 300 out of its 1,100 members attended. Miss K. M. Blyde, sister matron and president of the League took the chair and told members of plans for a hospital of 1,000 beds, of a new building for the preliminary training school, extended nurses' lecture rooms and home, and spoke of the danger of making the training too academic and losing sight of the patient. She reminded all members that even if they were married and no longer able to nurse, they could help nursing by belonging to the Royal College of Nursing and working for the advancement of the art and practice of nursing.

The Dowager Lady Hambleden, present for the first time for several years, told of the story she had heard from the front line of the value of the nurse to the morale of the wounded soldier. The re-union ended with the chapel service at which memorial tablets were unveiled to Miss D. A. Field, who was drowned trying to save patients on the hospital ship of which she was matron, and to Miss E. A. G. Shelley, who herself contracted leprosy in Africa and devoted the rest of her life to the establishment of better facilities for the treatment of leprosy in her area.

Members raised over £40 for the endowment of the Nurses' League Bed and over £41 for the Kings' Nurses' League Benevolent Fund, besides voting a victory thanksgiving donation from their funds to the hospital to commemorate its escape from serious damage during the war.

Association of Sick Children's Hospital Nurses

A satisfactory year's progress, in spite of wartime difficulties, was reported at the annual general meeting of the Association of Sick Children's Hospital nurses, held at the Hospital for Sick Children, Great Ormond Street, on May 26. Membership was now over 1,000 and during the year a panel had been formed to supply the names of hospitals which would accept Registered Sick Children's Nurses to take their general training in two years only.

A resolution was carried unanimously that the Royal College of Nursing should be asked to admit sick children's nurses to full membership.

A lively and interesting discussion followed on the new syllabus for training; it was generally agreed that this was too detailed and that too much attention was paid to the theoretical side at the expense of the practical. The President, Miss Coulton, said that the authorities were beginning to realize the value of the training in children's nursing. She stressed the special need of getting the right type of probationer to nurse children and the difficulty of finding sister-tutors who held a children's certificate.

Miss Lane, matron of the Hospital, said that they must all work to get the sick children's nurses admitted to the general part of the register. If they were not recognized by the authorities, then they must be given the minimum general training to secure recognition.

After entertaining the members to tea, Miss Lane invited them to inspect the hospital.

Change of Address

Nursing Appointments Office of the Ministry of Labour

Reading: Oxford Street Chambers (3rd Floor), Oxford Road (adjoining McIlroy's Stores), Reading, Berks.

Rubber Hot Water Bottles

The Queen's Institute of District Nurses inform us that no more applications can be accepted for rubber hot water bottles as a great many have already been received and the available supplies of bottles is coming to an end.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

VICTORIA HOSPITAL, WORKSOP, NOTTS.
Sister Tutor and **Home Sister** required; preferably with Teaching Certificate. Rushcliffe Scale and F.S.S. in force. Also **Sister** required for Female Surgical and Gynaecological Ward. Rushcliffe Scale and F.S.S. in force.
Applications with full particulars to the Matron. (1972N)

KETTERING AND DISTRICT GENERAL HOSPITAL
Housekeeping Sister required; full time post. Must have held a Ward Sister's post and had experience in Hospital Dietaries. Rushcliffe scale of salaries and F.S.S. in force. Applications stating age and experience to be made to the Matron. (1913N)

CHESTER ROYAL INFIRMARY
(225 Beds)
There is a vacancy for a **Sister Housekeeper** to take up duty on August 1st. Experience in Hospital Catering essential. Rushcliffe Scale and Federated Superannuation Scheme in force.
Applications, with testimonials, to be sent to the Matron. (2099N)

WOODLANDS CONVALESCENT HOME AND HOSPITAL, RAWDON, NR. LEEDS
(90 Beds)
Housekeeping Sister required with duties of catering and supervision of kitchen. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply with particulars to Matron. (2120N)

BRISTOL HOMOEOPATHIC HOSPITAL BRISTOL, 6
Theatre Sister required. Opportunity for promotion for Staff Nurse with good Theatre experience. Rushcliffe scale of salaries. Uniform provided. Apply—The Matron. (1919N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
Theatre Sister required, must be S.R.N. with previous Theatre experience. Salary and conditions according to Rushcliffe Scale. Vacancy August or September. Apply Matron. (1943N)

WARLEIGH NURSING HOME, 28 29, LINGFIELD ROAD, WIMBLEDON, S.W.19
Sister required, S.R.N., with Theatre experience for Surgical and Medical Home. Apply, with full particulars to Matron. (1969N)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY
(248+ 115 E.M.S. Beds)
Assistant Night Sister required. Rushcliffe scale with superannuation. Theatre experience essential. S.C.M. preferred. Apply with full details and names for reference to Matron. (76N)

ASHFORD HOSPITAL, KENT
Childrens' Ward and Night Relief Sister required Rushcliffe scale of salary. Apply, with particulars of training and experience to the Matron. (110N)

VICTORIA HOSPITAL, WORKSOP, NOTTS.
Night Sister required. S.R.N., S.C.M. Rushcliffe Scale of Salary. F.S.S. in force. Apply, with full particulars to the Matron. (1844N)

WEMBLEY HOSPITAL, MIDDLESEX
Night Sister required. Salary in accordance with Rushcliffe Scale and participation in the Federated Superannuation Scheme. Midwifery qualification and experience as Ward or Departmental Sister necessary.
Applications to the Matron giving full particulars of training and experience with name of Matron for reference. (1819N)

CHESTER ROYAL INFIRMARY
(225 Beds)
Assistant Night Sister required. Must be State Registered and hold a C.M.B. Certificate. Salary and emoluments on Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with recent testimonials to the Matron. (1938N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
Night Sister required, with S.C.M. or Part 1 Midwifery essential. Rushcliffe scale adopted. Apply with full particulars of training and experience to the Matron. (1947N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
Night Superintendent wanted. Must hold final Certificates of General Nursing Council for both General and Mental Nursing Salary according to the appropriate Rushcliffe Scale, i.e., £190 to £260 per annum, plus full residential emoluments valued at £100 per annum. Applications and further particulars from the Matron. (2029N)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
Temporary Night Sister required. Salary according to Rushcliffe Scale with Board. F.S.S.N. Scheme in force. Apply, Matron. (2105N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., S.C.M., for Wallingford and Windsor Institutions.
Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.
Ward Sisters, S.R.N., for Wallingford and Wantage Institutions.
Staff Nurse, S.R.N., for Windsor Institution.
Staff Midwives required for Maidenhead, Newbury and Wokingham Institutions.
Staff Nurses, R.M.P.A. (Male and Female), for Hungerford Institution.
Staff Nurse, R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2182N)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE
(270 Beds)
Second Theatre Sister required. Experience in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service as Rushcliffe Scale (Departmental Sister category)
Apply to Matron. (1967N)

NORTH ORMESBY HOSPITAL MIDDLESBROUGH
Ward Sister required for female ward. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Applications with full particulars and Matron's name for reference should be addressed to the Matron. (1896N)

DREADNOUGHT SEAMEN'S HOSPITAL, GREENWICH, S.E.10
Applications are invited for the post of **W Sister** with T.B. experience. Rushcliffe sal and conditions including extra for T.A. Certific F.S.S.N. in force. Apply Acting Matron. (2015N)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 Beds)
Casualty and Out-Patient Sister requir S.R.N. and Ward Sister's experience essent Salary and emoluments according to the Rushcl Scale. Please apply with full particulars includ Matron's name for reference to the Matron.
I have an exemption certificate from Appointments Bureau at Cambridge cover this vacancy.
Physiotherapist required with P.T. diplon Commencing salary £200—£260 per ann according to qualifications and experience.
Physiotherapist required (Staff of six) C.S. M.G., M.E., L.E.T. certificates essential. Co mencing salary £200—£260 per annum accord to qualifications and experience.
Apply with full particulars to the Matron. (2014N)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
VACANCY FOR WARD SISTER
Applications are invited from persons un 45 years of age for appointment as **Wa Sister** at Howbeck E.M.S. Hospital and Pub Assistance Infirmary (350 beds), We Hartlepool. Candidates should be Sta Registered Nurses and State Certified M wives; salary and conditions of service accordance with the Rushcliffe Committee Report.
The position is subject to the provisions the Local Government Superannuation A 1937, and the successful candidate will required to pass a medical examination.
Forms of application, (which may obtained from the undermentioned) should completed and returned to him not later th Friday, June 22nd, 1945.
W. E. TUNNELL.
Public Assistance Offic
Public Assistance Offices, (1928N)
West Hartlepool.
June 4th, 1945.

...nt of the advertisements below relate to ...woman between 18 and 40, inclusive, ...ss such woman is exempted from the ...trol of Engagement Order, 1945, or the ...ncy is for employment exempted from ...provisions of that Order.

...ITY BOROUGH OF WEST HAM
...OLD WOOD HOSPITAL, HAROLD WOOD, ESSEX

...ations are invited for the following :—
... **Sister**—£130-£10-£180, etc. (Rushcliffe ... Applicants must hold S.R.N.
...ation forms from the Medical Officer of ... 223/225 Romford Road, West Ham, E.7 ...t be returned to the Medical Officer of ...y July 2nd, 1945.
...nt **Nurses**—Rushcliffe Scale plus ...al 10 per cent.
...ations with recent testimonials to the ... of the hospital as soon as possible.
...pointments superannuable and Rushcliffe ...s applicable.
...all, CHARLES E. CRANFIELD,
...ham, E.15. Town Clerk.
...h, 1945. (2046N)

...GENERAL HOSPITAL, PLYMOUTH
... **Sisters** required, candidates must be ... and S.C.M.
...ty **Ward Sisters** required, candidates must ...N., preferably with Part 1. Midwifery ... Salaries according to the Rushcliffe ... Apply to Matron with names of 3 referees. (2026N)

...ON HOSPITAL, MITCHAM, SURREY
... **Ward Sister (and Night Sister's Off-duty)** ... Rushcliffe Scale of salaries. Apply to ..., giving Matron's name for reference. (2025N)

...SEX THROAT AND EAR HOSPITAL
... required, S.R.N. Salary according to ...ffe Scale. F.S.S. available. Applications ...Matrons' name for reference to Matron, ... Throat and Ear Hospital, Brighton. (2061N)

CITY OF CARDIFF
CITY LODGE HOSPITAL

...ications are invited for appointment as ... **Sister.**
...didates must be State Registered Nurses ... possess the Tuberculosis Association ...ate. Salary according to Rushcliffe ...r tuberculosis nursing.
...ty-six hour fortnight.
...dent or non-resident.
...plications to be made on forms which ...be obtained from the Matron, City ... Hospital, Cardiff. (1935N)

BRITISH LEGION VILLAGE
HAYLAND SANATORIUM
Nr. COLCHESTER

...d **Sister** required for Holiday Duty with ... to permanency later. Experience in ...ulosis preferred. Apply giving particu... with copies of testimonials to the Assis... Matron. (1936N)

...OVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

...or **Sister** required for Ophthalmic Out... and Casualty Dept., attached to ... Hospital. Ophthalmic Certificate an... ...ate. Salary according to Rushcliffe ... Apply with full particulars to Matron ... Superintendent of Nurses. (1910N)

...LTRINGHAM GENERAL HOSPITAL, CHESHIRE

... **Ward Sisters** required for Male Surgical ... and Children's Ward. S.R.N. Rushcliffe ... of Salary. F.S.S. in force. Apply, giving ...articulars to Matron. (1847N)

...LEY MUNICIPAL GENERAL HOSPITAL
(250 Beds)

...nted **Relief Ward Sister.** Must be S.R.N. ...liffe Scale of Salary, that is, £130 per annum ...ing per annum to £200 according to ex... ...ce. Apply, Matron. (1848N)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

...plications are invited for the post of **Midwifery** ... Modern maternity unit of 50 beds. Train... ...chool for Part I of the C.M.B. examination. ...didates must be S.R.N. and S.C.M., and ...be interested in the practical training of the ... Salary and conditions according to the ...liffe scale—£150-£10-£200 per annum, with ...ements valued at £100 per annum, commenc... ...alary varying according to experience and ...e.
...e appointment is designated under the Local ...rnment Superannuation Act, 1937, and the ...ssful candidate will be required to pass a ...al examination.
...plication forms may be obtained from, and ...ld be returned to, Matron, Birch Hill Hospital, ...dale. (1831N)

BURY INFIRMARY
BURY, LANCASHIRE
(159 Beds)

...dical **Ward Sister,** 16 beds (8 male, 8 ...ale), S.R.N. (good Medical experience ...ential). Rushcliffe rates of pay (F.S.S. in ...ation). Applications to Matron, with ...ron's name for reference. (1807N)

THE GENERAL INFIRMARY AT LEEDS
Holiday Relief Sister required. Salary according to Rushcliffe Scheme. Apply with full particulars and two names for reference to Matron. General Infirmary at Leeds. (1916N)

HORSHAM HOSPITAL
Wanted **Junior Sisters** for Wards. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply Matron. (1876N)

COUNTY MENTAL HOSPITAL, LANCASTER
Departmental Sister (resident) with Theatre experience required to take charge of Treatment Unit. Preference given to candidates qualified in general and mental nursing. Salary, etc., according to Rushcliffe Scales: £170—£10—£240 per annum plus emoluments valued at £100 per annum. Asylum Officers' Superannuation Scheme in force. Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonials, to be sent to the Medical Superintendent not later than 28th June, 1945. (1387N)

HORNSEY CENTRAL HOSPITAL
PARK ROAD, LONDON, N.8
AFFILIATED HOSPITAL—72 Beds
Ward Sister required, S.R.N. Resident post. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron stating when free. (2159N)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE
Assistant Masseuse required, fully qualified, for the physiotherapy department. Commencing salary £230 per annum less deduction for Lunch and Tea. Federated Superannuation Scheme in force, non resident.
Apply to the Matron. (1846N)

RADCLIFFE INFIRMARY, OXFORD
Applications are invited for the post of **Masseuse.** F.S.S. in force. Apply to the Matron. (1878N)

LIVERPOOL MATERNITY HOSPITAL
OXFORD STREET, LIVERPOOL
Ward Sisters required with S.R.N., S.C.M. qualifications, and of acceptable previous experience.
Rushcliffe Scale and emoluments including uniform and laundry. Superannuation Scheme in force.
Applications with copies of testimonials to be sent to the Matron of the Hospital as above, as soon as possible. (2125N)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES
MARSDEN ROAD, BURNLEY
Ward Sister required at the above Hospital. Applicants must be State Registered—General and Fevers. S.C.M. would be an advantage. Salary and conditions of service according to Rushcliffe recommendations.
Student Nurses also required, to take two years fever training—the Hospital is an approved training school. For further particulars and application forms, apply to Matron. (1753N)

COUNTY BOROUGH OF BURNLEY
BANK HALL MATERNITY HOSPITAL
(36 Beds)
Wanted **Midwifery Sister.** Facilities are available to take the Midwife Teachers' Certificate. Must be S.R.N. and S.C.M. Rushcliffe Scale, £150 per annum, rising by £10 per annum to £200 per annum. Commencing salary according to experience. Uniform and Superannuation. Application forms obtainable from the Matron. (1898N)

WORCESTER ROYAL INFIRMARY
Holiday Relief Sister required, S.R.N., S.C.M. Salary according to Rushcliffe Scale.
Applications giving two names for references to Matron. (1743N)

THE BELFAST HOSPITAL FOR SICK CHILDRE
FALLS ROAD, BELFAST, N.1.
Required for Clark Children's Clinic for private patients (18 beds) a **Sister in Charge,** S.R.C.N., S.R.N., preference given to one with experience in a similar capacity.
Also required a **Sister,** R.S.C.N., S.R.N., with good Theatre experience.
Salaries according to the Taylor Scale.
Applications, stating age, qualifications and experience, to the Matron. (2134N)

MIDDLESEX COUNTY COUNCIL
Physiotherapist in Charge required at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18, to take charge of busy department. C.S.P. certificate and experience in rehabilitation essential. Commencing salary £260 p.a.; annual increments of £12 up to £320 p.a. considered. War bonus (now £60 p.a.); use of overalls and laundry. Non-resident, unestablished appointment, subject to medical examination. Application forms obtainable from MATRON "D" of hospital.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (2183N)

BIRMINGHAM DISTRICT NURSING ASSOCIATION
QUEEN'S TRAINING HOMES
CENTRAL HOME: **48, Summer Hill Road, Birmingham, 1.**
BORDESLEY HOME: **94, Moseley Road, Birmingham, 12.**
Vacancies for State-registered Nurses to qualify for Queen's Roll. Rushcliffe Salary and allowances. F.S.S. Apply Superintendent. (2144N)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL
Ward Sister, S.R.N., S.R.C.N., for Nose, Ear and Throat Ward. Rushcliffe Scale, and Federated Superannuation Scheme in force. Apply with full particulars, giving Matron's name for reference, addressed to the Matron. (2095N)

COUNTY BOROUGH OF EASTBOURNE
ST. MARY'S MUNICIPAL HOSPITAL
Applications are invited for the following appointments:—
Ward Sisters
Staff Nurses
Student Nurses
Male Nurse (Temporary).
Rushcliffe Scale of salaries and conditions of service.
Application forms can be obtained from:—
JOHN FENTON,
Medical Officer of Health.
Public Health Department,
Avenue House,
Eastbourne. (497/31N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (11N)

CORPORATION OF ABERDEEN
PUBLIC HEALTH DEPARTMENT
WOODEND (GENERAL) HOSPITAL, ABERDEEN
Applications are invited for the post of **Ward Sister** at Woodend Hospital. Applicants must be State Registered in General Nursing and hold the S.C.M. Certificate.
Conditions of service, salary scale and emoluments are in accordance with the recommendations of the Scottish Nurses' Salaries Committee. The post is superannuable.
Applications, giving full particulars of training and experience, accompanied by a copy of each of three recent testimonials, should be sent to the Matron, Woodend Hospital, Aberdeen, on or before Wednesday, June 27th.
Town House, D. B. GUNN,
Aberdeen, Town Clerk.
June 22nd, 1945. (2112N)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL
Physiotherapist required, resident or non-resident. Salary according to the scale of the Chartered Society. Federated Superannuation Scheme in force. Apply with full particulars with names for reference to Matron. (1909N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST
Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply Matron. (75N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited from State-registered Nurses for the post of **Tuberculosis Clinic Sister** in a South Wales area.
The duties will include attendance at Clinic and Visiting Stations, together with domiciliary visits.
Candidates must have had special experience in tuberculosis nursing, pulmonary and non-pulmonary, including pneumothorax work, X-rays, application of splints, etc.
Salary in accordance with the Rushcliffe Scale. Out-door uniform supplied and travelling and subsistence allowances according to scale.
The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants must be under 45 years of age. The person appointed will be required to pass a medical examination.
Application forms (to be obtained from the undersigned) should be received as soon as possible.
N. TATTERSALL,
Principal Medical Officer,
Memorial Offices,
Cathays Park,
Cardiff. (2154N)

GENERAL INFIRMARY AT LEEDS
NATIONAL RADIUM CENTRE
Applications are invited for the appointments of two **Radiographers** with M.S.R. qualification for Therapy Dept.
Salary in accordance with B.H.A. scale.
Apply at once with full particulars to the House Governor and Secretary. (1915N)

STOCKTON AND THORNABY HO^^ITAL
STOCKTON-ON-TEES
Two **Assistant Physiotherapists** required. Non-resident. Salary according to B.H.A. Scale. F.S.S. in force. Apply, with full particulars to Matron. (1030N)

NOTTINGHAM CHILDREN'S HOSPITAL
Senior Radiographer required, M.S.R. Resident post, superannuation scheme in force. Salary £170 per annum, with residential emoluments valued at £100 per annum. Apply, Hon. Secretary Children's Hospital, Nottingham. (2059N)

DONCASTER ROYAL INFIRMARY
Non-resident **Assistant Physiotherapist** required. Large department with staff of nine—fracture clinic included. Industrial and service patients. Salary £210—£240 per annum. Federated Superannuation Scheme in force. Lunch and tea provided. Apply to Matron. (1717N)

KEIGHLEY AND DISTRICT
VICTORIA HOSPITAL KEIGHLEY
YORKSHIRE (West Riding)
Assistant Radiographer (Resident) required. N.S.R. B.H.A. scale of salary. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience to be sent to the Matron. Applicants between the ages of 18 and 40 should apply through the Society of Radiographers. (1922N)

MEMORIAL HOSPITAL, DARLINGTON
(210 Beds)
Junior Radiographer required. Apply with particulars to Matron. Salary according to scale. (1934N)

WAR MEMORIAL HOSPITAL, GOSPORT
Radiographer for Holiday duty required.
Apply giving full particulars to the Matron. (2148N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at following hospitals:—
Chase Farm Hospital, Enfield, Mx.
Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency later.
Hillingdon County Hospital, near Uxbridge, Mx.—For new Rehabilitation Department and Chest Unit—required at once; experience in class work and chest work an advantage.
North Middlesex County Hospital, Edmonton, N.18.—For Rehabilitation Work.—At this hospital candidates who have not yet completed training considered; salary pending qualification £190 p.a.
West Middlesex County Hospital, Isleworth, Mx.—for (a) Electrical Department and (b) Massage Department.
C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital where appointment desired.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (2186N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

WOODLANDS CONVALESCENT HOME AND HOSPITAL, RAWDON, NR. LEEDS
(90 Beds)
Physiotherapist required. One interested in Rehabilitation. Salary according to Scale, Federated Superannuation Scheme in force.
Apply, stating qualifications and experience to Matron. (2121N)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, W.C.1
Physiotherapist required fully qualified Salary according to Chartered Society Scale. Apply, with full particulars to Matron. (2114N)

BELFAST CITY HOSPITAL
SECOND MASSEUSE WANTED
The Commissioners acting for the Board of Guardians invite applications for the position of **Second Masseuse** in the Belfast City Hospital.
The person appointed must be in possession of the following Certificates of the Chartered Society of Massage and Medical Gymnastics, viz.:-C.S.P., M.E., L.E.T.
Preference may be given to applicants registered as Trained Nurses.
Salary £210 per annum, rising by increments of £10 to £240 per annum (Outdoor). No War bonus is payable.
Forms of application containing conditions of appointment can be obtained at this office.
Applications on prescribed form, accompanied by testimonials enclosed in envelope, endorsed "Masseuse," are to be lodged with the undersigned before Twelve o'clock noon on Monday July 16th, 1945.
Selected candidates will require to attend for interview when notified.
(By Order) R. W. CRAIG,
Clerk of Union.
Dated June 7th, 1945. (2147N)

THE STOCKPORT INFIRMARY
Two fully qualified non-resident **Physiotherapists** required immediately. C.S.P. scale of salaries and Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (2156N)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)
Two State-registered **Staff Nurses** required. Salary according to Rushcliffe Scale. Apply to Matron. (1952N)

GRAVESEND AND NORTH KENT HOSPITAL
Two Midwives required. Apply to Matron. (2044N)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY
Theatre Staff Nurse required at once. Good experience Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (1806N)

CITY AND COUNTY OF NEWCASTLE UPON TYNE BABIES' NURSERY, WELLBURN OVINGHAM ON TYNE
Trained Nursery Nurse required as **Staff Nurse** at the above Babies' Nursery. Possession of the S.R.N. Certificate would be an advantage, but is not essential. If S.R.N. salary £100 x £10 to £140 per annum; if Nursery trained only, salary £60 x £5 to £85 per annum; together with residential emoluments in each case valued at £90 per annum.
Applications enclosing copies of two recent testimonials, should be forwarded immediately to the Matron, Newcastle General Hospital, Westgate Road, Newcastle upon Tyne 4. (1895N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
Staff Midwife required for busy maternity ward. 14 beds. Rushcliffe Scale adopted. Apply with full particulars to the Matron. (1946N)

BRITISH LEGION VILLAGE NAYLAND SANATORIUM, NAYLAND Nr. COLCHESTER, ESSEX
Staff Nurse, with Sanatorium experience, also **Assistant** and **Student Nurses** required immediately. Rushcliffe Scale. Applications giving particulars of experience and copies of testimonials should be forwarded to the Assistant Matron at the above Sanatorium. (1937N)

CONNAUGHT HOSPITAL, WALTHAMSTOW
Staff Nurses, S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letter or personally to Matron. (1773N)

SALTERLEY GRANGE SANATORIUM Nr. CHELTENHAM
Staff Nurse and **Assistant Nurse** required. This is a small Sanatorium under the City of Birmingham Public Health Department. Apply Matron. (1798N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT
Required immediately for small general hospital **Two State-Registered Nurses** with midwifery experience, and **three Assistant Nurses.** Rushcliffe scale and superannuation. Apply to Matron, giving Matron's name for reference. (1647N)

SKEGNESS AND DISTRICT HOSPITAL
32 Beds
Staff Midwife, S.R.N., S.C.M., eight-bed department. Vacancy July. Apply Matron. (799N)

ROCHDALE INFIRMARY, LANCS.
Staff Nurses required, for day or night duty. Salary and conditions as Rushcliffe scale. F.S.S. in force. Apply, with names for reference, to Matron. (1280N)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1.
State Registered Staff Nurses required for the Theatre and ward. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (6N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
Staff Nurses (2) S.R.N., required for theatre and general ward duties respectively. Salary according to service within the appropriate Rushcliffe scale £100—£140 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
June 15th, 1945. (2168N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)
Vacancies for **Student Nurses** for Preliminary Training Schools, commencing July 12th and October 5th, 1945. Apply Matron. (191N)

SURREY COUNTY COUNCIL
Nursing Staff required over 41 years of age.
DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.
EWELL PARK HOSPITAL, London Road, Ewell.
SHABDEN PARK HOSPITAL, Chipstead.
THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (2196N)

WILTSHIRE COUNTY COUNCIL CORSHAM MATERNITY HOME
Applications are invited for the appointment of **Staff Midwife** at the above. Salary scale will be in accordance with the recommendation of the Midwives' Salaries Committee.
Applications should be addressed directly to the Matron, Maternity Home, Corsham, Wilts.
The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.
P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge. (2088N)

RUTLAND MEMORIAL HOSPITAL OAKHAM
(22 Beds)
Staff Nurse required. S.R.N. salary according to Rushcliffe report. Uniform allowance. Apply, wih particulars to Matron. (71N)

BOSTON GENERAL HOSPITAL, BOSTON, LINCS.
Two **Staff Midwives** required for modern unit of 12 beds. S.R.N. desirable, S.C.M. with suitable experience considered.
Rushcliffe Scale and Federated Superannuation Scheme in force.
Apply, with two names for reference, to Matron. (2143N)

BERKSHIRE COUNTY COUNCIL
TO NURSES AND MIDWIVES
Urgently required, whole or part-time **Nurses and Midwives** at the several Hospitals in Berkshire. Salaries and conditions as provided in the Rushcliffe Report. Apply in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading (2179N)

BROMPTON HOSPITAL, S.W.3.
Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary if S.R.N., £110.
Assistant Nurses required. Salary according to Rushcliffe Scale.
Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (1939N)

CHELSEA HOSPITAL FOR WOMEN DOVEHOUSE STREET, LONDON, S.W.3
Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (21N)

MIDDLESEX COUNTY COUNCIL
Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (37N)

THE ROYAL CANCER HOSPITAL (FREE)
(incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.
There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (18N)

BOROUGH OF YEOVIL BOROUGH MATERNITY HOME
Applications are invited for the post of **Midwife** in the above Home, appointment at a salary according to the successful candidate's previous experience and within the range of the Rushcliffe Scale, plus a uniform allowance of £10.
The appointment will be conditional upon the successful candidate passing a medical examination for the purpose of the Local Superannuation Act, 1937.
Applications should be sent, accompanied by copies of not more than two recent testimonials, to the Medical Officer of Health, Health Department, Preston Road, Yeovil, not later than July 6th, 1945.
MARY E. HAGUE,
Medical Officer of Health
Health Department,
Preston Road,
Yeovil.
June 14th, 1945. (2166N)

THE WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10
Temporary Assistant Nurses required. Apply Matron. (1372N)

ROMSLEY HILL SANATORIUM HALESOWEN
Assistant Nurses urgently required. Apply Matron. (1797N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)
Applications are invited for the following appointments:—
Staff Nurses, S.R.N.
Assistant Nurses.
Salaries and conditions are in accordance with the Ministry of Health C.N.R. Recommendations or the Rushcliffe Recommendations.
Applications to be made on forms obtainable from the County Public Assistance Office, 3 Abbot's Walk, Reading. (2180N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD
(Approved as Part II Midwifery Training School)
Staff Midwives (3) required, S.C.M. or S.R.N.
Salary according to service and qualifications within the appropriate Rushcliffe scales (1) £100 to £150 a year, or (2) S.C.M. and S.R.N. £120 to £160 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms from the Matron at the Hospital to whom completed applications should be sent.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
June 15th, 1945. (2172N)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1
Assistant Nurses required with previous experience. Salary £65 to £85 according to Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to Matron. (57N)

BOROUGH OF ALTRINCHAM
Assistant Nurse, with or without experience. Rushcliffe scheme in force. Apply with two testimonials, Matron, Isolation Hospital, Sinderland Road, Altrincham, Cheshire. (1638N)

ROYAL EYE HOSPITAL ST. GEORGE'S CIRCUS, S.E.1.
Assistant Nurse, with Ophthalmic Certificate required for night duty. Resident or non-resident. Rushcliffe scale of salaries in force. Apply with full particulars to Matron. (1879N)

CITY OF SHEFFIELD EDUCATION COMMITTEE
Applications are invited for the appointment of an **Assistant Nurse** (Resident) at Bents Green Open Air School, Sheffield. Salary and emoluments according to the Rushcliffe Scale.
Forms of application and particulars may be obtained from the School Clinic, 3, Leopold Street, Sheffield, and should be returned as soon as possible.
STANLEY MOFFETT,
Director of Education. (1885N)

GRAVESEND AND NORTH KENT HOSPITAL
Assistant Nurses required. Apply to Matron. (2043N)

BOROUGH OF EALING
NURSERY NURSES FOR WAR-TIME NURSERIES
Applications are invited for the position of **Nursery Nurses** at War-Time Nurseries (non-resident), for children under five years of age. Applicants must possess a certificate of training at an approved nursery. Salary £150 rising by £5 to £175 per annum. Meals provided when on duty. Copies of application form and terms of appointment can be obtained from Dr. The[illegible] Orr, Medical Officer of Health, Town Hall, Ealing, W.5. R. H. WANKLYN,
Town Clerk.
Town Hall,
Ealing, W.5. (2085N)

NORTHWOOD, PINNER & DISTRICT HOSPITAL PINNER ROAD, NORTHWOOD, MIDDX.
Assistant Nurse required. Salary in accordance with Rushcliffe Scale. Apply Matron. (2001N)

DONCASTER ROYAL INFIRMARY
There are a limited number of vacancies for **Student Nurses** wishing to enter the Preliminary Training School, July 14th. Candidates are coached throughout their training by the Sister Tutors. Salary, Rushcliffe Scale 48 hour week. State Registered, Fever or Children's trained Nurses accepted for a reduced period of training, i.e., 2 years and nine months. Apply to Matron. (1617N)

HORNSEY CENTRAL HOSPITAL PARK ROAD, LONDON, N.8
AFFILIATED HOSPITAL—72 Beds
Probationer Nurses required. 17½ years of age. Preliminary Training School 8 weeks commencing August 1st and October 5th. Salary according to the Rushcliffe Scheme. Uniform provided. Apply with full particulars to Matron. (2100N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

emale Assistant Nurses are required for Maidenhead, Newbury, Wallingford, Wan-, Windsor and Wokingham Institutions.

ale and Female Nursing Assistants for hampstead Institution (with M.D. experi- preferred).

emale Nursing Assistants (uncertificated) ired for Bradfield Institution (with ledge of mental nursing preferred).

ale Nursing Assistants (uncertificated) ired for Hungerford Institution.

ale Assistant Nurses required for Windsor ution. E.M.S.

Salaries for the above posts are paid in dance with the Rushcliffe recommenda-

ale Attendant required for the Maiden- Institution. Wages £2 18s. 6d. plus per week.

emale Attendant required for Windsor ution. Salary £75 plus bonus, per m.

pplications to be made on forms obtain- from the County Public Assistance er, 3 Abbot's Walk, Reading. (2181N)

OXFORDSHIRE COUNTY COUNCIL

istant Nurses (over 41 years) required at the ury and Woodstock Public Assistance utions. Salary and conditions in accordance Rushcliffe Report. Apply to Public Assist- Officer, 10 New Road, Oxford. (497/34N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

istant Nurses required at the above-named pitals. Salary according to service and ifications within the appropriate Rushcliffe £55 to £95 a year, plus long service incre- s where applicable. Full residential emolu- s. Uniform. Superannuation. Medical mination necessary.

pplication forms and particulars obtainable the Matron at the Hospital concerned to completed applications should be sent.

W. L. PLATTS,
Clerk of the County Council.

nty Hall,
stone.
14th, 1945. (2170N)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)

Assistant Nurses required. Must have had years in general hospital. Salary according Rushcliffe Scale. Good off-duty. Apply to m. (2103N)

BEDFORDSHIRE COUNTY COUNCIL

ursery Trained Nurse required for Biggleswade Time Day Nursery. Salary £150 rising by £5 £175 per annum. Apply, County Medical er, Shire Hall, Bedford. (2126N)

CITY OF BATH
SOCIAL WELFARE DEPARTMENT
ARTIN'S HOSPITAL, COMBE DOWN, BATH

pplications are invited from women under 18 r 40 years of age for vacancies which have n at St. Martin's Hospital for non-resident **ent Nurses.** Salary in accordance with the mendations of the Nurses' Salaries Com- e (Rushcliffe Report).

pplicants under 18 will, as far as possible, be ed to children's wards.

s not necessary for applicants to have had es nursing experience.

pplications, accompanied if possible by copies monials, should be sent to the undersigned early date.

WALTER HEMER,
Director of Social Welfare.

Charlotte Street,

11th, 1945. (2145N)

BURY INFIRMARY (LANCS.)
ved by the General Nursing Council as a Training School for Nurses

ancies exist for Second Year Student e whose names are on the Supplementary f the Register and who are desirous of con- g with General Training. Candidates should good education.

period of training is of two years duration ing a trial period of three months, and salary this time is at the Rushcliffe rate with residence, uniform etc.

pplications and enquiries for further particu- should be forwarded to the Matron.

(2119N)

RTHWOOD, PINNER & DISTRICT HOSPITAL
INNER ROAD, NORTHWOOD, MIDDX.
Affiliated to the West London Hospital, Hammersmith)

tationers required of good education, diately and later. Two years training. liffe Scale. (2002N)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, CROYDON.

ognised Training School for Nurses. diate vacancies for **Student Nurses.** inary Training School. Three Months' before entering wards. Three Sister Salary and conditions in accordance Rushcliffe recommendations. Apply m. (1899N)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Student Nurses required. Must be well educated. Rushcliffe Scale of salary. Apply Matron. (1959N)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

Vacancies for **Student Nurses** for Fever Training. Applicants must be well educated. Rushcliffe Scale of salary and conditions of service.

Apply, Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(2038N)

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL

There are vacancies for well-educated girls as **Student Nurses.** Salaries according to the Rushcliffe Scheme. Apply Matron. (1875N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four month's satisfactory service. For full particulars apply to the Matron. (2030N)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further pariculars apply to the Matron. (1912N)

BUSHEY AND DISTRICT HOSPITAL
BUSHEY HEATH, Nr. WATFORD

Student Nurses required. Affiliated training. Rushcliffe salaries and conditions. Apply to Matron. (1932N)

PURTON CERTIFIED INSTITUTION, PURTON, NEAR SWINDON

Student Nurses. Purton Certified Institution for Mental Defectives. Candidates must be of sound health. Previous experience is unnecessary, but good references are essential. Salary in accordance with the Rushcliffe Scale commencing at £70 per annum, plus emoluments valued for Pension purposes at £75 per annum.

Nurses are regarded as essential workers and are not liable for service under the National Service Acts.

Applications to be received as soon as possible on forms to be obtained from the Matron. (1856N)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E. 1
AND SURBITON, SURREY

Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (89N)

ROYAL VICTORIA HOSPITAL
WALDERSHARE PARK, DOVER
COMPLETE GENERAL TRAINING SCHOOL FOR NURSES

Student Nurses required 17½ to 33 years of age. Candidates must be well educated.

Salary first year £40; second year £45; third year £50; fourth year if S.R.N. £100. Lectures given by members of the Honorary Medical Staff and Resident Sister-Tutor.

For application form and further particulars please apply to Matron. (1443N)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES

Applications are invited from girls aged 17½ or over for vacancies at the above Hospital. Salary—first year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses Salaries Committee.

Apply by letter to the Matron, New Hall Hospital, Scarisbrick. (1628N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. **Salary: First year, £45; second year, £50,** with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C. 1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (32N)

MIDDLESEX COUNTY COUNCIL
SHENLEY HOSPITAL
Nr. ST. ALBANS

Temporary (War Emergency) Female **Nurses** required. Salary and conditions as per Rushcliffe Report on Mental Nurses: viz. if over 21 years of age £90 per annum rising by £5 per annum to £100 per annum, plus emoluments consisting of board lodging, washing and uniform, valued at £75 per annum. If under 21 years £70 per annum rising by £5 per annum to £90 per annum plus emoluments as above. Modern Nurses Home. Excellent recreational facilities. Apply Medical Superintendent. (648N)

GROVELANDS HOSPITAL
SOUTHGATE

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (35N)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (36N)

BRITISH HOME AND HOSPITAL FOR INCURABLES.
CROWN LANE, STREATHAM, S.W.16

has vacancies for **Assistant Nurses** over 40, and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (46N)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)

Student Nurses required, ages 18-30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (25N)

COLNE AND HOLME FEVER HOSPITAL
MELTHAM, Nr. HUDDERSFIELD

Probationer Nurses. Age from 17 years. Two years training. Hospital certificate given. Apply with full particulars to Matron. (1620N)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives three months tuition in this School before proceeding to the wards. Salary is paid during this period at the rate of £40 p.a., together with board, etc. The period of training is one of three years duration (from the date of the completion of the course in the P.T.S.), and salary during this time is as follows: First year £40, Second year £45, Third year £50 per annum, with board, residence, uniform, etc.

A good standard of education is required.

Applications and enquiries for further particulars should be forwarded to the Matron. (2118N)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

Applications invited from well-educated strong girls between 17 and 18 for **Student Nurses.** ? love for sick children essential. Rushcliff salaryand conditions. Affiliated training schoo Apply Matron, John Capel Hanbury Hospital Dr. Barnardo's Homes, Woodford Bridge, Essex. (497/12N)

Assistant Nurses wanted for small Hospital—with or without experience. Salary according to the Rushcliffe Scheme. Apply Matron, St. Columba's Hospital, Swiss Cottage, N.W.3. (1750N)

Assistant Nurse required for medical and chronic home, over 41 preferred. Salary £2.2s.0d. weekly. One day off weekly. Apply Matron, St. Catherines Nursing Home, 30 The Embankment, Bedford. (2133N)

EAST SUSSEX
COUNTY NURSING ASSOCIATION

District Nurse-Midwives required for Emergency Staff, Queen's, S.R.N., S.C.M., preferred. Motorists and cyclists. Rushcliffe salary paid.

Apply County Superintendent, 16, High Street, Lewes. (1830N)

Fully Qualified Nurse-Masseuse for National Organisation dealing with the training and employment of disabled ex-Service personnel. Duties will include electrical and light massage treatment Salary and small self-contained flat, the latter may be available at an early date. Applications, stating qualifications to be made in writing to Box No. 2053, the "Nursing Times," St. Martins Street, London, W.C.2. (2053N)

Housekeeper (Assistant, Resident) required by MIDDLESEX COUNTY COUNCIL at CLARE HALL COUNTY HOSPITAL, SOUTH MIMMS, MX., should possess recognised hospital or domestic science diploma and have institutional experience. S.R.N. not essential, but S.R.N.'s qualified as Housekeeping Sisters paid ward sisters salary (Rushcliffe) plus £10 p.a. Salary if not S.R.N. £130 p.a. full residential emoluments; annual increments up to £180 p.a. considered; war bonus (now £60 p.a. proportion only in cash). Unestablished staff; medical examination. Application forms obtainable from Matron of Hospital " (1860N)

Housekeeper (Non-res.) required by MIDDLESEX COUNTY COUNCIL at STAINES COUNTY HOSPITAL, ASHFORD, MX. Recognised housekeeping or domestic science certificate and experience in institutional cooking essential. S.R.N.'s qualified as Housekeeping Sisters under Rushcliffe Report eligible and would receive ward sisters salary (Rushcliffe) plus £20 p.a. Salary if not S.R.N. £130 by annual increments to £180 p.a., plus £80 p.a. non-res. allowance with meals on duty, uniform and laundry thereof; additional cost of living bonus (now £60 p.a. proportion only in cash). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron of hospital " D " (1859N)

Matron required for Boarding House in September. Apply with full particulars of training and experience to Principal, Ladies' College, Cheltenham. (2137N)

Matron (must be S.R.N.) for S.E. London Day Nursery re-opening Autumn (40 children). Write age, experience, present salary.—Box 2129, the "Nursing Times," St. Martin's Street, London, W.C.2. (2129N)

Midwife, reliable and intelligent, required for small modern Maternity Home. Sussex. Country. Salary for S.R.N., S.C.M., £150. Progressive methods. Box No. 1672, The "Nursing Times," St. Martin's Street, London, W.C.2. (78N)

Nurse-Companion or useful companion for elderly lady convalescing after operation. Huddersfield first, then travel in England, Plaistowe, Mount Hotel, Leeds, Yorks. (1974N)

Nursery Nurse for Mothers' and Babies' Hostel, Cases of V.D. in pregnancy. London area. S.R.C.N. preferred. Salary £120 Rushcliffe scale. Applications by letter stating age, to Dr. Muriel Williams, 70, Palace Gardens Terrace, London, W.8. (1966N)

Nurse required for large factory, North London, Must be prepared to do some night work. Write Box 7335, A.K. Advg., 212a, Shaftesbury Avenue, London, W.C.2. (2194N)

Non-resident **Creche Nurses,** Junior and Senior, required by MIDDLESEX COUNTY COUNCIL at WHITE WEBBS, Clay Hill, Enfield, Mx. Salary, Juniors 38/- p.wk x 1/- to 42/- p.wk. Seniors 42/6 p.wk. x 2/6 to 50/- p.wk., with two meals per working day, uniform and laundry valued at £27.16s.0d. p.a. plus war bonus (cash payment now 15/- p.wk., 18 and over). Established and pensionable staff, subject to medical examination. Application to MATRON "D" at above address, giving full particulars. (2184N)

STIRLINGSHIRE : QUEEN'S

Slamannan, single district, rural, motorist, combined work, excellent lodgings.

Kilsyth, one of three required, house provided; maternity and public health work.

Apply prior to July 7th to County Superintendent, 18 Wallace Gardens, Causewayhead, Stirling. (2163N)

Queen's. State Registered Nurses to qualify for Roll. Vacancies end May. Rushcliffe salary. F.S.S. Cyclists. Apply. Superintendent, 11 Elmgrove Road, Exeter. (153N)

Queen's State Registered Nurses required to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply, Superintendent, 79, Bessborough Road, Harrow. (1332N)

Queen's, Cardiff. Required, Queen's Nurse as second assistant, also S.R.N. to qualify as Queen's Nurses. Applications to the Superintendent, 14 Park Grove, Cardiff. (1696N)

Queen's Nurse wanted for Ayton, Berwickshire combined duties, motorist required. Apply County Superintendent, The Knoll, Duns. (2132N)

S.R.N. and **Assistant Nurse** required for September. Apply Matron, Ladies' College Sanatorium, Leckhampton, Cheltenham. (2138N)

Resident Staff Nurse, S.R.N. or S.R.C.N. required by MIDDLESEX COUNTY COUNCIL for the CRECHE, NORTHAW PLACE, POTTERS BAR (Over 41 yrs. of age). Unestablished Staff. Salary and conditions of service in accordance with the Second Report of the Rushcliffe Committee. Applications stating age and giving full particulars of previous employment to be made to the Matron-Superintendent, "D" North Middlesex Children's Homes, Local County Offices, Somerset Road, Tottenham, N.17. (1858N

NURSES WANTED

continued from previous page

Resident Sister, S.R.N., C.M.B. required by MIDDLESEX COUNTY COUNCIL at ST. MARY'S, Glamorgan Road, Hampton Wick, Mx. (Home for nursing and expectant mothers) to take charge in absence of Matron. Salary and conditions in accordance with Rushcliffe rates. Established and pensionable staff, subject to medical examination. Apply to DIRECTOR OF PUBLIC ASSISTANCE "D" 10, Great George Street, S.W.1, giving full particulars of training, experience, qualifications, age, etc. (2055N)

Required immediately **Matron** for Ladies' College Boarding House. No sick nursing. Write Mrs. Street, Hatherley Court, Cheltenham (2130N)

Sefton Hall and Lanherne Convalescent Homes, Dawlish, Devon. **Sister** required for male Convalescent Home. Salary according to Rushcliffe scale. Apply Matron. (2094)

State-registered **Nurses** required for Private Nursing near Glasgow. Age over 40, or holding permit. Commencing salary £130. Uniform provided.—Apply Box No. 1975, the "Nursing Times", St. Martin's Street, London, W.C.2. (1975N)

Temporary Nurses required at the Kent County Mental Hospital, Maidstone. Salary in accordance with the Rushcliffe Committee's recommendations For full particulars apply to the Matron. (1319N)

Wanted. Nurse (S.R.N.) for Medical Department of light engineering firm. Previous experience in industrial nursing desirable but not essential. Apply, stating age, training and experience to Medical Officer, Ransome & Marles Bearing Co., Ltd., Newark. (2117N)

Wanted September, Girls' **Matron.** Full nursing qualifications unnecessary if experienced. Apply Mrs. Watts, St. George's School, Harpenden. (2139N)

(Miscellaneous)

Nannie really capable wanted in October to take First baby from the month. Good references essential. Good wages offered. Reply to:—Mrs. R. Blunt, Nutbeam, Nr. Cirencester, Glos. Tel. No. Miserden 23. (2141N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Holbrook. District Nurse Midwife, S.R.N., S.C.M. for district near Derby. Rooms available. Rushcliffe Scale. Cyclist. Apply, Superintendent. 28, Irongate, Derby. (2042P)

Holiday Relief Nurses required, S.R.N. or S.R.N. and S.C.M., motorists and cyclists. Rushcliffe Scale salaries. Apply, County Superintendent, 12 Ribblesdale Place, Preston, Lancs. (2021P)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:—

CORNWALL

Redruth. Three District Nurse Midwives required. Rooms available for two friends.

Mullion. District Nurse Midwife needed. Unfurnished house.

Newlyn West. District Nurse Midwife required. Own living arrangements.

Towednack. District Nurse Midwife wanted. Rooms provided.

St. Blazey. District Nurse Midwife required. Rooms provided.

Combined work at Mullion, Towednack and St. Blazey. Cars provided on all districts.

DURHAM

Nurses required in County for relief and permanent districts. Midwifery and general work.

LANCASHIRE

Meltham. Three employed, two required. General Nursing only. Comfortable home.

Middleton. Double district Nr. Manchester. One required. General Nursing only. Auto cycles and comfortable home provided.

Poulton-with-Fernhead, Nr. Warrington. Double district. One required. General Nursing and Midwifery. Motorist, lodgings (Nurses live separately).

Urmston, Nr. Manchester. Three employed, One required for increase of staff. General Nursing only. Nurses live separately.

NORTHAMPTONSHIRE

Nurse-Midwives urgently required for single districts at Burton Latimer and Weedon, also for Emergency Staff.

SOMERSET

County Staff urgently required for holiday and emergency work. Cyclists and motorists (help given with tuition). Good experience for administrative work.

WEST RIDING

Horsforth, Nr. Leeds. Three employed, one required. General and relief midwifery. Share furnished house with one other.

Wath-on-Dearne, Nr. Rotherham. Single district. General Nursing only. Unfurnished house, or furnished if desired. Cyclist.

Birmingham (Sparkhill and Acocks Green) Superintendent required. Staff 8. General nursing. Home.

Bolton, Lancs. 2nd Assistant Superintendent required. General nursing only. Cyclist. Home.

Dorset. Assistant Superintendent and Assistant Supervisor of Midwives and Health Visitors. Motorist.

Leeds (Central) Second assistant Superintendent required (key training home). General nursing only. Cyclist, home.

Paddington. Assistant Superintendent required. Part 2 Midwifery Training. Home. Cyclist.

Epsom, Surrey. Senior of four, also one for General Nursing and Midwifery. Cyclists. Home.

Bridgwater, Somerset. Part 2 Midwifery Training Home. Experienced Midwife as Extern Training Midwife. Motorist essential.

Broadstairs, E. Kent. Single district. General Nursing only. Cyclist. Rooms available or own living arrangements.

Darlington. Midwife required to assist in the training of pupil midwives Part II. Cyclist. Home.

Dorking, Surrey. Double district, one required. General nursing and midwifery. Cyclist and motorist, or willing to learn. Rooms, nurses live separately.

East Ham, London. Nurses required for staff. General work only. Cyclists. Home.

Edmonton, Middlesex. Two required (suit friends). General nursing and maternity work undertaken. Cyclists. Home.

Evesham, Worcs. Two of four required. General Nursing and Midwifery. Cyclists. Home.

Goring-by-Sea, W. Sussex. Double district, two required (friends preferred). Motorists and cyclists. Combined work. Furnished flat available.

Heage and Ambergate, Derbyshire. Single district. General nursing and midwifery. Motorist. Rooms.

Kent (East). Emergency Nurse required. General nursing and midwifery. Motorist. Rooms.

Malpas, Cheshire. Single district. Midwifery and general nursing. Motorist. Comfortable furnished rooms available.

Mundesley, Norfolk. Single district. 'General nursing, midwifery and health visiting. Motorist, car provided. Rooms.

Newington, E. Kent. Single district. General nursing and midwifery. Motorist. Rooms available.

Newport, Isle of Wight. One of four required. Combined duties undertaken. Motorist and cyclist. Home.

Northampton. Nurses required for general work only. Cyclists. Comfortable Home.

Norwich. Nurses required for staff. Cyclists. General work only. Home.

Oadby, Leics. Single district. General nursing and midwifery. Cyclist. Rooms provided.

Ollerton, Notts. Double district, two required. General nursing and midwifery. Cyclists. Unfurnished house.

Poole, Dorset. Nurses required for staff. General nursing only. Cyclists. Own living arrangements.

Sleaford, Lincs. Double district, two required (friends preferred). General nursing and midwifery. Cyclists. Comfortable furnished house available.

South Bank, Nr. Middlesbrough. One required. General nursing only. Cyclist. Own living arrangements.

Stour Vale, Dorset. Single district. General nursing and midwifery. Comfortable furnished rooms with attendance available. Motorist.

Surbiton, Surrey. Staff required. (1) Training Midwife. District. (2) Two required for general work only. Confortable Home.

Tewkesbury, Glos. Two required. General nursing and midwifery. Cyclists and motorists, car provided. Furnished house.

Winsford, Cheshire. One of three required. General nursing and midwifery. Cyclist. Share furnished house.

Woodlands, Nr. Doncaster, West Riding. One of two required. General nursing only. Motorist. or willing to learn.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for 1st and 2nd Assistant Superintendents for **Staffordshire** and Superintendent, Assistant and Nurses for **Southampton.** (2193P)

Ranyard Nurse. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. Holiday Nurses are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11 Taviton Street, W.C.1. (14P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

ROYAL BERKSHIRE HOSPITAL, READING

Male Orderly required immediately, wages £4.8s.0d. per week. Apply, giving full particulars of experience to the House Governor. (2175N)

Male Staff Nurses, S.R.N., non-resident, required by MIDDLESEX COUNTY COUNCIL for nursing chronic sick male patients at ENFIELD HOUSE, 19, Chase Side Crescent Enfield, Mx. Salary and conditions in accordance with terms of Rushcliffe Report. Unestablished staff. Apply to Matron "D" at above address, giving full particulars of experience, training, etc. (2054N)

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE; non-resident, unestablished, **subject to medical examination. Forms and full particulars from the Matron "D" of Hospital where appointment desired.**

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N.18

Qualified Mental Nurse essential. Appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-Committee; salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week each after 10 and 15 years' service respectively; use and laundering of uniform.

MALE ASSISTANT NURSES (GENERAL)

Some hospital nursing experience essential.

HILLINGDON COUNTY HOSPITAL Near UXBRIDGE, Mx.

Appointments governed by Second Report of Nurses Salaries Committee; salary scale from 83/6 to 93/6 per week according to training and experience, plus 2 further increments of 4/- p. wk. each after 10 and 15 years' service as assistant nurse. Use and laundering of uniform.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, **Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony.**

C. W. RADCLIFFE.
Clerk of the County Council. (2187N)

MIDWIFERY

None of the advertisements below relate to a woman between 18 *and* 40, *inclusive, unless such woman is exempted from the Control of Engagement Order,* 1945, *or the vacancy is for employment exempted from the provisions of that Order.*

SURREY COUNTY NURSING ASSOCIATION

Midwifery Training Part II offered to Queen's Nurses or State Registered Nurses. Salary and holiday board allowance in accordance with Rushcliffe recommendations.

Queen's District Training given to State Registered Nurses, with or without C.M.B. Certificate. Rushcliffe Salary. F.S.S.

Cyclists, Motorists an advantage. For particulars apply Superintendent, 50 Woodbridge Road, Guildford. (1461N)

BANK HALL MATERNITY HOSPITAL BURNLEY
TRAINING IN MIDWIFERY

Vacancies for Pupil Midwives. The Hospital **is approved for the first period of training under the Central Midwives Board Rules with arrangements for the second period of training in Sharoe Green Hospital, Preston. Salary at rate of £65 per annum. Full board and laundry provided. Apply Matron. (1897N)**

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (2189P)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY
(100 Beds)

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply to Matron. (2011P)

MATERNITY HOSPITAL, AT LEEDS HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of salaries in force. For prospects and dates of earliest vacancies apply to the Matron. (49P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months course of Training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained rom the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (1730P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars (1386P)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery training offered to State Registered Nurses, Part I and Part II or Part II only. Training arranged at Sorrento Maternity Home, Birmingham, and Kidderminster. Uniform provided and salary of £65 per annum. Holiday allowance paid to pupils for 28 days. Applicants will be asked to serve as District Nurse Midwives for one year after training. Next vacancy Sept. 1st. Apply Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa (1833P)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (497/5P)

GENERAL LYING-IN HOSPITAL

Emergency Address:

DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS.

MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part 1 Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with for approved Institutions for Part II. For full particulars apply Matron. (497/14P)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth. 2 guineas weekly, and Haslemere, £1 weekly. — Apply Secretary Edith Cavell Homes, 21, Cavendish Square London, W.1. (29)

"Roughlea," Private Hotel, Empress Drive Blackpool North. 'Phone 51562. Tariff. Mrs Myerscough, Founder Member of the Royal **College of Nursing.** (48)

Elderly couple offer hospitality to person Summer months at Sea Side, in return for light household duties, daily domestic employed. Box No. 2131, the "Nursing Times," St. Martin's Street, London, W.C.2. (2131)

FOR SALE

Owing to retirement an opportunity presents itself for a progressive ambitious qualified nurse with capital to acquire a modern detached nursing home on the Fylde Coast. The Home is well furnished, theatre fully equipped, Medical Surgical Maternity cases only—no chronics—Working capacity. Reasonable property mortgage can arranged. Certified accounts.

Apply in first instance to C. S. Hays, Solicitor Heckmondwike, Yorks. (1376)

Flourishing Massage Practice, S.W. Co Excellent prospects. Consulting waiting room and lodgings in Drs. house. Suit experienced C.S.P. post-war Settlement. Box 2051, "Nursing Times," St. Martins Street, London W.C.2. (2051)

WANTED

Comfortable Home wanted for elderly lady where only guest preferred, not invalid, but a little attention. East stairs; bathroom and W.C. must be separate and on same floor as bedroom. Home Counties or in or near Cheltenham. Mrs. D Soundess, Nettlebed, Henley-on-Thames. (21

Accommodation urgently required in Private Nursing Home or residence of someone capable of looking after elderly gentleman. Terms full particulars—Box No. 2158, the "Nursing Times," St. Martin's Street, London, W.C.2. (215

"Nursing Times" Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months, 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s., 6 months, 6s. 6d., 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 6s. 9d., post free.
Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1. June 23, 1945.

PROSTHESIS AND DENTURE CARE

The patient may be to some extent interested in the theory and practice of denture construction and installation, but it is more essential that specific instruction should be given in denture cleanliness.

Kolynos Denture Powder, used in conjunction with a stiff brush, provides the simplest, safest and most effective means of keeping the dental plate in a hygienic condition.

Carefully compounded from standardised constituents, Kolynos Denture Powder is as harmless to acrylic or other resin bases as it is to vulcanite or metal. It can, therefore, be recommended with complete confidence.

KOLYNOS
DENTURE POWDER

KOLYNOS INCORPORATED, 12 CHENIES STREET, LONDON, W.C.1

REFRESHING

At all times, and especially in the bath, Cuticura Soap makes the skin delightfully smooth and charming. Cuticura Soap has emollient properties which remove all traces of roughness and soreness. One of the famous trio — Cuticura Soap, Ointment, Talcum Powder. Of Chemists and Stores.

Cuticura SOAP

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★ ★ FOR BOOKS ★ ★

Large Stocks of Medical Books

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Stock of Nearly 3 Million Volumes

QUICK POSTAL SERVICE — BOOKS BOUGHT

119-125, CHARING CROSS ROAD, LONDON, W.C.2

Telephone: GERrard 5660 (16 lines)

Open 9 a.m.—6 p.m. including Sats.

An infant crying in the night:
An infant crying for the light:
And no language but a cry . . .

Had he known of it, Tennyson would doubtless have been happy to tell any mother of a restless, crying child how to send the youngster off to sleep: **just a teaspoonful of Dinneford's Pure Fluid Magnesia.** Once she has discovered the value of Dinneford's no mother will be without a bottle, and her claims on nurse's time and attention will be correspondingly reduced.

FREE TO NURSES: Dinneford's Famous "Dictionary for Mothers." Send a 2d. stamp to DINNEFORD & CO. LTD., GREAT WEST ROAD, BRENTFORD, MIDDLESEX.

DINNEFORD'S
pure fluid
MAGNESIA

SAFEGUARD YOUR LINEN FROM LOSS
by using

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MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,
74, Southgate Road, London, N.1.
for your own personal use, from all Stationers and Chemists
7½d. per bottle, including tax.

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the NURSING TIMES are cordially invited so send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in Woman's Life."

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No time for rest . . . feet at work all the time. Norvic shoes make for foot comfort throughout the heaviest day. Soundly built they will give fair service and retain their smart appearance throughout their long life.

THE NORVIC SHOE CO., LTD., NORWICH & NORTHAMPTON

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S.R.N.s *handle the new weapons of science against TB*

Specialize after State Registration in the use of the modern surgical and medical methods now employed to combat TB. The work is full of interest and encouragement and its importance will grow enormously in the post-war years. Your patients will be mostly in the prime of life and will include men from the Armed Forces and repatriated prisoners of war. You will always have the satisfaction of knowing that your skill and your care is helping to restore them to health and usefulness.

become a

SANATORIUM NURSE

Get into touch with your nearest Appointments Office or—**WRITE OR POST COUPON FOR FURTHER DETAILS**

To :—THE MINISTRY OF LABOUR & NATIONAL SERVICE (Dept. N.R.), Spencer House, 27 St. James's Place, London, S.W.1.

I am interested to know more about Sanatorium Nursing Vacancies available in ..... area. Please send me full particulars.

Name .....

Address ..... (USE

Town ..... BLOCK

County ..... LETTERS)

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